

BOARD OF TRUSTEES

Temple University – Of The Commonwealth System of Higher Education

Tuesday, December 10, 2002, at 3:00 p.m.

Feinstone Lounge, Sullivan Hall
Liacouras Walk and Berks Mall

MINUTES

Presiding Officer:
Howard Gittis, Chair of the Board

PARTICIPANTS

Trustees: David Adamany, Frank Baldino, Jr., Joan H. Ballots, Leonard Barrack, Francis J. Catania, James F. Cawley, IV, William H. Cosby, Jr., Theodore Z. Davis, Peter D. DePaul, Nelson A. Diaz, Donald W. Ewart, Howard Gittis, Lewis F. Gould, Jr., Clifford Scott Green, Lacy H. Hunt, Edward Kassab, Joseph W. Marshall, III, Theodore A. McKee, Christopher W. McNichol, Mitchell L. Morgan, Milton L. Rock, Edward H. Rosen, Anthony J. Scirica, Edna S. Tuttleman, James S. White

Honorary Life Trustees: John J. Contoudis, Isadore A. Shrager

University Counsel: George E. Moore

Non-Voting Advisory Participants: T.J. Baker, William D. Nathan

Guests:

Faculty: Anthony S. Kidawa, Timothy C. Riley-Tillman, Jeffrey Solow, Alan M. Stark

Students: Andrea V. Ray

Administration and Staff: Frank P. Annunziato, James C. Bausman, Jr., William T. Bergman, Tabb J. Bishop, William D. Bradshaw, Robert P. Buchholz, Janet Carruth, Richard A. Chant, Martin S. Dorph, Richard M. Englert, James Fitzsimmons, Linda T. Frazer, Thomas M. Healey, Susan Karakantas, Linda M. Mauro, Thomas F. Maxey, Sandra J. McDade, Timothy C. O'Rourke, Catherine M. Paster, Theresa A. Powell, Robert J. Reinstein, Gregory S. Rost, Richard Rumer, Ira M. Schwartz, Kenneth J. Soprano, Stuart P. Sullivan, Ann F. VanSant, William J. Wilkinson

FINAL

Trustees Unable to Participate: Michael L. Browne, Michael A. Cibik, Richard J. Fox, Lewis Katz, Sidney Kimmel, Patrick J. O'Connor, Daniel H. Polett, James H. Shacklett, III, Michael J. Stack, III, Jerry L. Volpe

The meeting was called to order at 3:08p.m.

INVOCATION: The Invocation was given by Trustee Joan H. Ballots.

Approval of Minutes:

Upon motion duly made and seconded, the minutes of the meeting of October 8, 2002, were approved as distributed.

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PRESIDENT'S REPORT – David Adamany

Mr. Chairman: I have a very brief report today. It begins with good news about Temple athletics. Our women's volleyball team won the Atlantic 10 Conference championship. Members of the team were named Player of the Year, Setter of the Year, and Rookie of the Year. Two members were named to the All Conference Team. And Coach Bob Bertucci was named Coach of the Year.

The team has made a strong start in the NCAA Division 1 championship competition with wins over Manhattan College and then Pennsylvania State University, the 13th ranked team in the country. Now in the "Sweet 16," the team will play Florida, the 5th ranked team nationally, in Gainesville this weekend.

Before introducing Coach Bob Bertucci, I want to report that a contingent of about 20 Temple students, two members of the Spirit Squad, the Temple mascot, and Vice President Dick Englert made the trip to Penn State and, despite small numbers, made themselves loudly heard.

Coach Bertucci commented that the volleyball team has represented Temple University to the utmost level, edging out difficult competition, all the while maintaining an average GPA of 3.4. He thanked the Board, President Adamany and Athletics Director Bradshaw for their support.

The President returned to the podium.

The Academic Affairs Committee of the Board of Trustees, whose report is in today's agenda, held an extensive meeting to extensively review undergraduate academic performance at Temple. We are always on the alert for any signs of weakness in the academic program, and the administration identified for the Committee a number of areas where improvement is possible. Professor Bill Nathan, president of the Faculty Senate, and Professor Eli Goldblatt, chair of the Faculty Senate committee working to reform the Core Curriculum, attended the meeting.

Professor Nathan strongly stated the Faculty Senate's determination to sweepingly revise the Core Curriculum, which has been in place without significant change since the late 1980s. A full revision of the Core Curriculum is expected to be adopted by this time next year. Creation and revision of courses to meet the new curriculum will then occur over another year.

I am also grateful to the Faculty Senate for adopting this semester new policies on incompletes, withdrawals from classes, and repeating of courses. Each of these policies will strengthen academic standards at Temple. The Faculty Senate has also adopted a policy calling for detailed statements of expectations in each course, so that students will have better guidance about course goals and course requirements.

In addition, the Senate is working on a policy to require early evaluation of students in all freshman and sophomore courses. Its purpose is to provide both an early warning to students who may not be meeting academic requirements and to allow intervention by colleges and the University to assist such students.

A joint committee of the Faculty Senate and administration has been working for two years to develop a standard method for students to evaluate all courses and teaching in those courses. A pilot project was conducted last year in the College of Education, the Fox School of Business and Management, the Beasley School of Law, and the Intellectual Heritage Program. The pilot project was successful; and this year course and teaching evaluations will be conducted in all classes throughout the University. The Provost has sent a message to all members of the faculty reminding them that evaluation of courses and teaching is now University policy; and he has sent a letter to all students telling them about this process and reminding them of their responsibility to participate thoughtfully in it.

The principal purpose of these evaluations will be to provide faculty with information about strong points and weaknesses in courses. These evaluations may also be used as information in deliberations on tenure, promotion, and merit salary increases. The Faculty Senate has requested that the use of this information for tenure, promotion, and merit pay be deferred for one semester, so that the full results of the University-wide evaluation of teaching can be reviewed. The Provost and I have this request under consideration. It is useful to note in this regard that hundreds of universities across the country have such systems and have had them for many years. We will certainly listen carefully to the Faculty Senate to understand why full use of evaluations should be deferred for a semester; but in any case, with the help of the Senate, Temple will very soon have extensive student information about the quality of courses and the quality of teaching.

All of these steps are directed at improving the effectiveness of our undergraduate educational program. Other steps, especially to strengthen graduate programs, will follow this year and next. But the central issue of educational reform at Temple will be revision of the mandatory Core Curriculum. We can be grateful to the faculty for undertaking this monumental task with such seriousness of purpose.

The Academic Affairs Committee and this Board should expect to receive regular reports on these academic changes in the year ahead and to have some major curricular changes presented to you for discussion and approval.

I close by extending to each of you, on behalf of Temple's students, faculty, staff and administration, our gratitude for your leadership of the University this past year and our best wishes for a joyous holiday season and fulfilling New Year.

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REPORTS AND RECOMMENDATIONS FOR ACTION STANDING COMMITTEES

Committee on Trustee Affairs – Theodore Z. Davis, Chair

1. Report

The report of the Committee on Trustee Affairs was received as given in Agenda Reference 1.

RECOMMENDATIONS FOR ACTION

2. Election of University Trustee

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Committee on Trustee Affairs (11/5/02), and elected the following individual for the term beginning immediately, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education.

For Election
2002-2006

Theodore A. McKee

Mr. Gittis remarked that Judge McKee has had a distinguished career on the bench, and served with Trustee Scirica with great distinction. The members welcomed Judge McKee as a Trustee of the University.

3. **Re-election of Commonwealth Trustee**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Committee on Trustee Affairs (by written unanimous consents, 12/4/02), and re-elected the following individual for the term beginning immediately, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, Mr. McNichol having been re-appointed by The Honorable Matthew J. Ryan, Speaker of the House of Representatives.

For Re-election
2002-2006

Christopher McNichol

Mr. Gittis remarked that Trustee McNichol is exactly the kind of Commonwealth appointment he would like on this Board, adding that Mr. McNichol has been very involved in Committee work of the Board.

4. **Election of University Officer**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Committee on Trustees Affairs (11/5/02) and elected Kenneth J. Soprano to serve as Vice President for Research and Graduate Studies until his successor has been elected and qualified.

Executive Committee – Anthony J. Scirica, Chair

5. **Report**

The report of the Executive Committee was received as given in Agenda Reference 5.

RECOMMENDATIONS FOR ACTION

6. **Approval of Policy on Academic and Administrative Organization**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Executive Committee (11/21/02), and adopted the Policy on Academic and Administrative Organization.

7. **Borrowing Authority – January 1, 2003, through March 31, 2003**

Upon motion duly made and seconded, the Board of Trustees authorized the officers to borrow, for operating purposes of the University, \$30 million on terms which the officers believe best for the University, such authority to cover the period from January 1, 2003, through March 31, 2003.

Board of Directors, Temple University Health System, Inc. –
Joseph W. Marshall, III, Chair & Chief Executive Officer

8. Report

Mr. Marshall reported that a five-year agreement has been concluded with Independence Blue Cross. The Health System is ahead of budget. For the period ending 10/31/02, the Health System reported losses from operations of \$3.7 million versus a budgeted loss of \$17.6 million. Liquidity remains strong, with a balance of slightly over \$300 million.

The Report of the Temple University Health System was received as given in Agenda Reference 8.

Mr. Gittis stated that Mr. Marshall has been remarkably successful as the Chief Executive Officer and Chairman of the Health System on a full-time basis. The Health System is facing complicated issues. Satellite operations are being consolidated; a few nursing homes have been closed; and, in the case of Lower Bucks, the Affiliation Agreement has been revised. A major issue is the escalating costs of malpractice insurance. In fiscal year 2002, the cost of coverage was \$39 million vs. \$62 million in fiscal year 2003. In some cases, the cost of malpractice insurance exceeds a physician's revenues.

RECOMMENDATION FOR ACTION

9. Temple University Health System, Inc., Final Capital Budget 2002-2003

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Board of Directors of Temple University Health System, Inc. (12/10/02), and adopted the Temple University Health System, Inc., Final Capital Budget for 2002-2003.

Facilities Committee – Mitchell L. Morgan, Chair

10. Report

The Report of the Facilities Committee was received as presented in Agenda Reference 10.

RECOMMENDATIONS FOR ACTION

11. Bio-Life Building Air Handler Replacement

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (11/19/02), that the officers be authorized to replace 14 air handler units in the Bio-Life Building on Main Campus at a cost not to exceed \$1,000,000. The funding and financing source is the Plant Development Fund.

12. Bio-Life Building Exhaust Fan Replacement

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (11/19/02), that the officers be authorized to replace exhaust fans in the Bio-Life Building on Main Campus at a cost not to exceed \$400,000. The funding and financing source is the Plant Development Fund.

13. Lecture Hall Upgrades

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (11/19/02), that the officers be authorized to upgrade five lecture halls on Main Campus at a cost not to exceed \$2,175,000. The funding and financing sources being the Plant Development Fund, the Student Technology Fee, and the Pennsylvania Institutional Equipment Grant Program.

14. New E-Mail System

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (11/19/02), that the officers be authorized to purchase a new e-mail system at a price not to exceed \$600,000. The funding and financing sources being the Computer and Technology Information Services Operating Funds Budget and the Computer Technology Fee Carryover Funds.

15. Orthopedic Department Lease of Space, Mount Laurel, New Jersey

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (11/19/02), that the officers be authorized to enter into a lease with Needleman Management Company, Inc., for approximately 6,415 square feet of space at the Mount Laurel Medical Center on Fellowship Road, Mount Laurel, New Jersey, for seven years at an average rent of \$20/square foot/triple net, and at a cost not to exceed \$898,100. The funding and financing source is Practice Plan funds.

Budget & Finance Committee – Edward H. Rosen, Chair**16. Report**

The Report of the Budget & Finance Committee was received as presented in Agenda Reference 16.

Committee on Development – Leonard Barrack, Vice Chair**17. Report**

The Report of the Committee on Development was received as presented in Agenda Reference 17.

Mr. Gittis congratulated Stuart Sullivan and the Development Office staff for their continuing efforts to increase contributions to the University. The newest member of the team, Irvin H. Hurwitz was introduced. Mr. Hurwitz will lead development efforts at the Medical School.

Committee on Academic Affairs – Leonard Barrack, Chair

18. Report

The Report of the Committee on Academic Affairs was received as presented in Agenda Reference 18.

RECOMMENDATIONS FOR ACTION

19. Consideration of Tenure

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (11/18/02), pursuant to procedures outlined in the *Temple University Faculty Handbook*, and approved the recommendations made by the President regarding the granting of faculty tenure, and also recommended Board approval of this recommendation.

20. Reorganization of the College of Engineering

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (11/18/02), that the five-year curricular development plan of the College of Engineering be approved in principle, with specific degree changes to be submitted to the Academic Affairs Committee and the Board through their regular processes, and that the College of Engineering be restored to its status as a separate college reporting directly to the administration instead of continuing as a college within the structure of the College of Science and Technology.

Audit Committee – Lacy H. Hunt, Member

21. Report

The Report of the Audit Committee was received as presented in Agenda Reference 21.

Student Affairs Committee – Clifford Scott Green, Chair

22. Report

The Report of the Student Affairs Committee was received as presented in Agenda Reference 22.

Committee on Athletics – Howard Gittis, Chair of the Board

23. Report

Mr. Gittis stated that the men's basketball team was starting slowly this year, partially due to a grueling away schedule for the first part of the season. The women's basketball team is doing very well, as is the volleyball team as indicated in the President's Report. Football finished with a 4-8 record this year and 4-7 last year. There are two years left to play in the Big East. The new Eagles Stadium is expected to be ready by September 2003, and the University is close to striking an agreement on the use of the new Eagles stadium for next year. Mr. Gittis also reported that the prices for football tickets would increase next year. All members were encouraged to show support for all teams and attend games.

OFFICER'S REPORT

24. Secretary's Report – George E. Moore

Upon motion duly made and seconded, the Board of Trustees approved the presentation of degrees-in-course dated January 31, 2003, to candidates approved by the appropriate academic committees of the faculty.

25. Treasurer's Report – Martin S. Dorph

Mr. Dorph summarized the Report, adding that contributions to the University are now listed on the Development Committee quarterly report. The Report of the Treasurer was received as given in Agenda Reference 25.

Old/New Business

Mr. Gittis acknowledged the presence of Trustee Cosby who will be filming a commercial in support of the women's basketball team.

Adjournment The meeting adjourned at 3:45 p.m.