Scope of Policy & Rationale:

This policy identifies all the academic organizational units of the university. It defines the authority reserved by the Board of Trustees over such units and confirms the president’s full executive authority to make operational decisions not specifically reserved to the board. It also confirms the president’s authority with respect to the non-academic administrative units of the university.

Policy

I. Schools, Colleges and Departments

A. Reservation of Authority

The Board of Trustees reserves to itself the authority to authorize the establishment, reorganization or elimination of schools, colleges, departments and any other academic units that confer degrees.

B. Existing Academic Structure

The academic structure of the university as set forth in Attachment A, listing the schools and colleges and their departments, is hereby ratified, and authorized by the Board of Trustees.

The president, or their designee, is authorized to amend Attachment A as necessary to conform to board actions relating to the academic structure of the university.

II. Centers and Institutes

The president is authorized to establish, reorganize, or eliminate centers and institutes within the university. The president shall report all such actions to the
Board of Trustees, through the Academic Affairs, Student Success, and Diversity Committee.

The president also is authorized to issue policies and procedures governing centers and institutes.

III. Administrative Organization

In accordance with the authority vested in the president under the bylaws of the university, the president is authorized to establish, reorganize or eliminate administrative units of the university.

Notes

1. History:

   Last Amended:
   November 2022: Updated to reflect current Bylaws and job titles.

2. Cross References

   None
Attachment “A”

SCHOOLS, COLLEGES, AND DEPARTMENTS

Art and Architecture, Tyler School of

Architecture and Environmental Design
Art
Art Education and Community Arts Practices
Art History
Planning and Community Development (eliminated)
Crafts (eliminated)
Graphic and Interactive Design
Landscape Architecture & Horticulture (eliminated)
Painting Drawing and Sculpture (eliminated)
Foundations

Business and Management, Fox School of

Accounting
Finance
Human Resource Management (eliminated)

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1 Transferred to the Center for the Arts by Board action on June 21, 2012, effective July 1, 2012. Removed from Center for the Arts by Board action on October 13, 2015, effective fall 2015. Renamed from Tyler School of Art to Tyler School of Art and Architecture by Board action on October 9, 2018, effective July 1, 2019.
2 Renamed by Board action on October 9, 2018, from Department of Architecture to Department of Architecture and Environmental Design, effective July 1, 2019.
3 Established by Board action on October 9, 2018, effective July 1, 2019.
4 Renamed by Board action on December 11, 2012, from Department of Art and Art Education to Department of Art Education and Community Arts Practices, effective July 1, 2013.
5 Moved from the School of Environmental Design by Board action on December 8, 2015. Effective spring 2016. Note: School of Environmental Design eliminated by Board action on December 8, 2015.
6 Renamed by Board action on March 15, 2016, from the Department of Community and Regional Planning to the Department of Planning and Community Development.
7 Eliminated by Board action on October 9, 2018, merged with new Department of Architecture and Environmental Design. Effective July 1, 2019.
8 Eliminated by Board action on October 9, 2018, merged with new Department of Art. Effective July 1, 2019.
9 Renamed by Board action on October 9, 201 from Department of Graphic Arts and Design to Department of Graphic and Interactive Design effective July 1, 2019.
10 Moved from the School of Environmental Design by Board action on December 8, 2015, effective spring 2016.
11 Eliminated by Board action on October 9, 2018, merged with new Department of Architecture and Environmental Design. Effective July 1, 2019.
12 Eliminated by Board action on October 9, 2018, merged with new Department of Art. Effective July 1, 2019.
13 Eliminated by Board action on November 2, 2021, merged with new Department of Management. Effective July 1, 2022.
Legal Studies (eliminated)\textsuperscript{14}  
Management\textsuperscript{15}  
Management Information Systems  
Marketing\textsuperscript{16}  
Marketing and Supply Chain Management\textsuperscript{17} (eliminated)\textsuperscript{18}  
Risk, Insurance and Healthcare Management (eliminated)\textsuperscript{19}  
Risk, Actuarial Science, and Legal Studies\textsuperscript{20}  
Statistics, Operations, and Data Science\textsuperscript{21}  
Statistical Science\textsuperscript{22} (eliminated)\textsuperscript{23}  
Strategic Management\textsuperscript{24} (eliminated)\textsuperscript{25}  
(Economics-moved)\textsuperscript{26}  
(Management Science/Operations Management-merged)\textsuperscript{27}  

\textbf{Dentistry, Maurice H. Kornberg School of}  

Endodontology  
Oral and Maxillofacial Pathology, Medicine, and Surgery  
Orthodontics  
Pediatric Dentistry and Community Oral Health Sciences\textsuperscript{28} (eliminated)\textsuperscript{29}  
Periodontology and Oral Implantology\textsuperscript{30}  
Restorative Dentistry  
Dental Public Health Sciences\textsuperscript{31}\textsuperscript{32} (merged)  

\textsuperscript{14} Eliminated by Board action on November 2, 2021, effective July 1, 2022.  
\textsuperscript{15} Established by Board action on November 2, 2021, effective July 1, 2022.  
\textsuperscript{16} Established by Board action on November 2, 2021, effective July 1, 2022.  
\textsuperscript{17} Renamed by Board action on May 12, 2009, from Department of Marketing to Department of Marketing and Supply Chain Management.  
\textsuperscript{18} Eliminated by Board action on November 2, 2021, effective July 1, 2022.  
\textsuperscript{19} Eliminated by Board action on November 2, 2021, effective July 1, 2022.  
\textsuperscript{20} Established by Board action on November 2, 2021, Effective July 1, 2022.  
\textsuperscript{21} Established by Board action on November 2, 2021, effective July 1, 2022.  
\textsuperscript{22} Renamed by Board Action on March 15, 2016, from Department of Statistics to Department of Statistical Science.  
\textsuperscript{23} Eliminated by Board action on November 2, 2021, effective July 2, 2022.  
\textsuperscript{24} Renamed by Board action on October 13, 2009, from Department of General and Strategic Management to Department of Strategic Management.  
\textsuperscript{25} Eliminated by Board action on November 2, 2021, effective July 1, 2022.  
\textsuperscript{26} Transferred to the College of Liberal Arts by Board action on March 11, 2008.  
\textsuperscript{27} Eliminated by Board action on May 12, 2009, merged with new Department of Marketing and Supply Chain Management.  
\textsuperscript{28} Established by Board action on May 8, 2012, effective July 1, 2012.  
\textsuperscript{29} Eliminated by Board action on March 12, 2019, effective July 1, 2019.  
\textsuperscript{30} Renamed by Board action on December 12, 2006, from Department of Periodontology to Department of Periodontology and Oral Implantology, effective July 1, 2007.  
\textsuperscript{31} Renamed by Board action on October 11, 2005, from Department of Dental Informatics to Dental Public Health Sciences. Effective July 1, 2006.  
\textsuperscript{32} Eliminated by Board action on May 8, 2011, merged with new Department of Pediatric Dentistry and Community Oral Health Sciences, effective July 1, 2012.
Pediatric Dentistry\textsuperscript{33,34} (merged) (re-established)\textsuperscript{35}
Oral Health Sciences\textsuperscript{36}

\textbf{Education and Human Development, College of}\textsuperscript{37}

Policy, Organizational and Leadership Studies\textsuperscript{38,39}
Psychological Studies in Education\textsuperscript{40}
Teaching and Learning\textsuperscript{41}
(Kinesiology-moved)\textsuperscript{42}

\textbf{Engineering, College of}

Bioengineering\textsuperscript{43}
Civil and Environmental Engineering
Electrical and Computer Engineering
Engineering, Technology, and Management\textsuperscript{44}
Mechanical Engineering

\textbf{Law, James E. Beasley School of}

\textit{No departments}

\textbf{Liberal Arts, College of}

Africology and African American Studies\textsuperscript{45}
Anthropology

\textsuperscript{33} Established by Board action on December 12, 2006. Effective July 1, 2007.
\textsuperscript{34} Eliminated by Board action on May 8, 2011. Merged with new Department of Pediatric Dentistry and Community Oral Health Sciences. Effective July 1, 2012.
\textsuperscript{35} Re-established by Board action on March 12, 2019. Effective July 1, 2019.
\textsuperscript{36} Established by Board action on March 12, 2019. Effective July 1, 2019.
\textsuperscript{37} Renamed by Board action on May 12, 2020, from College of Education to College of Education and Human Development. Effective July 1, 2020.
\textsuperscript{38} Reorganized by Board action on June 21, 2012, from three departments (Department of Curriculum, Instruction and Technology; Department of Educational Leadership and Policy Studies and Department of Psychological Studies in Education) to Department of Psychological, Organizational and Leadership Studies and Department of Teaching and Learning. Effective July 1, 2012.
\textsuperscript{39} Renamed by Board action on May 12, 2015, from the Department of Psychological, Organizational and Leadership Studies to the Department of Policy, Organizational and Leadership Studies. Effective July 1, 2015.
\textsuperscript{40} Established by Board action on May 12, 2015. Effective July 1, 2015.
\textsuperscript{41} Reorganized by Board action on June 21, 2012, from three departments (Department of Curriculum, Instruction and Technology; Department of Educational Leadership and Policy Studies and Department of Psychological Studies in Education) to Department of Psychological, Organizational and Leadership Studies and Department of Teaching and Learning, effective July 1, 2012.
\textsuperscript{42} Transferred to the College of Health Professions by Board action on May 10, 2005.
\textsuperscript{43} Established by Board action on December 11, 2007, effective July 1, 2008.
\textsuperscript{44} Established by Board action on May 14, 2019, effective July 1, 2019.
\textsuperscript{45} Renamed by Board action on December 8, 2015, from Department of African American Studies to Department of Africology and African American Studies, effective spring 2016.
Asian and Middle Eastern Languages and Studies\(^{46}\) (eliminated - merged)\(^{47}\)
Criminal Justice
Economics\(^{48}\)
English
French/German/Italian/Slavic (eliminated - merged)\(^{49}\)
Geography, Environment and Urban Studies\(^{50}\)
Greek and Roman Classics\(^{51}\)
History
Modern Languages, Literatures and Cultures\(^{52}\)
Philosophy
Political Science
Psychology and Neuroscience\(^{53}\)
Religion
Sociology
Spanish and Portuguese

**Media and Communication, Lew Klein College of\(^{54}\)**
(formerly School of Communications and Theater, formerly School of Media and Communication)

Advertising and Public Relations\(^{56}\)
Communication and Social Influence\(^{57}\)\(^{58}\)
Journalism

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\(^{46}\) Renamed by Board action on March 10, 2014, from Department of Critical Languages to Department of Asian and Middle Eastern Languages and Studies, effective July 1, 2014.
\(^{47}\) Eliminated by Board action on January 30, 2024. Merged with Department of French/German/Italian/Slavic to create Department of Modern Languages, Literatures and Cultures. Effective July 1, 2024.
\(^{48}\) Transferred from the Fox School of Business and Management by Board action on March 11, 2008.
\(^{49}\) Eliminated by Board action on January 30, 2024. Merged with Department of Asian and Middle Eastern Languages and Studies to create Department of Modern Languages, Literatures and Cultures. Effective July 1, 2024.
\(^{50}\) Renamed by Board action on January 30, 2024 from Department of Geography and Urban Studies to Department of Geography, Environment and Urban Studies. Effective July 1, 2024.
\(^{51}\) Renamed by Board action on March 14, 2006, from Department of Greek, Hebrew and Roman Classics to Department of Greek and Roman Classics, effective July 1, 2006.
\(^{52}\) Established by Board action on January 30, 2024 from merger of Departments of Asian and Middle Eastern Languages and Studies and French/German/Italian/Slavic. Effective July 1, 2024.
\(^{53}\) Renamed by Board action on December 21, 2021, from Department of Psychology to Department of Psychology and Neuroscience, effective July 1, 2022.
\(^{54}\) Renamed by Board action on June 21, 2012, from School of Communications and Theater to School of Media and Communication. Effective July 1, 2012
\(^{55}\) Renamed by Board action on March 14, 2017, from School of Media and Communication to Lew Klein College of Media and Communication.
\(^{56}\) Renamed by Board action on March 14, 2017, from Department of Advertising to Department of Advertising and Public Relations.
\(^{57}\) Renamed by Board action on June 17, 2010, from Department of Strategic and Organizational Communication to Department of Strategic Communication.
\(^{58}\) Renamed by Board action on March 14, 2017, from the Department of Strategic Communication to the Department of Communication and Social Influence.
Media Studies and Production\textsuperscript{59}  
Film and Media Arts - moved\textsuperscript{60}  
Theater – moved \textsuperscript{61}

\textbf{Medicine, Lewis Katz School of}

Anatomy and Cell Biology (eliminated)\textsuperscript{62}  
Anesthesiology\textsuperscript{63}  
Biochemistry (eliminated)\textsuperscript{64}  
Biomedical Education and Data Science\textsuperscript{65}  
Cancer and Cellular Biology\textsuperscript{66}  
Cardiovascular Sciences\textsuperscript{67}  
Clinical Sciences\textsuperscript{68} (eliminated)\textsuperscript{68}  
Dermatology\textsuperscript{69}  
Diagnostic Imaging\textsuperscript{70}  
Emergency Medicine\textsuperscript{71}  
Family Practice & Community Medicine\textsuperscript{72}  
Medical Genetics & Molecular Biochemistry\textsuperscript{73}  
Medical Oncology\textsuperscript{74}  
Medicine\textsuperscript{75}  
Microbiology, Immunology, and Inflammation\textsuperscript{76}  
Microbiology and Immunology (eliminated)\textsuperscript{77}  
Neural Sciences\textsuperscript{78}  
Neurology\textsuperscript{79}  
Neuroscience\textsuperscript{80} (eliminated)\textsuperscript{81}  
Neurosurgery\textsuperscript{82}  
Obstetrics, Gynecology & Reproductive Sciences\textsuperscript{83}  
Ophthalmology\textsuperscript{84}  

\textsuperscript{59} Renamed by Board action on June 21, 2012, from Department of Broadcasting, Telecommunications and Mass Media to Department of Media Studies and Production, effective July 1, 2012.  
\textsuperscript{60} Transferred to the Center for the Arts by Board action on June 21, 2012, effective July 1, 2012.  
\textsuperscript{61} Transferred to the Center for the Arts by Board action on June 21, 2012, effective July 1, 2012.  
\textsuperscript{62} Eliminated by Board action on December 8, 2020, effective July 1, 2021.  
\textsuperscript{63} Established by Board action on December 8, 2020, effective July 1, 2021.  
\textsuperscript{64} Established by Board action on December 8, 2020, effective July 1, 2021.  
\textsuperscript{65} Established by Board action on December 8, 2020, effective July 1, 2021.  
\textsuperscript{66} Established by Board action on December 8, 2020, effective July 1, 2021.  
\textsuperscript{67} Established by Board action on June 20, 2013, effective July 1, 2013.  
\textsuperscript{68} Eliminated by Board action on December 8, 2020, effective July 1, 2021.  
\textsuperscript{69} Reactivated by the School of Medicine, July 1, 2013; report to Board of Trustees on October 8, 2013.  
\textsuperscript{70} Established by Board action on March 8, 2005, effective July 1, 2005.  
\textsuperscript{71} Established by Board action on April 11, 2023. Effective July 1, 2023.  
\textsuperscript{72} Established by Board action on December 8, 2020, effective July 1, 2021.  
\textsuperscript{73} Established by Board action on December 8, 2020, effective July 1, 2021.  
\textsuperscript{74} Established by Board action on December 8, 2020, effective July 1, 2021.  
\textsuperscript{75} Established by Board action on March 8, 2005, effective July 1, 2005.  
\textsuperscript{76} Eliminated by Board action on December 8, 2020, effective July 1, 2021.
Orthopaedic Surgery and Sports Medicine
Otolaryngology-Head and Neck Surgery
Pathology & Laboratory Medicine
Pediatrics
Pharmacology (eliminated)\textsuperscript{77}
Physical Medicine & Rehabilitation
Physiology (eliminated)\textsuperscript{78}
Psychiatry & Behavioral Science
Radiation Oncology
Surgery
Thoracic Medicine and Surgery\textsuperscript{79}
Urban Health and Population Science\textsuperscript{80}
Urology

\textbf{Music and Dance, Esther Boyer College of}\textsuperscript{81}
(see Performing and Cinematic Arts, Center of the)

\textbf{Performing and Cinematic Arts, Center for the}\textsuperscript{82}

\textbf{Music and Dance, Esther Boyer College of}\textsuperscript{83}

- Dance
- Instrumental Studies
- Keyboard Instruction
- Music Education & Music Therapy
- Music Studies\textsuperscript{84}
- Vocal Arts\textsuperscript{85}
- (Choral Activities – merged)\textsuperscript{86}
- (Composition and Jazz Studies-merged)\textsuperscript{87}
- (Music History-merged)\textsuperscript{88}
- (Music Theory-merged)\textsuperscript{89}
- (Voice and Opera – merged)\textsuperscript{90}

\textsuperscript{77} Eliminated by Board action on December 8, 2020, effective July 1, 2021.
\textsuperscript{78} Eliminated by Board action on December 8, 2020, effective July 1, 2021.
\textsuperscript{79} Established by Board Action on January 22, 2015, effective July 1, 2015.
\textsuperscript{80} Established by Board action on December 8, 2020, effective July 1, 2021.
\textsuperscript{81} Transferred to the Center for the Arts by Board action on June 21, 2012, effective July 1, 2012.
\textsuperscript{82} Established as the Center for the Arts by Board action on June 21, 2012, effective July 1, 2012. Renamed the Center for the Performing and Cinematic Arts by Board action on October 13, 2015, effective fall 2015.
\textsuperscript{83} Transferred to the Center for the Arts by Board action on June 21, 2012, effective July 1, 2012.
\textsuperscript{84} Established by Board action on October 10, 2006.
\textsuperscript{85} Established by Board action on May 10, 2016.
\textsuperscript{86} Eliminated by Board action on May 10, 2016, merged with new Department of Vocal Arts.
\textsuperscript{87} Eliminated by Board action on October 10, 2006, merged with new Department of Music Studies.
\textsuperscript{88} Eliminated by Board action on October 10, 2006, merged with new Department of Music Studies.
\textsuperscript{89} Eliminated by Board action on October 10, 2006, merged with new Department of Music Studies.
\textsuperscript{90} Eliminated by Board action on May 10, 2016, merged with new Department of Vocal Arts.
Theater, Film and Media Arts, School of\textsuperscript{91}
Film and Media Arts\textsuperscript{92}
Theater\textsuperscript{93}

Pharmacy, School of

Pharmaceutical Sciences
Pharmacy Practice

Podiatric Medicine, School of

Community Health, Aging & Health Policy
Podiatric Biomechanics\textsuperscript{94}
Podiatric Medicine
Podiatric Surgery
(Podiatric Orthopedics and Biomechanics-eliminated)\textsuperscript{95}

Public Health, College of\textsuperscript{96}
(formerly College of Health Professions and Social Work\textsuperscript{97}, formerly College of Health Professions\textsuperscript{98})

Communication Sciences and Disorders\textsuperscript{99}
Epidemiology and Biostatistics\textsuperscript{100}
Health Services Administration and Policy\textsuperscript{101}
Health and Rehabilitation Sciences\textsuperscript{102}
Kinesiology (eliminated)\textsuperscript{103,104}
Nursing

\textsuperscript{91} Established by Board action on June 21, 2012, effective July 1, 2012. Renamed the School of Theater, Film and Media Arts by Board action on October 13, 2015, effective fall 2015.
\textsuperscript{92} Transferred from the former School of Communications and Theater to the Center for the Arts by Board action on June 21, 2012, effective July 1, 2012.
\textsuperscript{93} Transferred from the former School of Communications and Theater to the Center for the Arts by Board action on June 21, 2012, effective July 1, 2012.
\textsuperscript{94} Established by Board action on March 10, 2014, effective July 1, 2014.
\textsuperscript{95} Eliminated by Board action on June 22, 2006.
\textsuperscript{96} Renamed by Board action on October 14, 2014, from College of Health Professions and Social Work to the College of Public Health, effective July 1, 2015.
\textsuperscript{97} Renamed by Board action on May 12, 2009, from College of Health Professions to College of Health Professions and Social Work, effective July 1, 2009.
\textsuperscript{98} Renamed by Board action on June 19, 2003, from College of Allied Health Professions to College of Health Professions.
\textsuperscript{99} Renamed by Board action on June 21, 2007, from Department of Communication Sciences to Department of Communication Sciences and Disorders.
\textsuperscript{100} Established by Board action on October 14, 2014, Effective July 1, 2015.
\textsuperscript{101} Renamed by Board action on October 14, 2014, from Department of Health Information Management to Department of Health Services Administration and Policy. Effective July 1, 2015.
\textsuperscript{102} Established by Board action on December 11, 2018. Effective July 1, 2019.
\textsuperscript{103} Transferred from the College of Education by Board action on May 10, 2005.
\textsuperscript{104} Eliminated by Board action on July 11, 2023. Effective July 1, 2024.
Physical Therapy (eliminated)\textsuperscript{105}
Rehabilitation Sciences\textsuperscript{106} (eliminated)\textsuperscript{107}
Social and Behavioral Sciences\textsuperscript{108}
(Occupational Therapy-merged)\textsuperscript{109}
(Public Health-eliminated)\textsuperscript{110}
(Therapeutic Recreation-merged)\textsuperscript{111}

*See also Social Work, School of

Science and Technology, College of

Biology
Chemistry
Earth and Environmental Science\textsuperscript{112}
Mathematics
Computer and Information Sciences
Physics

Social Work, School of\textsuperscript{113}
(within the College of Public Health)

Social Work

Sport, Tourism and Hospitality Management, School of\textsuperscript{114}

Sport, Tourism and Hospitality Management\textsuperscript{115}
Sport and Recreation Management\textsuperscript{116} (eliminated)\textsuperscript{117}
Tourism and Hospitality Management (eliminated)\textsuperscript{118}

\textsuperscript{105} Eliminated by Board action on December 11, 2018, merged with new department of Health and Rehabilitation Sciences. Effective July 1, 2019.
\textsuperscript{106} Established by Board action on May 11, 2010, effective July 1, 2010.
\textsuperscript{107} Eliminated by Board action on December 11, 2018, merged with new department of Health and Rehabilitation Sciences, effective July 1, 2019.
\textsuperscript{108} Established by Board action on October 14, 2014, effective July 1, 2015.
\textsuperscript{109} Eliminated by Board action on May 11, 2010, merged with new Department of Rehabilitation Sciences effective July 1, 2010.
\textsuperscript{110} Eliminated by Board action on October 14, 2014, as part of renaming and reorganization of College of Public Health, effective July 1, 2015.
\textsuperscript{111} Eliminated by Board action on May 11, 2010, merged with new Department of Rehabilitation Sciences effective July 1, 2010.
\textsuperscript{112} Renamed by Board action on May 13, 2008, from Department of Geology to Department of Earth and Environmental Science.
\textsuperscript{113} Renamed by Board action on May 12, 2009, from School of Social Administration to School of Social Work in the College of Health Professions and Social Work, effective July 1, 2009.
\textsuperscript{114} Renamed by Board action on May 10, 2016, from School of Tourism and Hospitality Management to the School of Sport, Tourism and Hospitality Management. Effective July 1, 2016.
\textsuperscript{115} Established by Board action on May 9, 2023. Effective July 1, 2023.
\textsuperscript{116} Established by Board action on May 10, 2016, effective July 1, 2016.
\textsuperscript{117} Eliminated by Board action on May 9, 2023. Effective July 1, 2023.
\textsuperscript{118} Eliminated by Board action on May 9, 2023. Effective July 1, 2023.