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MINUTES

Joint Executive and Business and Finance Committee **BOARD OF TRUSTEES**

Temple University - Of The Commonwealth System of Higher Education

Thursday, January 27, 2000 - 3:00 P.M.
Sullivan Hall, Room 200, Park and Berks Malls

EXECUTIVE SESSION - VOTING TRUSTEES ONLY

ATTENDANCE

Trustees -- Joan H. Ballots, Nelson A. Diaz, Richard J. Fox (by telephone), Paul P. Giordano, Howard Gittis, Clifford Scott Green (by telephone), Edward Kassab, Peter J. Liacouras, Robert A. Rovner, Anthony J. Scirica (by telephone), James H. Shacklett, III, Isadore A. Shrager (by telephone), James S. White

Administration and Staff -- Robert B. Birnbrauer, Martin S. Dorph

University Counsel - George E. Moore

1. Briefing on Personnel Matters

Voting trustees received a briefing on personnel matters.

PUBLIC SESSION

ATTENDANCE

Trustees -- Joan H. Ballots, Nelson A. Diaz, Richard J. Fox (by telephone), Paul P. Giordano, Howard Gittis, Clifford Scott Green (by telephone), Edward Kassab, Peter J. Liacouras, Robert A. Rovner, Anthony J. Scirica (by telephone), James H. Shacklett, III, Isadore A. Shrager (by telephone), James S. White

Invited Guest -- Joseph Corroda

Administration and Staff -- Robert B. Birnbrauer, Beverly L. Breese, Corrinne A. Caldwell, Martin S. Dorph, Richard M. Englert, Jay Falkenstein, Linda Frazer

Non-Voting Advisory -- Ann F. VanSant

University Counsel -- George E. Moore

Trustees Unable to Attend -- Michael L. Browne, Theodore Z. Davis, Peter D. DePaul, Murray G. Dickman, Louis J. Esposito, Lewis F. Gould, Jr., Lacy H. Hunt, Lewis Katz, Mitchell G. Leibovitz, Daniel H. Polett, Arthur G. Raynes, Milton L. Rock, Edward H. Rosen

2. **Remarks from a Student Representative of the Temple University Graduate Student Association -- Joseph Corrado**

Trustee Gittis' introduction of Mr. Corrado follows:

At President Liacouras' request, we have invited Joseph Corrado, student representative of the Temple University Graduate Student Association, to address the Board.

The subject of Mr. Corrado's remarks is related to a petition by the Temple University Graduate Student Association before the Pennsylvania Labor Relations Board for recognition as a collective bargaining unit. As you know, the University opposed the petition on the ground that the membership is comprised of graduate students outside the reach of the Pennsylvania Labor Relations Act.

The matter has been heard by a Hearing Examiner. The briefs of Temple and the Graduate Student Association were delivered to all Board members a week ago. A decision by the Hearing Examiner is expected within the month.

In this context, we welcome Mr. Corrado.

In his remarks to the Board, Mr. Corrado explained that most of the members of the Temple University Graduate Student Association (TUGSA) are teaching assistants, research assistants and administrative assistants whose work, they believe, constitutes a valuable function for Temple University. One of the most important, Mr. Corrado said, is that they teach a majority of the core course contact hours and often are the first contact an undergraduate has with Temple University.

Mr. Corrado said that the graduate students believe they should have a voice in

their working conditions.

He said that TUGSA filed a petition on February 12, 1999, before the PLRB. They submitted 682 authorization cards, twice the amount required by State law. Mr. Corrado said that the Temple University administration has opposed TUGSA, and TUGSA believes that the money being spent to oppose them could be better spent towards other things, i.e., providing graduate students a decent health care program.

Mr. Corrado said that TUGSA is asking that legal obstructions to their having an election stop. They believe their goals are not in contrast with the University's goals.

Mr. Corrado continued by saying that graduate students need a living wage. By attracting the best graduate students, the University we will be able to recruit better undergraduate students. Here Mr. Corrado applauded the Future Faculty Fellows Program, and said that TUGSA supports maintaining and furthering affirmative action. He said that TUGSA wants Temple University to be a virtuous university, not necessarily a virtual university.

Mr. Corrado mentioned that The Pennsylvania State University graduate students are interested in unionizing and suggested that if both Temple University and Penn State graduate students were unionized they could, together, lobby the State for additional funds on behalf of their universities.

Mr. Corrado concluded his remarks by reading from a letter from Trustee James A. Williams. "The right to organize a union has, as you know, been part of State and Federal law for many years; and is also part of the Universal Declaration of Human Rights. I believe that if TUGSA can demonstrate majority support for unionization among graduate assistants, the administration has a moral responsibility to recognize the organization and begin to meet with graduate assistants to discuss their concerns. One way for TUGSA to show majority support is through a free and fair referendum on unionization."

Mr. Corrado asked the Trustees to commit to allowing TUGSA to have a fair union referendum and, once that referendum is completed, to honor the results.

In response to Mr. Corrado's remarks, Trustee Gittis said that the graduate students are to be commended. He said that the Board cannot possibly commit anything at this time, and will have to await the outcome of this matter which the Pennsylvania Labor Relations Board will adjudicate.

Trustee Gittis told Mr. Corrado and his colleagues who attended the meeting that the trustees appreciate and respect the services that the graduate assistants provide.

RECOMMENDATIONS FOR JOINT COMMITTEES ACTION:

3. Approval of Minutes of November 18, 1999

On motion duly made and seconded, the Minutes of November 18, 1999, were approved as distributed.

4. **Next Meeting Date**

The next regularly scheduled meeting date is Thursday, February 24, 2000.

5. **Borrowing Authority - 4/1/00 - 6/30/00**

On motion duly made and seconded, the Joint Business and Finance Committee and Executive Committee recommended that the Board of Trustees authorize the officers to borrow for operating purposes of the University \$30 million, on terms which the officers believe best for the University, such authority to cover the period from April 1, 2000, through June 30, 2000.

6. **Harrisburg Lease Amendment**

Vice President Dorph informed the Trustees that approval of this lease amendment will provide an excellent location for the operation of the Harrisburg programs. The programs being offered at this location are mainly in the School of Social Administration and the College of Education and have grown about 10% per year for the past 5-6 years.

Trustee Gittis said that the important questions is whether or not we will be able to increase the number of students attending the programs. He said that, as one of the three State-related research universities, we believe it is important to have a visible presence in Harrisburg. He said he understands that Strawberry Square is the prime location in Harrisburg.

On motion duly made and seconded, the Joint Business and Finance Committee and Executive Committee, the latter acting on behalf of the Board, approved the recommendation of the Campus Planning and Plant Management Committee and authorized the officers to enter into a lease amendment with Strawberry Square Development Corporation to consolidate the two locations into one at a cost not-to-exceed \$5,669,600, with the Funding and Financing Sources being University Operating Funds.

7. **Student Activities Center Renovation/Expansion-Phase I Design Services**

On motion duly made and seconded, the Joint Business and Finance Committee and Executive Committee, the latter acting on behalf of the Board, approved the recommendation of the Campus Planning and Plant Management Committee and authorized the officers to retain the design services of a food service consultant and an architectural/engineering firm for the development of a concept for renovation and expansion of the Student Activities Center and for the design of a new food service facility at a cost not-to-exceed \$306,518, with the Funding Source being Food Service Revenue and the Financing Source being Bond Proceeds.

8. **Ambler Greenhouse Construction**

On motion duly made and seconded, the Joint Business and Finance Committee and Executive Committee, the latter acting on behalf of the Board approved the recommendation of the Campus Planning and Plant Management Committee and authorized the officers to construct a new greenhouse and headhouse at the Ambler Campus at a cost not-to-exceed \$1,201,928, with the Funding Source being the Bush Brown Bldg Fund, Bright Memorial Trust and Plant Development Fund and the Financing Source being Project Account.

9. **Establishment of William T. And Carmen T. Middleburg Scholarship Fund as Restricted Quasi-Endowment**

On motion duly made and seconded the Joint Business and Finance Committee and Executive Committee, the latter acting on behalf of the Board, authorized the officers to establish the William T. and Carmen T. Middleburg Scholarship Fund as a restricted quasi-endowment, with the proceeds of the Middleburg Trust estimated to be \$225,000.

REPORTS FOR INFORMATION

The following Reports for Information were received as distributed.

10. **Relocation of ROTC to the Lower Level of Ritter Hall**
11. **Exterior Repairs 2020 N. Broad Street - Additional Funding**
12. **Ambler Campus Plan**
13. **Diamond Street Lighting Upgrade**
14. **Purchase of Muscle Performance Analyzer**
15. **Annenberg Hall Public Area Improvements, Phase I**
16. **New Dental School/Replace Entire VAV Control System**
17. **Chemistry NMR Facility**
18. **New Faculty Start-Up Equipment**
19. **Plant Development Fund Summary**

OLD BUSINESS

20. **Remarks from Ann VanSant, President, Faculty Senate**

At this point, President Liacouras left the meeting.

Trustee Gittis read the following introduction of Dr. VanSant:

Ann VanSant, President of the Faculty Senate of the University, has requested the opportunity to address the Board on the matter of presidential selection.

The record will indicate that President Liacouras has left the meeting.

Ann, the floor is yours.

Dr. VanSant read the following statement to the Trustees:

Thank you for the opportunity to speak on behalf of the Faculty Senate. As you are likely aware, the Senate at its December 17th meeting passed a resolution requesting the Board of Trustees add to the Select Committee six faculty members elected by the Faculty Senate. Chairman Fox replied to that request on December 21st indicating that he would adhere to the provisions of the Board of Trustees' resolution establishing the Select Committee and respectfully declined that request.

The Senate held a meeting on January 10th to elect faculty to serve on the Select Committee. At that meeting the Senate elected six individuals to serve as had been past practice. The Senate also gave those six individuals the role of speaking for the faculty in matters related to the search and the responsibility for selecting who would attend the Select Committee Meeting if all six were not seated. The faculty members also were to deliver a request to Trustee Gittis asking that the six representatives be allowed to serve on the Committee. Another resolution passed at that Senate meeting directed that if the request to Trustee Gittis was declined, the President of the Senate was to ask the Board of Trustees to reconsider its resolution regarding the make-up of the Select Committee.

On behalf of the faculty I respectfully request that Board of Trustees reconsider the resolution establishing the make-up of the Select Committee. Faculty members are concerned that the limited presence of faculty on the Committee does not adequately represent the breadth of concern for academic excellence that a larger group of faculty would bring to the table. Some faculty members believe that their voices are not respected and that in establishing the membership of the Select Committee the Board has not recognized the unique role faculty members play in the life of a university. The faculty care deeply about our University and believe they should have a greater representation in the process of selecting the next President.

Again, thank you for the opportunity to speak on their behalf.

NEW BUSINESS

21. Health Care for Graduate Students

Trustee Diaz raised the issue of health care for graduate students and asked that it be looked into. He commented on difficulties he experienced in providing health care for himself and his family while a student at Temple University. He said that, irrespective of the opinion and decision by the PLRB, he would like to see a study on the costs of providing health care for graduate students.

Trustee Gittis asked for a study stating the costs of providing health care for graduate students.

ADJOURNMENT

On motion duly made and seconded, the meeting of the Joint Committees adjourned at 4:50 P.M.