

BOARD OF TRUSTEES

Temple University – Of The Commonwealth System of Higher Education

PUBLIC SESSION

Tuesday, December 13, 2016 at 3:30 p.m.

Feinstone Lounge, Sullivan Hall
Liacouras Walk and Polett Walk
1330 Polett Walk

MINUTES

Presiding Officer: Patrick J. O'Connor, Chair of the Board

Note: The Trustees met for information briefings at 2:30 p.m.

PARTICIPANTS

Trustees: Dennis Alter, Leonard Barrack, James F. Cawley, IV, Alan M. Cohen, Scott F. Cooper, Joseph F. Coradino, Theodore Z. Davis, Ronald R. Donatucci, Loretta C. Duckworth, Lewis F. Gould Jr., Lon R. Greenberg, Sandra Harmon-Weiss, Patrick V. Larkin, H.F. “Gerry” Lenfest, Solomon C. Luo, Joseph W. Marshall, III, Anthony J. McIntyre (by phone), Christopher W. McNichol, J. William Mills, III, Mitchell L. Morgan, Leon O. Moulder, Patrick J. O’Connor, Bret S. Perkins, Daniel H. Polett, Michael H. Reed, Phillip C. Richards, Edward Rudolph, Jane Scaccetti, Samuel H. Smith

President: Richard M. Englert

Secretary: Anne K. Nadol

University Counsel: Michael B. Gebhardt

Administration and Staff: William T. Bergman, Raymond Betzner, Kevin G. Clark, JoAnne A. Epps, James W. Dicker, Valerie I. Harrison, Dozie Ibeh, Stephanie Ives, Kenneth H. Kaiser, Larry Kaiser, George Kenney, Patrick Kraft, Jodi Levine, Kenneth E. Lawrence, Jr., Cindy Leavitt, Gennaro J. Leva, David Marino, Theresa A. Powell, Joyce Wilkerson, William J. Wilkinson, Gregory Zimmaro

Non-Voting Advisory Members: Michael L. Sachs (faculty), Aron H. Cowen (student)

Non-Voting Representatives: Robert A. Rovner

Introduction of Guests:

Faculty: Professor Dwight Carey, Fox School of Business
Frank H. Farley, Ph.D., College of Education
Doug Lombardi, Ph.D., College of Education

Students: Noah Goff, Alexa Monteleone, Tyrell Mann-Barnes, Aaron Weckstein

Approval of Minutes: The minutes of the meeting of October 12, 2016 were approved.

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Richard M. Englert

**President's Remarks
To the Board of Trustees
Temple University**

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Previously, I have reported in some detail on Temple's significant accomplishments in student enrollments, in faculty hiring, in facilities improvements across our campuses and in achieving first tier status in research placing us among the very best universities in the nation. I'm pleased to report that we continue to excel in all of these areas. Today, I will report on another area of excellence: intercollegiate athletics.

Let me begin with our ranking. We are ranked #24 in the nation out of all 128 peer universities in our division. No, I'm not talking about our impressive ranking of #23 or #24 in three current football polls.

Although we are very proud of these poll rankings, I am talking about something even more important—an academic ranking: our entire intercollegiate athletics program (made up of 516 student-athletes in 19 men's and women's sports) has earned an outstanding overall Graduation Success Rate of 88. This is essentially a calculation of an 88% graduation rate within 6 years. That rate places us as number 24 in the country.

The Graduation Success Rate is an important indicator of how successfully we graduate our student-athletes. Our most recent ranking shows that we surpass the vast majority of our peer universities in this regard. Moreover, 6 of our teams have the highest possible Graduation Success Rate—a perfect score of 100%. They are golf, men's soccer, fencing, lacrosse, men's tennis and women's tennis. And I'm also beaming with pride to say that each one of our 19 teams has a Graduation Success Rate of at least 77%. We are one of only 11 schools in the nation that can say this.

Let me turn to just football, our largest sport in terms of numbers of student-athletes. Of course, on the field they have earned national poll rankings of #23 and #24. Our team also won Temple University's first American Athletic Conference championship ... our first major conference championship ... and our first football conference championship of any kind in 49 years. The entire Temple family congratulates our coaches, student-athletes, and support staff for this distinction. As great as this achievement is on the field, our team has earned an even higher national ranking for their success in the classroom. Our football Graduation Success Rate is

86%; that ranks us as 14th in the nation. Just looking at the most recent academic semester, Spring, 2016, our football student-athletes had an overall GPA of 2.95, with 44 of our players having GPAs of 3.0 or higher. This makes the 5th consecutive semester that our team members have had an overall GPA of 2.8 or higher. In short, our football players excel in their studies, and they graduate!

These academic achievements are a tribute to the entire Temple family: our coaches, our academic advisors, our faculty, and our entire student body.

We are very proud of our student-athletes in the classroom; we are equally proud of their contributions to the neighboring communities of North Philadelphia and the greater Philadelphia region. All 19 of our men's and women's teams have participated in community services projects benefiting our neighbors in the region. A total of 1,144 hours of community service were completed by our student-athletes just this semester. These service hours were in such worthy causes as Dunbar First Day of School; Philabundance; Ronald MacDonald House Show Your Stripes; The Clothesline Project; the Dunbar Basketball Surprise; Race for the Cure; and Special Olympics, to name just a few.

In light of these wonderful athletic, academic and community service achievements, it is worthwhile to reflect briefly on the overall impact of intercollegiate athletics on our university. What is the role of intercollegiate athletics in a comprehensive public research university such as ours? I am convinced it is significant and far reaching. Let me mention just a few ways in which our intercollegiate athletics program contributes to Temple University.

First, the student-athletes themselves benefit. Athletics provides 516 students with a gateway to a college education with tremendous opportunities for personal development. In addition, intercollegiate athletics is a way for student-athletes to form close social bonds through shared goals and achievements. The research is very clear that students who are well integrated both academically and socially have a greater likelihood of success in college than those who are not. Athletics gives a social anchor to our student-athletes in their college years.

Second, athletics provides opportunities for hundreds of other students in the spirit squad, in the marching band, in the pep band and in associated activities. These are wonderful students committed to promoting our teams and our university. These spirit activities provide these students with social bonds that last throughout college, and for a lifetime for many of them.

Third, the entire student body benefits by creating energetic school spirit as well as opportunities for wholesome social activity.

Fourth, intercollegiate athletics provides a bonding opportunity for our alumni to stay connected to their alma mater.

Fifth, intercollegiate athletics is a window into the university for the general public; it makes Temple University visible to regional, national and international audiences through multiple media stories and social media contacts. Let me provide some specific examples. On the day our football team won the AAC championship, we had our second-largest Twitter engagement.

Our tweets were seen by Twitter users more than 580,000 times—over a half million. In addition, there were more than 80 stories about the game in the news media over the course of the week of that championship. Each of the four local TV stations produced at least one original story per day, and 25 stories appeared in The Philadelphia Inquirer, the Daily News and Philly.com alone. The value of this exposure is enormous in terms of name recognition and promotion of the university. We also have multiple advertising opportunities that accompany our game day broadcasts for football and basketball. Our alumni, students, families and fans have become more engaged than ever, sparked by the excitement and spirit that comes with the great success of our student-athletes. As a result, our students, alumni and fans are engaged like never before.

Sixth, intercollegiate athletics is a way to bring alumni, donors, friends, their families and the general public onto campus. The Liacouras Center, the new Sports Complex for soccer, lacrosse and field hockey, the renovated McGonigle Hall and the Edberg Olson practice field continue to bring tens of thousands of people on campus to see first-hand our excellence as one of the top public research universities. This is in line with our overall strategy of bringing to campus prospective students and their families, prospective faculty, members of the media, visitors from other universities and as many people as we can to witness Temple's dynamic culture. As we do so, our reputation continues to grow.

Seventh, intercollegiate athletics puts us in the company of peer and aspirant public research universities. For example, over 90% of the top public, comprehensive research universities nationally—the ones with the highest levels of annual R & D expenditures—have Division 1 football programs as we do. Athletics thus gives us another reason to stand side by side with other nationally-ranked universities.

Eighth, intercollegiate athletics makes an enormous contribution to our local neighborhoods throughout the Philadelphia region, as I've already mentioned, through the community service contributions and mentorship of neighborhood.

Finally, athletics continues to be an engine driving the philanthropy of donors who believe in our student-athletes and our university.

I've often said that in my nearly 41 years at this institution, there has never been a better time to be at Temple.

Well, you can see why I feel that in all those years, there has also never been a better time to be a fan of Temple athletics. Temple has become a winner in athletics, and we've done it the right way. Thanks to the support and vision of this Board ... the planning and commitment of our athletics staff ... and most of all, the talent and dedication of our student-athletes ... Temple has methodically, dynamically built an exciting athletics program that benefits the entire university and the region. Most importantly, we have kept the role of athletics in its proper perspective, as you can tell by looking at the superlative record our student-athletes have in the classroom. And we did it by building over time, recruiting student-athletes who are great students and great athletes.

Now, our football team is headed to a bowl game for the second year in a row—the first time that has ever happened. And I'm proud to say that tomorrow we will be announcing the hiring of a new football coach: Geoff Collins, the defensive coordinator from the University of Florida.

I hope all of you and all Temple fans can join us in Annapolis on December 27 for our bowl game vs. the ACC representative, Wake Forest University, in a game televised nationally on ESPN.

Let me conclude by saying that we have built an athletics program that is a winner in every respect: in competition, in the classroom, and in the community. And with the unwavering support of this Board of Trustees and the entire university family, I know our students, our university, our neighbors, the entire Philadelphia region and the Commonwealth will all continue to benefit from Temple athletics.

Thank you for all you do for Temple University, and happy holidays to everyone.

REPORTS AND RECOMMENDATIONS FOR ACTION - STANDING COMMITTEES

Committee on Trustee Affairs – Daniel H. Polett, Chair

RECOMMENDATIONS FOR ACTION:

1. Re-Election of Commonwealth Trustee – Joseph W. Marshall, III

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Commonwealth appointing authorities, re-elected Joseph W. Marshall, III, for a term effective immediately to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, as set forth in Agenda Reference 1.

Secretary's Note: Pursuant to the Temple University Commonwealth Act, The Honorable Joe Scarnati, Senate President Pro Tempore of the Commonwealth of Pennsylvania, has re-appointed Joseph W. Marshall, III, as a voting trustee.

2. Re-Election of Commonwealth Trustee – Bret S. Perkins

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Commonwealth appointing authorities, re-elected Bret S. Perkins for a term effective immediately to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, as set forth in Agenda Reference 2.

Secretary's Note: Pursuant to the Temple University Commonwealth Act, The Honorable Mike Turzai, Speaker of the House of Representatives of the Commonwealth of Pennsylvania, has re-appointed Bret S. Perkins as a voting trustee.

3. Election of University Trustee – Stephen G. Charles

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (11/10/2016) elected Stephen G. Charles to the

Board of Trustees of Temple University – Of The Commonwealth System of Higher Education for a term effective immediately through October 2020, in accordance with the bylaws of Temple University.

4. Election to Board of Directors of Temple University Health System, Inc.

Upon motion duly made and seconded, the Board of Trustees, upon recommendation of the Committee on Trustee Affairs (11/10/2016) and the Board of Directors of Temple University Health System, Inc. (“TUHS”), elected Sandra Harmon-Weiss to the Board of Directors of TUHS for a three-year term, in accordance with the bylaws of TUHS.

Executive Committee – H.F. “Gerry” Lenfest, Chair

5. Report

RECOMMENDATION FOR ACTION:

6. Borrowing Authority – January 1, 2017 through March 31, 2017

Upon motion duly made and seconded, the Board of Trustees authorized the officers to borrow, for operating purposes of the University, \$30 million on terms which the officers believe best for the University, such authority to cover the period from January 1, 2017 through March 31, 2017.

Academic Affairs Committee – Joseph W. Marshall, III, Chair

7. Report

RECOMMENDATIONS FOR ACTION:

8. Consideration of Tenure

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Academic Affairs Committee (12/12/2016) and the President, approved the granting of faculty tenure. (The tenure dossier is on file in the Office of the Provost.)

9. Transfer of Tenure of Associate Professor Wenhui Hu from the Department of Neuroscience to the Department of Pathology in the Lewis Katz School of Medicine

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (12/12/2016) that the officers be authorized to transfer the tenure of Professor Wenhui Hu from the Department of Neuroscience to the Department of Pathology in the Lewis Katz School of Medicine as set forth in Agenda Reference 9.

10. Restructure the Bachelor of Fine Arts in Dance in the Boyer College of Music and Dance

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (12/12/2016) that the officers be authorized to restructure the Bachelor of Fine Arts in Dance in the Boyer College of Music and Dance as set forth in Agenda Reference 10.

11. Establish a Minor in Anthropology: Human Biology in the College of Liberal Arts

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (12/12/2016) that the officers be authorized to establish a Minor in Anthropology: Human Biology in the College of Liberal Arts as set forth in Agenda Reference 11.

12. Establish a Master of Science in Travel and Tourism in the School of Sport, Tourism and Hospitality Management

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (12/12/2016) that the officers be authorized to establish a Master of Science in Travel and Tourism in the School of Sport, Tourism and Hospitality Management as set forth in Agenda Reference 12.

13. Establish a Bachelor of Arts in Art Therapy in the Tyler School of Art

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (12/12/2016) that the officers be authorized to establish a Bachelor of Arts in Art Therapy in the Tyler School of Arts as set forth in Agenda Reference 13.

Facilities Committee – Mitchell L. Morgan, Chair

14. Report

RECOMMENDATION FOR ACTION:

15. 3rd Floor - Kresge Hall Renovations

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (12/12/2016) that the officers be authorized to proceed with the 3rd Floor Kresge Hall Renovation project at a cost not-to-exceed \$2,600,000 with the funding and financing source being the LKSOM Overhead Recovery (#165046-06200-7730-02).

STANDING COMMITTEES - REPORTS FOR INFORMATION:

Quarterly reports were accepted as set forth in Agenda Reference listed below.

Alumni Relations and Development Committee – Leonard Barrack, Chair

16. Report

Audit Committee – Theodore Z. Davis, Chair

18. Report

Budget & Finance Committee – Lewis F. Gould, Jr., Chair

19. Report

Compliance Committee – Alan M. Cohen, Chair

20. Report

Government Relations and External Affairs Committee –
Ronald R. Donatucci and Patrick V. Larkin, Co-Chairs

21. Report

Honorary Degree Committee – Phillip C. Richards, Chair

22. Report

Investment Committee – Christopher W. McNichol, Chair

23. Report

Student Life & Diversity Committee – Loretta C. Duckworth

24. Report

Board of Directors, Temple University Health System, Inc. –
Lon Greenberg, Chair

25. Report

The following committees did not meet during the reporting period:

Athletics Committee
Healthcare Enterprise Committee

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OFFICERS' REPORT

26. Treasurer's Report – Kenneth H. Kaiser

Upon motion duly made and seconded, the Investment Reports for the Three Months Ended September 30, 2016, and grants and contracts awarded between July 1, 2016, and September 30, 2016, be received, said Report being included and identified as Agenda Reference 26.

OLD/NEW BUSINESS

Guest Speakers

a. Faculty Senate

**Professor Michael L. Sachs,
College of Public Health
President, Faculty Senate

Good afternoon Chairman O'Connor, members of the Board of Trustees, President Englert, and distinguished guests. It has been an exciting semester and we have appreciated working with the Board, especially an informative and engaging visit by Chairman O'Connor to the Faculty Senate Steering Committee on Tuesday, November 8th, after the Faculty Service Brunch.

We would like to note the great support and excellent working relationship we have had with President Englert and Provost Epps. Temple is blessed to have two such fine leaders.

We would like to applaud President Englert and the Board for signing on in support of DACA – Deferred Action for Childhood Arrivals. Hopefully the critical message conveyed by this action will resonate with those who will soon be in Washington.

Additionally, I would like to note that this past Friday the Faculty Senate added its voice of support, along with other Temple stakeholders, for a letter that will most likely be reaching you shortly to make Temple a Sanctuary university and protect our learning community. In this tumultuous time, with great fear and uncertainty about the future, making such a statement would affirm our core values and send an important message to Washington.

We continue to look forward to working with you this coming year and to talk with you as the year progresses about any issues that you feel will be of interest and importance concerning the

faculty. We wish you the best for a very Happy and Healthy Holiday season and New Year. Thank you again for this opportunity

b. Temple Student Government

****Aron Cowen, Class of 2017**

College of Science & Technology

President, Temple Student Government

Chairman O'Connor, President Englert, and distinguished members of the Board of Trustees, I am truly honored to represent the Temple student body today. As the semester comes to a close, I would like to take a brief moment to recognize the hard work of Temple's amazing students, faculty, and staff.

The student body is hard at work. Finals are coming up, for some of us quite quickly, but I can tell you in full confidence that Temple students are ready to take on this challenge as they have every one before. Paley library is full of students studying; the Tech center hums around the clock. Hard work pays off, and hard work defines our students.

Your student government has been busy, too. Textbooks, long the bane of thrifty students, are now able to see the price of all materials required for classes, and we are working with Temple's outstanding library to expand and promote open-source textbooks. It is critical to Temple's mission that we continue to provide affordable education; textbooks have seen a sharp increase in cost, and reining them in stands in line with Temple's ongoing commitment to access to quality higher education for all. We have streamlined allocations processes that allow student organizations to thrive: and when student organizations thrive, student engagement goes up, retention and graduation rates go up, and most importantly, students form lifelong bonds with their peers that will continue to bring them back to campus as active and loyal alumni.

And we have finished a full restructuring of our student government. A legislative branch has been added, and elections held. Thirty seven students have been elected by their peers, and an impressive group they are. Our parliament is excited to get to work advocating for and improving the student experience.

I would like to echo my colleague Michael Sacks in lauding President Englert's act of signing a letter asking the incoming administration to recognize the importance of honoring our commitments to our current students.

Lastly, I would also be remiss in mentioning the outstanding success of our student athletes. As always, they are succeeding in and outside the classroom; from volunteering at a Christmas party for children in the surrounding neighborhood, to winning the American Athletic Conference championship in football, to continuing to set standards for graduation rate, our student athletes continue to represent the grit that makes Temple students unique.

As you can see, this semester has been one of excellence, of growth, and of learning. Temple students continue to thrive, faculty to inspire. Students move into the holiday season proud of our accomplishments and ready to rest, recharge, and come back ready for another great semester.