

## MINUTES

### BOARD OF TRUSTEES

Temple University – Of The Commonwealth System of Higher Education

Tuesday, December 11, 2001, at 3:00 p.m.

Feinstone Lounge, Sullivan Hall  
Liacouras Walk and Berks Mall

**Presiding Officer:**

**Howard Gittis, Chairman of the Board**

#### **PARTICIPANTS:**

**Trustees:** David Adamany, Joan H. Ballots, Leonard Barrack, Michael L. Browne, Francis J. Catania, Michael A. Cibik, Theodore Z. Davis, Peter D. DePaul, Nelson A. Diaz, Louis J. Esposito, Richard J. Fox, Howard Gittis, Lewis F. Gould, Jr., Edward Kassab, Joseph W. Marshall, III, Christopher McNichol, Patrick J. O'Connor, Daniel H. Polett, Milton L. Rock, Edward H. Rosen, Jane Scaccetti, Anthony J. Scirica, Isadore A. Shrager, James S. White

**Non-voting Advisory Participants:** Robert E. Baker, T.J. Baker, Donald W. Ewart, Michael L. Goetz

**University Counsel:** George E. Moore

**Administration and Staff:** James C. Bausman, Jr., William T. Bergman, Janet Carruth, Richard A. Chant, Martin S. Dorph, Richard M. Englert, James A. Fitzsimmons, Linda T. Frazer, Thomas R. Freitag, Leon S. Malmud, Thomas F. Maxey, Vicki McGarvey, Timothy C. O'Rourke, Arthur C. Papacostas, Catherine M. Paster, Robert J. Reinstein, Gregory S. Rost, Richard Rumer, Ira M. Schwartz, Stuart P. Sullivan, Ann F. VanSant, Valaida S. Walker, William J. Wilkinson, Sophia T. Wisniewska

#### **Guests:**

**Faculty:** Dr. Anthony S. Kidawa

**Students:** Quaiser Abdullah, Jeremiah R. Rusnov, Nicole Viscomi

**Trustees Unable to Attend:** Frank Baldino, Jr., William H. Cosby, Jr., Clifford Scott Green, Lacy H. Hunt, Lewis Katz, Sidney Kimmel, Mitchell G. Leibovitz, Arthur G. Raynes, James H. Shacklett, III, Michael J. Stack, III, Edna S. Tuttleman, Jerry L. Volpe

**Board of Trustees, MINUTES**

**Tuesday, December 11, 2001**

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**(final)**

**Chairman Gittis and the Board paused for a moment of silence in observance of the three-month anniversary of the terrorist attacks in New York and Washington.**

**Invocation:**

Trustee Daniel H. Polett gave the invocation.

**Introduction of New Trustees:**

Chairman Gittis introduced the following individuals who are attending their first meeting as Trustees of the University:

Leonard Barrack, elected in October 2001.

Christopher McNichol, to be elected today.

Patrick J. O'Connor, to be elected today.

**Announcement of Resolutions of Appreciation**

Mr. Gittis announced and requested approval of Resolutions of Appreciation honoring individuals who recently ended their terms for distinguished service as members of this Board of Trustees.

The Trustees honored for their past service are:

Murray G. Dickman

Paul P. Giordano

The Honorable William R. Rieger

On motion duly made and seconded, the Resolutions will be presented to the individuals, and a copy of each Resolution of Appreciation will be attached to the official minutes of this meeting on file in the Office of the Secretary.

**Approval of Minutes**

On motion duly made and seconded, the minutes of the meeting of October 9, 2001, were approved as distributed.

## **President's Report – David Adamany**

President Adamany reported that the advertising campaign to attract new students is currently under way. Commercials being shown on television are drawing attention to the University. President Adamany introduced Mr. Thomas Maxey, who is heading Temple's recruiting efforts.

Mr. Maxey, Vice President for Enrollment Management, reported that hundreds of thousands of dollars have been spent on this current advertising campaign to recruit the best and brightest of students. The key to this advertising campaign is the use of current Temple students. One of them is an 18-year old female freshman, the other a 24-year old Tyler graduate now enrolled in SCAT. The students in the commercials have returned to their local high schools and praised their positive experiences at Temple. *(The Trustees then viewed the commercials.)*

Mr. Maxey reported that enrollment is up 48% over the last four years. Applications are up by 10% for next fall, with many being received electronically. All quality measurements are up significantly, which show that more and better students are being attracted to the University. Mr. Maxey echoed Stuart Sullivan's sentiment that the quality student body today will result in better alumni giving in the future.

President Adamany stated that at the next Board meeting, Peter Liacouras will join the Board to unveil his presidential portrait for hanging on the wall alongside his predecessors. All Trustees are encouraged to attend.

In following up on Mr. Maxey's remarks, Chairman Gittis stated the Enrollment Management team has done an extraordinary job in recruiting students. One emerging issue to be addressed is that average incoming SAT scores are in the range of 1048 to 1060, while the average SAT score in the Philadelphia schools is in the 800 range. The University is providing quality education to our students, who generally are being better prepared. Until the performance in the Philadelphia schools improves, this will be an area that will have to be addressed.

Mr. Gittis acknowledged the retirement of Vice President for Student Affairs, Dr. Valaida S. Walker. A Temple alumna, Dr. Walker received her master's and doctoral degrees from the College of Education. She has held several key administrative positions within the University, including Associate Vice Provost for Undergraduate Programs and Associate Dean for Development in the College of Education. As the Vice President in charge of Student Affairs, Dr. Walker has been responsible for student life and services, housing, student health services, the Student Assistance Center, recreation services, and international student services. Dr. Walker has been the face, heart, and conscience of Temple University. The Board applauded Dr. Walker, and wished her well in retirement.

## Recommendations for Action:

### Committee on Trustees:

1. **Report**

The Report of the Committee on Trustees was received as presented in Agenda Reference 1.

2. **Election of University Trustee - Frank Baldino, Jr.**

On motion duly made and seconded, Frank Baldino, Jr., having been duly nominated by the Committee on Trustees (8/6/01), in conformance with the provisions of the By-Laws (Article IV, Section 6C), was elected for the term indicated, beginning immediately to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education.

**2001-2005**

Frank Baldino, Jr.

3. **Re-election of Commonwealth Trustee – Michael L. Browne**

On motion duly made and seconded, Michael L. Browne, having been duly nominated by the Committee on Trustees (11/27/01), was re-elected for the term effective immediately and running through October 14, 2004, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education. Mr. Browne having been reappointed by The Honorable Robert C. Jubelirer, President Pro Tempore, Senate of Pennsylvania.

(Secretary's Note: Mr. Browne abstained and did not participate in this action.)

4. **Election of Commonwealth Trustee – Michael J. Stack, III**

On motion duly made and seconded, Michael J. Stack, III, having been duly nominated by the Committee on Trustees (11/27/01), was elected for the term effective immediately and running through October 14, 2005, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education. Senator Stack having been appointed by The Honorable Robert C. Jubelirer, President Pro Tempore, Senate of Pennsylvania.

5. **Election of Commonwealth Trustee – Christopher McNichol**

On motion duly made and seconded, Christopher McNichol, having been duly nominated by the Committee on Trustees (11/27/01), was elected for the term effective immediately and running through October 14, 2002, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education. Mr. McNichol having been appointed by The Honorable Matthew J. Ryan, Speaker of the House of Representatives of Pennsylvania.

(Secretary's Note: Mr. McNichol abstained and did not participate in this action.)

6. **Election of Commonwealth Trustee – Patrick J. O'Connor**

On motion duly made and seconded, Patrick J. O'Connor, having been duly nominated by the Committee on Trustees (11/27/01), was elected for the term effective immediately and running through October 14, 2003, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education. Mr. O'Connor having been appointed by The Honorable Matthew J. Ryan, Speaker of the House of Representatives of Pennsylvania.

(Secretary's Note: Mr. O'Connor abstained and did not participate in this action.)

7. **Re-Election of Commonwealth Trustee – Joseph W. Marshall, III**

On motion duly made and seconded, Joseph W. Marshall, III, having been duly nominated by the Committee on Trustees (11/27/01), was re-elected for the term effective immediately and running through October 14, 2004, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education. Mr. Marshall having been re-appointed by The Honorable Matthew J. Ryan, Speaker of the House of Representatives of Pennsylvania.

(Secretary's Note: Mr. Marshall abstained and did not participate in this action.)

8. **Re-Election of Commonwealth Trustee – Edward Kassab**

On motion duly made and seconded, Edward Kassab, having been duly nominated by the Committee on Trustees (11/27/01), was re-elected for the term effective immediately and running through October 14, 2005, to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education. Mr. Kassab having been re-appointed by The Honorable Matthew J. Ryan, Speaker of the House of Representatives of Pennsylvania.

(Secretary's Note: Mr. Kassab abstained and did not participate in this action.)

## Executive Committee – Anthony J. Scirica

### 9. Report

The Report of the Executive Committee was received as presented in Agenda Reference 9.

### 10. Borrowing Authority – January 1, 2002 through March 31, 2002

Upon motion duly made and seconded, the Board of Trustees authorized the officers to borrow, for operating purposes of the University, \$30 million (thirty million dollars) on terms which the officers believe best for the University, such authority to cover the period from January 1, 2002, through March 31, 2002. The Resolution is attached as Agenda Reference 10, and attached to the official copy of minutes on file in the Office of the Secretary.

### 11. Accelerated Early Retirement Program – School of Medicine

Upon motion duly made and seconded, the Board of Trustees authorized the officers to amend the Retirement Savings Plan for Employees of Temple University and the Basic Tax Sheltered Annuity Plan of Temple University as related to tenured, full-time faculty members of the School of Medicine, and authorized the officers to execute Amendment No. 2001-1 to each Plan as set forth substantially in Agenda Reference 11, and attached to the official copy of minutes on file in the Office of the Secretary.

### 12. Amendment to Retirement Savings Plan for Employees of Temple University

Upon motion duly made and seconded, the Board of Trustees authorized the officers to amend the Retirement Savings Plan for Employees of Temple University, to provide for vesting of a participant's nonforfeitable interest in the employer contributions to his or her account in the Plan upon three years of vesting service, as provided under the Economic Growth and Tax Relief Reconciliation Act of 2001, as set forth substantially in Agenda Reference 12, and attached to the official copy of minutes on file in the Office of the Secretary.

### 13. Temple Towers Assessment Study

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee (11/2/01), the Business and Finance Committee, and Executive Committee (12/11/01), and authorized the officers to initiate the Temple Towers Assessment Study as a first step in the renovation of the Temple Towers Student Housing

Facility. The Funding and Financing Source being Operating Funds (#800-7303-10-5004-000; Housing) at a cost not to exceed \$71,300.

**14. Lease of Space in Kresge West Building to Temple/Fresenius Joint Venture**

Item 14 has been tabled for further discussion.

**15. Baptist Temple Structural Roof Assessment**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee, the Business and Finance Committee, and the Executive Committee (12/11/01), and authorized the officers to retain the services of a structural engineering firm and a general contractor to evaluate the roof and supporting structure of the Baptist Temple at a cost not to exceed \$144,320. The Funding and Financing Source being the Plant Development Fund (#80-9352-279).

**Board of Directors, Temple University Health System, Inc. –  
Joseph W. Marshall, III, Chairman & Chief Executive Officer**

**16. Report**

The Report of the Board of Directors, Temple University Health System, Inc., was received as presented in Agenda Reference 16.

Mr. Marshall reported that the U.S. Department of Housing and Urban Development has awarded a grant of \$8.9 million to TUHS to convert a portion of the Neumann Medical Center to a Senior Housing Development which will contain 70 low-cost housing units for senior citizens in the surrounding community.

Chairman Gittis stated that the University and the Health System is indebted to Trustee Nelson Diaz for his efforts to award this grant to TUHS.

Mr. Marshall invited the members to attend a reception hosted by the University, the Health System, and the Hospital Auxiliary, in honor of Dr. Leon S. Malmud, who will be returning to the faculty after his many years of dedicated service to the University, the Health System, the Hospital, and the community of North Philadelphia. Mr. Gittis echoed Mr. Marshall's sentiment.

## **Audit Committee – Michael L. Browne**

### **17. Report**

The Report of the Audit Committee was received as presented in Agenda Reference 17.

## **Committee on Campus Planning and Plant Management – Louis J. Esposito, Chairman**

### **18. Report**

The Report of the Campus Planning and Plant Management Committee was received as presented in Agenda Reference 18.

## **Committee on Business and Finance – Edward H. Rosen, Chairman**

### **19. Report**

The Report of the Committee on Business and Finance was received as presented in Agenda Reference 19.

## **Committee on Development – Richard J. Fox, Chairman**

### **20. Report**

The Report of the Committee on Development was received as presented in Agenda Reference 20.

## **Committee on Student Affairs – Edward H. Rosen, Vice Chairman**

### **21. Report**

The Report of the Committee on Student Affairs was received as presented in Agenda Reference 21. Mr. Rosen stated that the tour of the new dorms and the campus with President Adamany was extraordinary, and it was enlightening to see how President Adamany was able to grasp the complexities of this area.

## **Committee on Educational Policies – Isadore A. Shrager, Chairman**

### **22. Report**

The Report of the Committee on Educational Policies was received as presented in Agenda Reference 22.



23. **Establishment of a Master of Science Degree Program in Community and Regional Planning, Ambler College**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Educational Policies Committee (12/10/01), and authorized the officers to establish an interdisciplinary program in Community and Regional Planning, leading to the awarding of a Master of Science degree in Community and Regional Planning, at Ambler College, substantially as set forth in Agenda Reference 23.

Mr. Gittis stated that he plans to schedule a retreat for Trustees at the Ambler Campus so that the members would have a chance to see the improvements being made there.

**Committee on Athletics – Lewis Katz, Chairman**

The Committee did not meet during the quarter.

**Committee on Employee Relations – Edward Kassab, Chairman**

The Committee did not meet during the quarter.

**Committee on Honorary Degrees – David Adamany, Chairman**

The Committee did not meet during the quarter.

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24. **Appointment of Honorary Degrees Committee Membership by the President**

Michael J. Stack, III

(This is an informational item; no action required by the Board.)

25. **Announcement of Appointments to Business & Finance Committee, Educational Policies Committee, and Student Affairs Committee by the Chairman of the Board**

Business & Finance Committee -  
Frank Baldino, Jr.  
Patrick J. O'Connor  
Michael J. Stack, III

Educational Policies Committee –  
Frank Baldino, Jr.  
Patrick J. O'Connor

Student Affairs Committee –  
Patrick J. O'Connor

(This is an informational item; no action required by the Board.)

**26. Secretary's Report – George E. Moore**

Upon motion duly made and seconded, the Board of Trustees approved the presentation of degrees-in course dated January 25, 2002, to candidates approved by the appropriate academic committees of the faculty.

**27. Treasurer's Report – Martin S. Dorph**

Mr. Dorph highlighted the positive results in the various categories of grants, contracts, gifts and investments overall. He added that over the past three years, there has been significant improvement in the investment portfolio. The Report of the Treasurer was received as presented in Agenda Reference 27.

Chairman Gittis stated that the University had received severe criticism by the media in the past due to the University's conservative investment policy without a public retraction as of this date. Today, the University is ranked at fourth or fifth in the country out of 500 universities in returns on investments over the past year.

**Old Business**

**New Business**

The meeting adjourned at 3:43p.m.