

**BOARD OF TRUSTEES**

**Temple University – Of The Commonwealth System of Higher Education**

**PUBLIC SESSION**

**Tuesday, October 11, 2011, at 3:30 p.m.**

**Feinstone Lounge, Sullivan Hall  
Liacouras Walk and Polett Walk**

**MINUTES**

**Presiding Officer: Patrick J. O'Connor, Chair of the Board**

*Note: The Trustees met for information briefings at 2:30 p.m.*

**PARTICIPANTS**

**Trustees:** Leonard Barrack, Nelson A. Diaz, Ronald R. Donatucci, Patrick J. Eiding, Judith A. Felgoise, Richard J. Fox, Lewis F. Gould, Jr., Ann Weaver Hart, Lewis Katz, Susanna E. Lachs, Joseph W. Marshall, III, Scott Mazo, Christopher W. McNichol, J. William Mills, III, Mitchell L. Morgan, Patrick J. O'Connor, Bret S. Perkins, Daniel H. Polett, Phillip C. Richards, Robert Rovner, Jane Scaccetti, Anthony J. Scirica, Jay H. Shah, Michael Stack, III

**University Counsel:** George E. Moore, Michael Gebhardt

**Non-Voting Representatives:** James F. Cawley, IV, Lori Shorr

**Non-Voting Advisory Participants:** Paul LaFollette, Jr., Colin P. Saltry

**Administration and Staff:** Frank Annunziato, James C. Bausman, William T. Bergman, Raymond Betzner, William D. Bradshaw, Janet Carruth, Richard M. Englert, Linda T. Frazer, Kenneth Kaiser, Larry R. Kaiser, Thomas Kupp, Jaison G. Kurichi, Jodi Levine Laufgraben, Kenneth Lawrence, Vicki McGarvey, Timothy C. O'Rourke, Theresa A. Powell, Michael Scales, Robert Siegfried, David L. Unruh, Anthony E. Wagner,

Mr. O'Connor, Chair of the Board of Trustees, called the meeting to order.

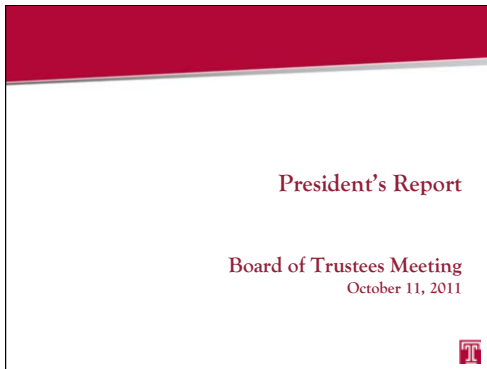
**INVOCATION:** The Invocation was given by Trustee Scott Mazo.

**Introduction of Guests:**

**Faculty:** Dr. Leroy W. Dubeck, Dr. Catherine C. Schifter  
**Students:** Elliot I. Griffin, David J. Lopez, Brandon Rey Ramirez

**Approval of Minutes:** The minutes of the meeting of June 23, 2011, were approved.

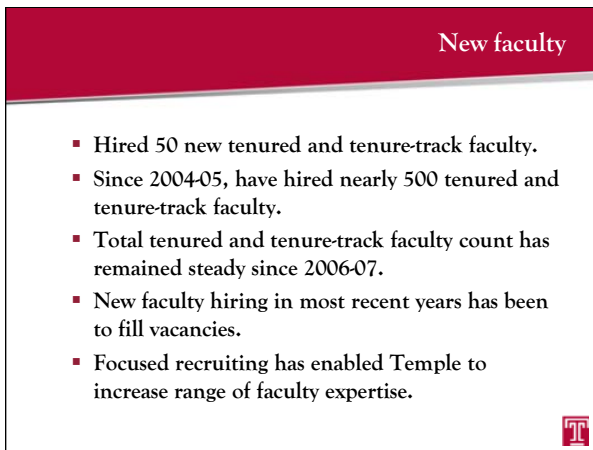
## PRESIDENT'S REPORT – ANN WEAVER HART



### ***START OF THE NEW ACADEMIC YEAR***

- **Off to a strong start.**
  - Building on great momentum of previous years.
  - Temple growing stronger in all metrics:
    - Faculty expertise and research
    - Student quality and achievement
    - Community engagement
    - Rankings of our academic programs
    - Private philanthropic support
    - Alumni engagement

### ***FACULTY HIRING***




- **Over the spring and summer, finalized faculty hiring for 2011-12.**
  - 50 new tenured and tenure-track faculty hired.
  - Since 2005-06, have hired nearly 500 tenured and tenure-track faculty.
  - Total tenured and tenure-track faculty count has remained steady since 2006-07.
  - New faculty hiring in most recent years has been to fill vacancies.
  - Focused recruiting has enabled Temple to increase range of faculty expertise.

## STUDENTS

**New students**

- 4,300 freshmen and 2,700 undergraduate transfers.
- First class of Temple 20/20 Scholars.
- Inaugural class of Temple University School of Medicine's new regional branch campus at St. Luke's Hospital & Health Network in Bethlehem.




- **Welcomed 4,300 freshmen and another 2,700 undergraduate transfers.**
  - Freshmen scored an average 1111 combined verbal-math SAT score, more than 90 points above the national average.
  - The average freshman SAT writing score was 50 points above the national average.
  - The transfer students come with an average grade point average of 3.08.
  - 80 percent of our new students are from the state, 43 nations are represented among incoming students.
- **First class of Temple 20/20 Scholars.**
  - Selected from applicants who live in the neighborhoods immediately surrounding the Main Campus.
  - First group of up to 250 students who will receive four-year scholarships of up to \$5,000 per year over the next decade.
  - This year's 22 scholarship recipients are graduates of 16 different Philadelphia public high schools and one parochial high school.
- **Inaugural class of Temple University School of Medicine's new regional branch campus at St. Luke's Hospital & Health Network in Bethlehem entered in August.**
  - 31 students will spend first year at Health Science Campus in Philadelphia and next three years at the regional campus in Bethlehem.

**COMMUNITY ISSUES**

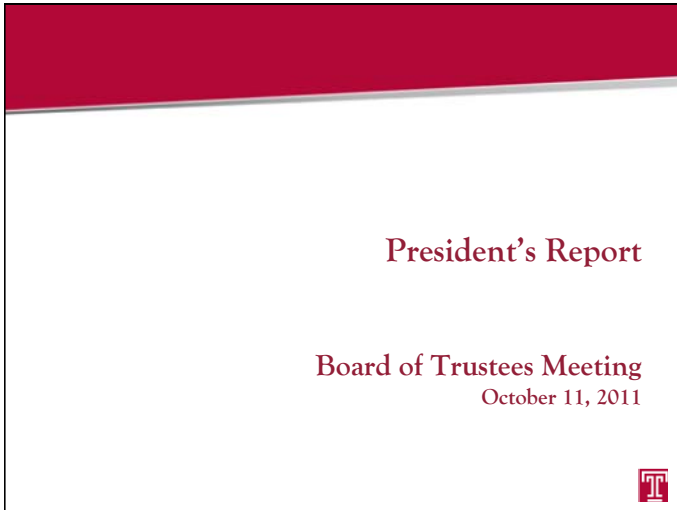
**Community issues**

- In last 10 years, number of students living on or in neighborhoods surrounding Main Campus has more than doubled.
  - 2001      5,000
  - 2011      12,000+
- Issues:
  - Crime and safety of students
  - Relationships with non-student residents
  - Private development



- **In last 10 years, number of students living on or in neighborhoods surrounding Main Campus has more than doubled.**
  - 2001      5,000
  - 2011      12,000+
- **A lot of good has come from this shift from a commuter school to a more residential campus.**
  - Increased sense of cohesiveness throughout the student body—which will ultimately translate into a more engaged alumni network.
  - Economic development to North Philadelphia—including first grocery store in the neighborhood in more than a decade and other service amenities, jobs, etc.
- **Has also created tensions in the community:**
  - Crime and safety of students.
  - Relationships with non-student residents.
  - Private development.
  - Growing pains.
- **Concerns on both sides of these issues—both students and non-student residents have legitimate complaints.**
- **Last year:**
  - Produced the Good Neighbor Policy through Student Affairs.
  - Increase security patrols.
- **More issues arising this fall.**
- **Creation of Task Force on Community and Student Issues and Concerns.**
  - Chaired by Dean of Students Stephanie Ives.
  - Including representatives from:
    - University Counsel
    - Government, Community and Public Affairs
    - Campus Safety
    - Student Affairs (Student Activities, Dean of Students, Housing and Residential Life)
    - Athletics
    - Undergraduate Students
    - Community Member
    - Community Realtor

- **Charge:**
  - Develop recommendations for a comprehensive approach to policies, programming, services, and assessment with respect to student behavior, safety, awareness, and related concerns.
  - Develop short-term goals to address what Temple can do to immediately improve the off campus climate and long-term goals regarding policy, programming, and assessment.
  - Recommend appropriate metrics to address how outcomes will be monitored and assessed.
  - Consult with appropriate University bodies and offices, including the Faculty Senate Community Learning Network Committee.
  - Involve students who live in off-campus apartments, town houses.
  - Make on-going reports, including recommendations for action, to the Vice President for Student Affairs, the Provost and the President.
- Will keep the Board and the university community informed about findings and recommendations as the task force undertakes its work.
- First meeting held today.



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**REPORTS AND RECOMMENDATIONS FOR ACTION  
STANDING COMMITTEES**

Committee on Trustee Affairs – Daniel H. Polett, Chair

**RECOMMENDATIONS FOR ACTION:**

**1. Election of Chair of the Board**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/7/2011), elected Patrick J. O'Connor as Chair of the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, to serve until the next Annual Meeting of the Board of Trustees or until his successor shall have been elected and qualified.

Mr. O'Connor thanked the Board for the honor of being re-elected Chair of the Board. He thanked the Board members for their support and dedication to the University.

*(Secretary's Note: Mr. O'Connor abstained and did not participate in this action.)*

**2. Election of University Trustee**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/7/2011), elected Patrick J. O'Connor, for a term beginning October 11, 2011, through October 2013, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education.

*(Secretary's Note: Mr. O'Connor abstained and did not participate in this action.)*

**3. Election of Commonwealth Trustee**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Commonwealth appointing authorities and the Committee on Trustee Affairs (9/7/2011), elected Jay H. Shah, for a term effective immediately to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, as set forth in Agenda Reference 3.

The Board members welcomed Mr. Shah to the membership on the Board.

*Secretary's Note: Pursuant to the Temple University Commonwealth Act, The Honorable Thomas Corbett, Governor of the Commonwealth of Pennsylvania, has appointed Mr. Shah as a voting trustee.*

4. **Re-Election of University Trustees**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/7/2011), re-elected the individuals listed below for a four-year term beginning October 11, 2011, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education.

Judith A. Felgoise  
Lon R. Greenberg  
Ann Weaver Hart

Susanna E. Lachs  
Solomon C. Luo  
Jane Scaccetti

*(Secretary's Note: Mss. Felgoise, Hart, Lachs, and Scaccetti abstained and did not participate in this action.)*

5. **Resolutions of Appreciation**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/7/2011), approved the Resolutions of Appreciation for the following individuals and as set forth in Agenda Reference 5.

**Trustee**

Adrian R. King, Jr.

**Ex Officio Participant**

Natalie Ramos Castillo – President, Temple Student Government

6. **Re-Election to Board of Directors of Temple University Health System, Inc.**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Committee on Trustee Affairs (9/7/2011) and the Board of Directors of Temple University Health System, Inc. (“TUHS”), re-elected the following individuals to the Board of Directors of TUHS each for the term set forth below or until a successor has been duly elected:

**Term: 2011-2014**

Theodore Z. Davis  
Clark Frame  
Lewis Katz  
Solomon C. Luo

*(Secretary's Note: Mr. Katz abstained and did not participate in this action.)*

**7. Election to Board of Directors of Temple Educational Support Services, Ltd.**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (9/7/2011), elected the following individuals as Directors of Temple Educational Support Services, Ltd., to hold such office until their successors have been appointed and qualified.

<u>Term: 2011-2012</u>	<u>Initial Appointment Year</u>
Ann Weaver Hart (Ex Officio)	2006
Patrick J. O'Connor (Ex Officio)	2002
Hai-Lung Dai	2011
Nelson A. Diaz	1997
Lewis F. Gould, Jr.	1997
Lewis Katz (Chair)	2009
Solomon C. Luo	2008
Joseph W. Marshall, III	2002
Daniel H. Polett	1996
Bruce Stronach	2007
George E. Moore (Secretary)	1996
Anthony E. Wagner (Treasurer)	2007

*(Secretary's Note: Messrs. O'Connor, Diaz, Gould, Katz, Marshall, and Polett, and Dr. Hart abstained and did not participate in this action.)*

**8. Appointment of Officers for 2011-2012**

Upon motion duly made and seconded, the Officers listed below, having been duly nominated by the Committee on Trustee Affairs (9/7/2011 and 10/10/2011), were appointed/re-appointed to serve until the next Annual Meeting of the Board or until their successors shall have been appointed and qualified:

President -----	Ann Weaver Hart
Senior Executive Vice President for Health Affairs -----	Larry R. Kaiser
Provost and Interim Senior Vice President for Academic Affairs -----	Richard M. Englert
Executive Vice President, Chief Financial Officer, Treasurer -----	Anthony E. Wagner
Senior Vice President for Construction, Facilities and Operations-----	James P. Creedon
Senior Vice President for Government, Community, Public Affairs ---	Kenneth Lawrence, Jr
Senior Vice President, University Counsel and Secretary -----	George E. Moore
Senior Vice President for Institutional Advancement -----	David L. Unruh
Vice President and Chief of Staff -----	William T. Bergman
Vice President for Computer and Information Services -----	Timothy C. O'Rourke
Vice President for Student Affairs -----	Theresa A. Powell

*(Secretary's Note: Dr. Hart abstained and did not participate in this action.)*

Executive Committee – Lewis F. Gould, Vice Chair

**9. Report**

The quarterly report of the Executive Committee was accepted as presented in Agenda Reference 9.



**RECOMMENDATIONS FOR ACTION:**

**10. Board and Standing Committees' Schedule of Meetings for 2011-2012**

Upon motion duly made and seconded, the Board of Trustees approved the Schedule of Meetings for the Board and its Standing Committees for 2011-2012, as set forth in Agenda Reference 10, with meetings of the Board being held at 3:30 p.m. in Feinstone Lounge, Sullivan Hall, Liacouras Walk and Polett Walk.

**11. Establishment of Quasi-Endowment – College of Education**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the President, authorized the officers to establish, from an unrestricted gift in the amount of \$824,329, a quasi-endowment for the College of Education's TUTeach program in the amount of \$500,000, substantially as set forth in Agenda Reference 11.

**12. Revision of the Inventions and Patents Policy**

Upon motion duly made and seconded, the Board of Trustees approved the revision of the Inventions and Patents Policy as set forth in Agenda Reference 12.

**13. Borrowing Authority – November 1, 2011, through December 31, 2011**

Upon motion duly made and seconded, the Board of Trustees authorized the officers to borrow, for operating purposes of the University, \$30 million on terms which the officers believe best for the University, such authority to cover the period from November 1, 2011, through December 31, 2011.

Academic Affairs Committee – Leonard Barrack

**14. Report**

The quarterly report of the Academic Affairs Committee was accepted as presented in Agenda Reference 14.

**RECOMMENDATIONS FOR ACTION:**

**15. Consideration of Tenure**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Academic Affairs Committee (10/3/2011) and the President, approved the granting of faculty tenure.

**16. Transfer of Tenure of Two Faculty Members in the Tyler School of Art**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (10/3/2011) that the officers be authorized to transfer the tenure of two faculty members as follows: (a) one faculty member from the Department of Art and Art Education to the Department of Graphic Arts, and (b) another faculty member from the Department of Art and Art Education to the Department of Foundations in the Tyler School of Art.

**17. Establish, Rename, Restructure and Terminate Curricula in Various Schools and Colleges**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (10/3/2011) that the officers be authorized to establish, rename, restructure and terminate curricula as listed and set forth in Agenda Reference 17:

- a. Restructure and Establish Curriculum in the Beasley School of Law
  - i. Restructure the Juris Doctor Degree
  - ii. Establish a Master of Laws in Legal Education
- b. Establish a Minor in Digital Marketing in the Fox School of Business and Management
- c. Rename a Concentration in the Master of Business Administration in the Fox School of Business and Management
  - i. Terminate a Concentration in Health and Life Science Innovation in the Master of Business Administration
  - ii. Establish a Concentration in Health Sector Management in the Master of Business Administration
- d. Restructure the Graduate Certification Program in the College of Education
  - i. Terminate the Master of Education Graduate Certification Program along with concentrations in Elementary Education, Secondary Education and Career and Technical Education.
  - ii. Establish a Masters of Education in Middle Grades Education with three concentrations (Mathematics and Language Arts, Science and Language Arts, and Mathematics and Science.
  - iii. Establish a Masters of Education in Secondary Education with five concentrations (English Education, Mathematics Education, Science Education, Social Studies, World/Foreign Languages)
  - iv. Establish a Master of Education in Career and Technical Education with four concentrations (Concentration in Business, Computer and Information Technology, Industrial Education, and Marketing Education)
- e. Terminate the Master of Science in Occupational Therapy in the College of Health Professions and Social Work

Facilities Committee – Mitchell L. Morgan, Chair

**18. Report**

The quarterly report of the Facilities Committee was accepted as presented in Agenda Reference 18.

**RECOMMENDATIONS FOR ACTION:**

**19. Edberg Olson Football Expansion - Construction**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the Edberg Olson football expansion project – construction – at a cost not-to-exceed \$9,050,000, with the funding and financing source being the Plant Fund (830089-51060-07).

**20. Programmatic and Conceptual Design for the Eighth and Ninth Floors of the College of Engineering Building**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the programmatic and conceptual design for the eighth and ninth floors of the College of Engineering building at a cost not-to-exceed \$250,000, with the funding and financing source being the College of Engineering (100000-23010-04).

**21. School of Podiatric Medicine – Air Handler Unit Replacement**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the replacement of the air handler unit at the School of Podiatric Medicine at a cost not-to-exceed \$1,050,000, with the funding and financing source being the Plant Development Fund (100000-80220-7385).

**22. Ambler Campus – Natural Gas Boiler Conversion**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the Ambler Campus – natural gas boiler conversion project at a cost not-to-exceed \$800,000, with the funding and financing source being the Plant Development Fund (100000-80220-7385).

**23. Dental School 1 – Electrical System Upgrade - Design**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the Dental School 1 – electrical system upgrade – design at a cost not-to-exceed \$100,000, with the funding and financing source being the Plant Development Fund (100000-80220-7385).

**24. Speakman Hall – Air Handler Unit Replacement**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the replacement of the Speakman Hall air handler unit at a cost not-to-exceed \$1,050,000, with the funding and financing source being the Plant Development Fund (100000-80220-7385).

**25. Annenberg Hall/Tomlinson Theater – BAS Controls and HVAC Modifications**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the Annenberg Hall/Tomlinson Theater – BAS controls and HVAC modification project at a cost not-to-exceed \$460,000, with the funding and financing source being the Plant Development Fund (100000-80220-7385).

**26. Annenberg Hall – Air Handler Unit Replacement**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the replacement of the Annenberg Hall air handling unit at a cost not-to-exceed \$850,000, with the funding and financing source being the Plant Development Fund (100000-80220-7385).

**27. Barrack Hall – Central Chilled Water Plant – Additional Capacity**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the Barrack Hall – central chilled water plant – additional capacity project at a cost not-to-exceed \$1,750,000, with the funding and financing source being the Plant Development Fund (100000-80220-7385).

**28. Ambler Campus - Move Fresh Bytes Café to Dining Hall**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the renovation of the Ambler Campus dining hall to operationalize the Fresh Bytes Deli at a cost not-to-exceed \$295,000, with the funding and financing sources being Ambler Campus Carryover Funds (103007-11010-04-\$25,000), Sodexo FF&E Funds (\$30,000), Computer Services (106027-77300-06-\$120,000), Equipment Fund (100000-27950-01-\$120,000).

**29. Kresge Hall – Fire Alarm System Replacement**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the replacement of the fire alarm system in Kresge Hall at a cost not-to-exceed \$1,000,000, with the funding and financing source being the Plant Development Fund (100000-80220-7385-07).

**30. Renovations to the New Dental School Facility – Phase II of II**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (10/11/2011) that the officers be authorized to proceed with the Phase II renovations to the new Dental School facility at a cost not-to-exceed \$11,400,000, with the funding and financing sources being School of Dentistry (\$5,595,000), University Funds (\$5,500,000), and Phase I carry over funds (\$305,000).

Investment Committee – Christopher W. McNichol, Chair

**31. Report**

The quarterly report of the Investment Committee was accepted as presented in Agenda Reference 31.

**RECOMMENDATION FOR ACTION:**

**32. Modify the University Investment Policy “RETIREMENT FUNDS”**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Investment Committee (9/28/2011) that the University’s Investment Policy be revised to separate Retirement Funds into two new categories – Defined Benefit Pension Plans and Post-Retirement Benefits Plan – and to add a new asset allocation for the Defined Benefit Pension Plans Fund as described in Agenda Reference 32.

**STANDING COMMITTEE REPORTS FOR INFORMATION**

Alumni Relations and Development Committee – Richard J. Fox, Chair

**33. Report**

The quarterly report of the Alumni Relations and Development Committee was accepted as presented in Agenda Reference 33.

Athletics Committee – Lewis Katz, Chair

**34. Report**

The quarterly report of the Athletics Committee was accepted as presented in Agenda Reference 34.

Budget & Finance Committee – Lewis F. Gould, Jr., Chair

**35. Report**

The quarterly report of the Budget & Finance Committee was accepted as presented in Agenda Reference 35.

Campus Life & Diversity Committee – Patrick O’Connor

**36. Report**

The quarterly report of the Campus Life & Diversity Committee was accepted as presented in Agenda Reference 36.

Government Relations and External Affairs Committee – Ronald R. Donatucci, Co-Chair

**37. Report**

The quarterly report of the Government Relations and External Affairs Committee was accepted as presented in Agenda Reference 37.

Student Affairs Committee – Robert A. Rovner, Chair

**38. Report**

The quarterly report of the Student Affairs Committee was accepted as presented in Agenda Reference 38.

Board of Directors, Temple University Health System, Inc. – Jane Scaccetti, Chair

**39. Report**

The quarterly report of the Board of Directors of Temple University Health System, Inc., was accepted as presented in Agenda Reference 39.

The Audit Committee did not meet during the reporting period.

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**APPOINTMENT OF STANDING COMMITTEES FOR 2011-2012**

Mr. O'Connor stated that he has made every effort to be responsive to requests for service on the various committees. However, it is necessary to circulate the membership due to expertise in various areas. He invited any trustee to contact him to request a change in committee assignments.

**40. Nominations for Membership on the Executive Committee by the Chair of the Board**

Upon motion duly made and seconded, the Board of Trustees approved, as required by Section 6.3.A. of the Bylaws, the appointments to the Executive Committee made this day by the Chair of the Board and effective this date as set forth in Agenda Reference 40.

**41. ANNOUNCEMENT:**

**Chair of the Board Announces Committee Assignments**

Mr. O'Connor announced the appointments to committees other than Executive Committee as set forth in Agenda Reference 41.

*(Secretary's Note: No action required.)*

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## **OFFICER'S REPORT**

### **42. Treasurer's Report – Anthony E. Wagner**

The Treasurer's Report for the Three Months Ended June 30, 2011, was accepted as presented in Agenda Reference 42.

### **OLD BUSINESS NEW BUSINESS**

Mr. O'Connor announced that several students had sent emails last week asking to address the Board related to Mountaintop Removal Coal Mining and PNC Bank. As indicated in the replies sent to the students, the Board of Trustees does not have a public comment period at its Board meetings. As evidenced at today's meeting, matters for Board consideration are channeled through the various Board committees. This is how the Board at Temple University operates. The matter that has been raised by the students will be referred to the Investment Committee of the Board of Trustees. In addition, since many of the students are present regarding this matter, the chairman invited the students and any interested Trustees who are present to meet in 200 Sullivan for an informal discussion.

**ADJOURNMENT** The meeting adjourned at 4:10 p.m.