

# TEMPLE UNIVERSITY

## POLICIES AND PROCEDURES MANUAL

<b>Title:</b>	(COVID-19) Community Health Management Policy
<b>Policy Number:</b>	04.64.02
<b>Issuing Authority:</b>	Office of the President
<b>Responsible Officer:</b>	President
<b>Date Created:</b>	May 22, 2020
<b>Date Last Amended/Reviewed:</b>	NA
<b>Date Scheduled for Review:</b>	January 2021
<b>Reviewing Office:</b>	Infectious and Communicable Disease Task Force

### INTRODUCTION AND RATIONALE

This Community Health Management Policy is enacted to address the unprecedented health and safety concerns related to the COVID-19 Pandemic and response. It is issued in accordance with the university Infectious / Communicable Disease policy, No. 04.64.01 and where this policy may conflict, shall modify and/or supersede other applicable policies.

This policy is intended to enable the university to provide direction regarding community health behaviors and procedures applicable to employees, faculty members, students, guests, and visitors. It also guides the provision of supplements to any applicable vendor or contractor contracts, agreements, and terms and conditions of service.

The Community Health Management Policy recognizes the unprecedented need for the university to manage behaviors in and around its programs, buildings, students, and personnel for the health, safety, and well-being of university community members through the creation of appropriate protocols. By authorizing the efficient implementation of health and safety protocols, this policy will streamline the process of enacting effective and current practices throughout the university community, which in turn will help protect the lives and health of those on its campuses and beyond.

This policy shall be in effect until further notice.

### POLICY

In light of the unprecedented pandemic and infectious nature of COVID-19, the university authorizes the task force organized pursuant to the Infectious / Communicable Disease policy to create and implement all necessary and lawful health and safety protocols to curb and prevent the spread of infectious disease in the university community. The protocols shall, to the extent practicable, follow the format set forth in Attachment A.

Violation of protocols enacted under this policy constitute violations of this policy.

## NOTES

**1. Dates of official enactment:** May 22, 2020

**Revision dates:** NA

### 2. History:

**Policy Effective Date:** May 22, 2020

**Last Amended:** NA

**Reviewed By:** NA

### 3. Cross References:

Infectious / Communicable Disease, policy no. 04.64.01

Declaration of a Campus State of Emergency, policy no. 04.60.11

Emergency Communication, policy no. 04.61.01

Student Conduct Code, policy no. 03.70.12

Employee Manual available online: [www.temple.edu/hr](http://www.temple.edu/hr)

## ATTACHMENT A

### Protocol:

Date:

Issued by: [Infectious and Communicable Disease Taskforce]

Affected parties: [e.g. personnel on campus during the COVID-19 global pandemic]

<b>Purpose:</b>	<ol style="list-style-type: none"><li>1. E.g. Ensure individual worker safety</li><li>2. —</li><li>3. —</li></ol>
-----------------	---

### Guidelines for Managers Responding to Reported Infection:

Consideration	Action
[E.g.] If you have any symptoms associated with COVID-19:	<ul style="list-style-type: none"><li>• [E.g.] Do NOT report to work</li><li>• Contact your supervisor as soon as possible to report your illness</li></ul>

[Narrative explanation as needed]
-----------------------------------

*Logistics:* [supply, purchasing, distribution, etc]

1. —

- 2. —
- 3. —

*Authorities, References, Relevant Guidelines: [for example]*

Governor of PA: Plan for Pennsylvania	<a href="#">Link here</a>
Order of the Secretary of the Pennsylvania Department of Health Directing Public Health Safety Measures for Businesses Permitted to Maintain In-person Operations	<a href="#">Link here</a>
Centers for Disease Control	

*Justification: [if necessary, provide further research-based, evidence-based narrative justification for the approach]*

***Evaluation:***

This Protocol is subject to annual review and amendment as needed or as updates are made.

**Appendix A:**