

BOARD OF TRUSTEES

Temple University – Of The Commonwealth System of Higher Education

PUBLIC SESSION

Tuesday, May 8, 2007, at 3:30 p.m.

Feinstone Lounge, Sullivan Hall

MINUTES

Presiding Officer: Daniel H. Polett, Chair of the Board

Note: The Trustees met for an information briefing at 3:00 p.m.

PARTICIPANTS

Trustees: Frank Baldino, Jr., Joan H. Ballots, Leonard Barrack, Theodore Z. Davis, Nelson A. Diaz, Ronald R. Donatucci, Loretta C. Duckworth, Richard J. Fox, Howard Gittis, Lewis F. Gould, Jr., Ann Weaver Hart, Lewis Katz, Susanna E. Lachs, Patrick V. Larkin, Solomon C. Luo, Joseph W. Marshall, III, Theodore A. McKee, Christopher W. McNichol, J. William Mills, III, Mitchell L. Morgan, Harry J. Mullany, III, Patrick J. O'Connor, Daniel H. Polett, Milton L. Rock, Robert A. Rovner, James S. White, Michael P. Williams

Honorary Life Trustees: John Contoudis, Edward H. Rosen

University Counsel: George E. Moore

Non-Voting Participants: Jane D. Evans

Administration and Staff: Frank P. Annunziato, Clarence D. Armbrister, James C. Bausman, Jr., William T. Bergman, Carl Bittenbender, Eileen Bradley, William D. Bradshaw, Robert Buchholz, Theresa Burt, Janet Carruth, Melissa Coopersmith, Richard M. Englert, Gloria Frager, Jessica Giordano, Deborah Hartnett, Thomas Kupp, Charles Leone, Robert Lowell, Sandra J. McDade, Vicki L. McGarvey, Timothy C. O'Rourke, Theresa A. Powell, Robert J. Reinstein, Vanessa Rose, Richard Rumer, Kenneth J. Soprano, Stuart P. Sullivan, William Wilkinson, Gregory Zimmaro

Trustee Polett, Chairman of the Board, called the meeting to order.

INVOCATION: The invocation was given by Trustee Patrick V. Larkin.

Introduction of Guests:

Faculty: Laurita M. Hack, Sally Harrison, Lois Millner, Karen M. Turner
Students: Juan Galeano

Approval of Minutes: The minutes of the meeting of March 13, 2007, were approved.

President's Report Safety at Temple

May 8, 2007


The tragedy at Virginia Tech has stunned us all. We join the nation in mourning the lives lost and the futures cut short by the horrendous events that occurred in Blacksburg.

The Virginia Tech incident has raised concerns about security issues on all college and university campuses, and I want to take this opportunity to update you about Temple's campus safety and mental health programs.

We are evaluating our procedures to ensure that we have the best possible plans and procedures.

At Temple, we work hard to ensure the safety and security of everyone in the University community. Parents and students look to us to provide a safe environment to live and learn.

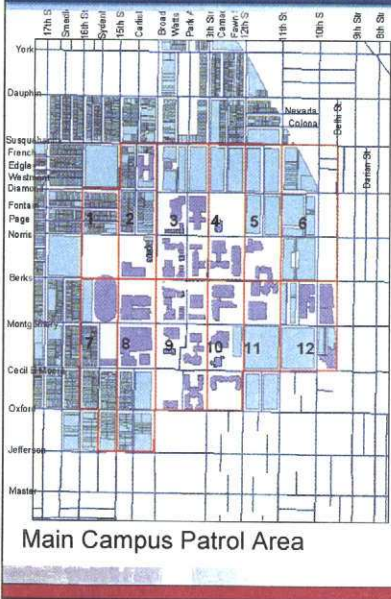
Safety of our students, faculty, and staff — and the safety of our neighbors — is integral to Temple's mission.



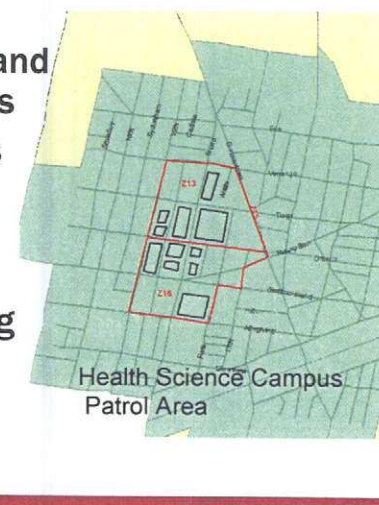
TEMPLE UNIVERSITY

Temple Facts - Fall 2006

- 40,000 students and employees
- 362 acres with 227 buildings
- 17 parking lots with 8,498 spaces



Main Campus Patrol Area



Health Science Campus Patrol Area

The main campus at Temple is a large area and includes tens of thousands of people:

About 40,000 students and employees

362 acres with 227 buildings

17 parking lots with the potential for 8,498 cars

10,000 students now live on or around Main Campus

Our campus security patrols a large area around Main and HSC campuses.

They are also responsible for the Ambler, Elkins Park and Podiatric Medicine campuses.

The Fort Washington, Center City and Harrisburg Campuses rely on their buildings' security.

Temple University Japan and Rome rely on their local police departments.

Campus Safety Personnel



- **127 Sworn Police Officers**
- **75 Security Officers**
- **250 Allied Barton Personnel**
- **Canine Team**

One of the largest police forces in the Commonwealth.

127 sworn police officers (PA Certified, professional law enforcement officers)

75 Temple Security Officers

250 Allied Barton Contract Security Officers

Explosive Canine Scent Team

First University bomb-sniffing dog, "Jake"

Members of Temple's police force have been trained on topics such as:

CPR

Emergency Operations

Crisis Management

Explosives

Terrorism Tactics

Active Shooter Training every year (100% of force trained)

Crime Deterrents



- High intensity lighting
- 13 security kiosks
- 90 Code Blue Phones
- 475 cameras

Other features of our campus safety plan are deterrents, such as:

High-intensity lighting

More than 1,000 rooftop-mounted lights on 6 campuses

13 security kiosks

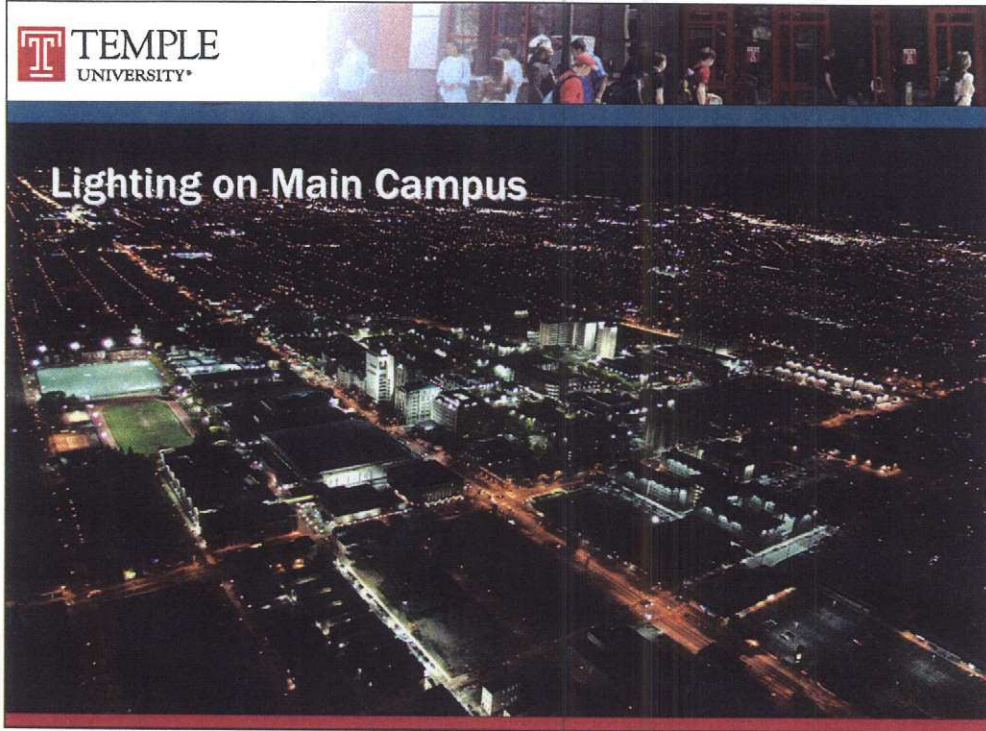
funding for 4 additional kiosks in 2008 budget

90 Code Blue emergency telephones

66 on main campus; 13 at HSC; 9 at Ambler; 2 at Tyler

475 cameras

Lighting on Main Campus



A well-lit campus is a safer campus. This belief has led Campus Safety Services, in partnership with Temple University Facilities Management, to use lighting on campus to deter night crime.

Temple's six campuses have more than one thousand lights mounted on building rooftops. The 1000-watt metal halide bulbs create a bright white illumination that mimics daylight at ground level. The high visibility and comfort this provides has inspired a new interpretation of the University's slogan,

"The sun never sets at Temple."

- Here you can see what our main campus looks like at night

Camera Views



Southwest Broad Street view from
Beasley Law School Building on
March 31, 2007



East view of Berks Walk during
Spring Fling
April 24, 2007

Here you can see recent views from two of our cameras

Campus Safety Communications Center can dial up cameras to see (practically) real-time images

Cameras strategically mounted: on rooftops, low-level exterior campus areas, inside & outside buildings, including residential halls, parking garages, where radioactivity is used

Cameras use enhanced software - digital-enlarged pictures

Other Technology

- **Campus Safety Communications Center**
 - 24-7 connectivity with Police 911 Computer Aided Dispatch system
- **Mobile Data Terminals**
 - Installed in 5 police vehicles
- **Mapping Crime & Arrests**
 - Used to plan deployment



Campus Safety Communications Center

24-7 connectivity with Police 911 Computer Aided Dispatch system

Speeds police/security services to the Temple Community

Timely flow of information and resource sharing with Philadelphia Police

Mobile Data Terminals (MDT)

Installed in 5 in campus police vehicles

Mapping Crime and Arrests

Used in planning resource deployment

Wonderful to have large, well-trained police force and state-of-the-art equipment

FY2006-07 Campus safety budget was \$12.8M

continue to make investments

What else are we doing to prevent such incidents?

Mental Health Services

- **Tuttleman Counseling Services**
 - available Monday – Friday, 8:00 am - 5:00 pm
 - Psychological and psychiatric services (e.g., sexual assault, substance abuse, conflict resolution)
 - Support Groups (e.g., addiction, grief, body image, veterans)
 - Literature and educational programs
 - Free, confidential and private
 - Self-help online
- **Walk-In Clinic**
 - available Monday – Friday, 10:00 am - 2:00 pm
- **On-call senior counselor**
 - available 24/7 to help administrators support students
- **Case Management Conference**
 - Identify students who may be danger to self or others
- **Referral guide for faculty and administrators – how to recognize symptoms**

Across the country counseling centers are reporting significant increases in the number of students using counseling services.

We provide the following services for students seeking help:

Tuttleman Counseling Services

available Monday-Friday 8:00 am - 5:00 pm

Psychological and psychiatric services,

Sexual assault, substance abuse, conflict resolution, etc.

Support Groups:

Addiction, grief, body image, veterans, etc.

Literature and educational programs

Free, confidential and private

Self-help online

Walk-In Clinic

available 10:00 am - 2:00 pm Monday-Friday

immediate access to services

On-call senior counselor

24 hours a day, 7 days a week

available to support senior university administrators, housing, and campus safety

Weekly case management conference

all clinical staff discuss students currently in treatment who may be a danger to themselves or to others

Referral Guide

For faculty and administrators – how to recognize symptoms



Future Plans for Mental Health Services

- **Systematic annual training for:**
 - Deans and Department Heads
 - Faculty and Staff
 - Housing Staff
 - Campus Safety Personnel
- **Increase mental health services**
- **Better distribution of existing written resources**
- **Review criteria and processes for mental health interventions**

Systematic Training for

Deans and Department Heads

Faculty and Staff

Housing Staff

Campus Safety Personnel

Increase mental health services and expand general knowledge of those resources

Better distribution of existing written guides and protocols

Review the criteria and process for decision-making regarding mental health intervention with student or employees periodically and debrief following any intervention

We are taking steps to prevent an emergency.

BUT, are we prepared for a crisis? What would we do?

Emergency Management

- **Campus Emergency**
 - Declared by President or designee
 - University Command Center at Campus Safety Communications Center
 - Temple University Hospital – separate Command Center
 - Support from Philadelphia Police and Fire Departments
 - Ambler, Ft. Washington, and Tyler – coordinated with Montgomery County Emergency Operations Center and the Upper Dublin and Cheltenham Townships Police
- **Local law enforcement assumes command**
- **Protocols and resources for natural and man-made disasters**

Emergency can be declared by PA Governor

Emergency can be declared by the City of Philadelphia Mayor (formal renewal made every seven days)

Philadelphia-Emergency Operations Plan-protocols and response resources for natural and made-made disasters in place Activates Emergency Operations Center composed of mission critical agencies EOC and 24 hour communications with all city agencies maintained All protocols including evacuations (using public high schools), transportation, shelters, and food addressed

Campus Emergency

declared by President or designee

University Command Center is adjacent to Campus Safety Communications Center

Temple University Hospital has own command center

Resources and support from Philadelphia Police and Fire departments

Ambler, Ft. Washington, and Tyler – coordinated with Montgomery County Emergency Operations Center and the Upper Dublin and Cheltenham Townships Police

Local law enforcement assumes command

Temple authorities “adhere to the direction” of commissioner

Protocols and resources for natural and man-made disasters

Temple Response Plan

- Command Center activated
- Essential personnel recalled, as appropriate
- Rapid assessment and response initiated
- Established notification methods activated
- Evacuations, if necessary
 - Designated shelters: Liacouras Center, McGonigle Hall, and Student Pavilion
- First aid and transportation of injured
- Provide food, shelter, care, and counseling
- Contact families
- Damage report and recovery; post-event critique

Emergency response plans cover many potential scenarios.

Police trained to remove threat while protecting our community.

In the event of an emergency, the following actions would be taken:

Command Center activated

Essential personnel recalled, as appropriate

Rapid assessment and response initiated

Established notification methods activated

Evacuations, if necessary

designated shelters: Liacouras Center, McGonigle Hall, and Student Pavilion

First aid and transportation of injured

Provide food, shelter, care, and counseling

Contact families:

For injured: Families notified in person by a local police department supervisor through established police protocols

For others: room in Tuttleman Learning Center is wired with six phone lines to be opened as phone bank to call families

Damage report and recovery; post-event critique

Communications

- **Current**
 - Emergency e-mail “blast”
 - Emergency Telephone Information
 - Messages to all voicemail boxes
 - Recordings can be placed on 215-204-1975
 - WWW - “yellow bar” alert can be posted in 5 to 15 minutes
- **Proposed**
 - Text Messaging to text-enabled phones
 - System-wide Telephone Calls to registered emergency contact numbers
 - Campus-wide Siren Alerts
 - Improvements to emergency email blasts

We currently have the following means of communicating:

Emergency “blast” delivers e-mail to all students, faculty and staff

But, also to all applicants and alums – not best option

Emergency Telephone Information

Messages to all voicemail boxes

Recordings can be placed on 215-204-1975

Alerts on our web site linking to needed information

WWW - “yellow bar” alert can be posted in 5 to 15 minutes

We are investigating:

instant text messaging systems

System-wide telephone calls to registered emergency contact numbers

Campus-wide Siren Alerts

We are prepared for an emergency.

BUT, what are the legal issues governing our policies and responses?

Legal Considerations

- Guns not allowed on campus
 - No exceptions: even with permit to carry firearms
- In developing strategies to address campus violence, Temple remains mindful of the potential legal issues:
 - Due Process;
 - Equal Protection;
 - Free Speech;
 - Unreasonable Search and Seizures;
 - Health Insurance Portability & Accountability Act (HIPAA);
 - Family Educational Rights & Privacy Act (FERPA);
 - PA Mental Health Procedures Act;
 - Negligence;
 - Defamation;
 - Invasion of Privacy;
 - False Imprisonment

Guns not allowed.

No exceptions, including persons who have licenses to carry a firearm.

Statement of policy in all campus safety publications; sent to all students

Arrangements for campus police to hold guns for those with permits while on campus

In developing strategies to address campus violence, the University remains mindful of the potential legal issues that may arise:

Due Process

Equal Protection

Free Speech

Unreasonable Search and Seizures

Health Insurance Portability & Accountability Act (HIPAA)

Family Educational Rights & Privacy Act (FERPA)

PA Mental Health Procedures Act

Negligence

Defamation

Invasion of Privacy

False Imprisonment

Critical Dialogue: Individual Rights and the General Welfare

- Should groups like the Association of Governing Boards lobby Congress for changes in FERPA or other critical legislation?
- How can we increase awareness across Temple of the balance issues while being prepared and willing to act to prevent violence?
- Affecting the general climate of violence and guns – what is the responsibility of participation in the dialogue?
- Other?

Critical dialogue for the future

- 1) Individual rights versus the public good – continuous debate
- 2) possible amendments to FERPA that might change the institution's right to notify parents if a student is consider a threat to herself or others or require that students affirmatively deny the institution the right to contact his parents in such and event.

Should groups like the Association of Governing Boards lobby Congress for changes in FERPA or other critical legislation?

How can we increase awareness across Temple of the balance issues while being prepared and willing to act to prevent violence?

Affecting the general climate of violence and guns – what is the responsibility of participation in the dialogue?

Others?



President's Report Safety at Temple

May 8, 2007

Safety is of utmost important to all of us at Temple.
I would be happy to answer your questions.

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**REPORTS AND RECOMMENDATIONS FOR ACTION
STANDING COMMITTEES**

Committee on Trustee Affairs – Patrick J. O'Connor, Chair

1. Report

The quarterly report of the Committee on Trustee Affairs was accepted as presented in Agenda Reference 1.

Executive Committee – Lewis F. Gould, Jr., Vice Chair

2. Report

The quarterly report of the Executive Committee was accepted as presented in Agenda Reference 2.

RECOMMENDATION FOR ACTION:

3. Borrowing Authority – July 1, 2007, through October 31, 2007

Upon motion duly made and seconded, the Board of Trustees authorized the officers to borrow, for operating purposes of the University, \$30 million on terms which the officers believe best for the University, such authority to cover the period from July 1, 2007 through October 31, 2007.

Board of Directors, Temple University Health System, Inc. –
Joseph W. Marshall, III, Chair & Chief Executive Officer

4. Report

The quarterly report of the Board of Directors of Temple University Health System, Inc., was accepted as presented in Agenda Reference 4.

Facilities Committee – Mitchell L. Morgan, Chair

5. Report

The quarterly report of the Facilities Committee was accepted as presented in Agenda Reference 5.

RECOMMENDATIONS FOR ACTION:

6. Air Handling Unit Replacement – Podiatric Medicine Building

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (5/1/07) that the officers be authorized to proceed with the replacement of the air handling units in the Podiatric Medicine building at a cost not-to-exceed \$692,000, with the funding and financing source being the Plant Development Fund.

7. **Magnetic Resonance Imaging (3-Tesla and 1.5 Tesla), Temple University Hospital, first floor Ancillary Building**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (5/1/07) that the officers be authorized to proceed with the design, renovation, purchase and installation of a 3-Tesla and 1.5-Tesla Magnetic Resonance Imaging systems at a cost not-to-exceed \$3,950,000, with the funding and financing sources being the University Central Carryover Account (\$3,000,000) and Temple University Hospital, #90-9000-100 (\$950,000).

8. **Relocation of the Offices of the Chief Financial Officer and Treasurer, Provost, and the Executive Vice President to the Lower Level of Sullivan Hall**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (5/1/07) that the officers be authorized to proceed with the renovations to the Garden Level (former lower level) of Sullivan Hall. This space will be fit-out to enable the relocations of the offices of the Chief Financial Officer and Treasurer, Provost, and the Executive Vice President at a cost not-to-exceed \$450,000, with the funding and financing sources being the Executive Vice President (\$85,000), Vice President and Chief Financial Officer (\$85,000), Provost (\$85,000), and the 2007 Plant Development Fund (\$195,000).

9. **Relocations for Institutional Advancement, Alumni Affairs, Special Events, and the Blockson Collection**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (5/1/07) that the officers be authorized to proceed with the renovations to the 1st floor of Sullivan Hall for selected staff from Institutional Advancement, Alumni Affairs, Special Events and the consolidated Blockson Collection at a cost not-to-exceed \$750,000, with the funding and financing sources being Presidential Funding (\$300,000) and 2007 Plant Development Fund Reserve (\$450,000).

10. **Relocation of Tuttleman Counseling Center**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (5/1/07) that the officers be authorized to proceed with the renovations to the 5th floor of 1810 Liacouras Walk for University Counseling at a cost not-to-exceed \$950,000, with the funding and financing sources being the 2008 Plant Development Fund (\$505,000) and Student Health Carryover Fund (\$445,000).

Academic Affairs Committee – Leonard Barrack, Chair

11. **Report**

The quarterly report of the Academic Affairs Committee was accepted as presented in Agenda Reference 11.

RECOMMENDATIONS FOR ACTION:

12. **Consideration of Tenure**

Upon motion duly made and seconded, the Board of Trustees approved the recommendations of the Academic Affairs Committee (4/23/07) and the President regarding the granting of faculty tenure.

13. **Restructure the Curriculum for the Bachelor of Arts in Theater in the School of Communications and Theater**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (4/23/07) that the officers be authorized to restructure the curriculum for the Bachelor of Arts in Theater in the School of Communications and Theater.

14. **Establish a Bachelor of Arts in Natural Sciences in the College of Science and Technology**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (4/23/07) that the officers be authorized to establish a Bachelor of Arts in Natural Sciences in the College of Science and Technology.

15. **Create a Transcript Notation for a Certificate in Arabic in the College of Liberal Arts**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (4/23/07) that the officers be authorized to create a Certificate in Arabic in the College of Liberal Arts.

Development Committee – Richard J. Fox, Chair

16. **Report**

The quarterly report of the Development Committee was accepted as presented in Agenda Reference 16.

Budget & Finance Committee – Lewis F. Gould, Jr., Chair

17. **Report**

The quarterly report of the Budget & Finance Committee was accepted as presented in Agenda Reference 17.

Athletics Committee – Lewis Katz, Chair

18. **Report**

The quarterly report of the Committee on Trustee Affairs was accepted as presented in Agenda Reference 18.

Temple Educational Support Services, Ltd. – Patrick J. O'Connor, Chair

19. **Report**

The quarterly report of the Temple Educational Support Services, Ltd., was accepted as presented in Agenda Reference 19.

The Audit and Student Affairs Committees did not meet during the reporting period.

OFFICER'S REPORT

20. Secretary's Report – George E. Moore

Upon motion duly made and seconded, the Board of Trustees approved the presentation of degrees-in-course dated August 31, 2007, to candidates approved by the appropriate academic committees of the faculty with the understanding that degrees for Law School evening students who regularly complete their studies in July shall be dated July 17, 2007, with a certificate from the Dean of the Law School verifying said receipt; and that degrees for School of Dentistry students who regularly complete their studies in June and early July shall be dated July 5, 2007, with a certificate from the Dean of the School of Dentistry verifying said receipt.

OLD/NEW BUSINESS

Reminders:

The Dedication Ceremony for the Howard Gittis Student Center will be held today at 4:30 p.m., immediately following this meeting.

The Tyler School of Art new building groundbreaking will be held on Friday, May 11, 2007, at 11:00 a.m., at the corner of 13th and Diamond Streets.

The 120th annual Commencement ceremony will be held on Thursday, May 17, 2007, at 10:00 a.m., in The Liacouras Center.

The groundbreaking for the Edward H. Rosen Jewish Life Center will be held on Wednesday, May 30, 2007, at 3:00 pm.

ADJOURNMENT