

FINAL

MINUTES

**Special Meeting
THE BOARD OF TRUSTEES
Temple University – Of The Commonwealth System of Higher Education**

**Thursday, June 28, 2001
Feinstone Lounge, Sullivan Hall
Liacouras Walk and Berks Mall**

Presiding Officer, Howard Gittis, Chairman of the Board

[Secretary's note: The Executive Committee met in executive session from 3pm to 3:50pm.]

PARTICIPANTS:

Trustees: David Adamany, Joan H. Ballots, Michael L. Browne, Francis J. Catania, Peter D. DePaul, Nelson A. Diaz, Richard J. Fox, Howard Gittis, Lewis F. Gould, Jr., Lewis Katz, Joseph W. Marshall, III, Edward H. Rosen (via phone), Jane Scaccetti, James H. Shacklett, III, Isadore A. Shrager, Edna S. Tuttleman, James S. White

Honorary Life Trustee: Marvin Wachman

Non-voting Advisory Participants: Donald W. Ewart, Michael Goetz, Oshunbunmi Samuel

Administration and Staff: James C. Bausman, Jr., William T. Bergman, Corrinne A. Caldwell, Janet Carruth, Richard A. Chant, Lawrence C. Connolly, Martin S. Dorph, Richard M. Englert, Robert Gage, Leon S. Malmud, Thomas F. Maxey, David P. O'Brien, Timothy C. O'Rourke, Arthur C. Papacostas, Catherine M. Paster, Robert J. Reinstein, Gregory Rost, Richard Rumer, Sheryl K. Ruzek, Valaida S. Walker, William J. Wilkinson, Sophia T. Wisniewska

University Counsel: George E. Moore

Trustees Unable to Participate: Michael A. Cibik, William H. Cosby, Jr., Theodore Z. Davis, Murray G. Dickman, Louis J. Esposito, Paul P. Giordano, Clifford Scott Green, Lacy H. Hunt, Edward Kassab, Sidney Kimmel, Mitchell G. Leibovitz, Peter J. Liacouras, Daniel H. Polett, Arthur G. Raynes, William W. Rieger, Milton L. Rock, Anthony J. Scirica, Jerry L. Volpe

FINAL

Invocation:

The invocation was given by Trustee Joan H. Ballots.

Mr. Gittis acknowledged the passing of Honorary Life Trustee Bill Ravsky, who served as a university trustee for many years. A moment of silence was observed in Mr. Ravsky's memory.

Approval of Minutes

On motion duly made and seconded, the Minutes of the regular meeting of May 8, 2001, were approved as distributed.

PRESIDENT'S REPORT – David Adamany

“This is the last meeting of the Temple University Board of Trustees for this year, and I want to extend my appreciation to the Board for its sound guidance of the University during the past year and for the assistance the Board has given me during my first year as president.

It has been an eventful year and, I hope, a productive one.

Since we last met, John Chaney has been named to the Basketball Hall of Fame. With your permission I would like to read a passage from the statement that Mr. Gittis and I issued to the media when John's election to the Hall of Fame was announced.

“[Coach Chaney's] coaching career has been a reflection of the man himself – discipline and dedication, passion and compassion, and hard work. For John, coaching has never been about the victories and the losses -- although his record is impressive-- but rather about being a teacher and leader of young men, daring them to dream about what they might accomplish.

“Everyone in John Chaney's Temple family stands a little bit taller today. We're all incredibly happy and proud of this recognition of all that he has achieved, and taught us, about the game of basketball, and of life.”

The ceremony to induct John Chaney into the Hall of Fame will occur in the late afternoon and evening of Friday, October 5, in Springfield, Massachusetts. We will be arranging for Temple to be well represented. I hope many trustees will be able to join John Chaney on this joyful occasion. We will be in contact with you about arrangements, but you may wish to pencil the date into your calendars now.

Our academic year came to a conclusion with Commencement on May 17. Many of you participated in an exceptional ceremony where more than 5,000 degrees were awarded – 3,200 of them to undergraduates.

It should be noted that among those, 3,200 undergraduates were 210 President's Scholars – students who achieved a grade point average of 3.75 or higher. Although we don't single out that special group of students – about 7 percent of the graduates – for special recognition at Commencement, I want to acknowledge them now. Their accomplishment goes well beyond their own superb academic records: they act as role models and leaders in academic performance for all students at Temple.

It is appropriate today also to recognize Bunmi Samuel, who is concluding his service as president of Temple Student Government and who today will sit with the Board of Trustees for the last time. Bunmi has served successfully for two terms as president of Temple Student Government. He has led volunteer efforts by students, represented Temple in Harrisburg, and set an example for student participation in the University. I am especially grateful to him for his service on the presidential search committee. I know all of the members of the Board of Trustees join me in thanking Bunmi for his service to Temple and in extending to him our very best wishes for the years ahead.

Another group whose personal achievement signals institutional leadership is the faculty who are honored for exceptional teaching and scholarship. At the last meeting of this Board, we heard from the three professors who earned Great Teacher Awards. At the annual pre-Commencement Dinner we also honor other faculty who have been honored by their colleagues and students for distinguished performance. I want to be sure that their names are entered into the record of our proceedings. For superior teaching, the following faculty earned the Christian and Mary Lindback Awards: David Aker of Medicine, James Hilty of Liberal Arts, Eleanor Myers of Law, Terence Oliva of Business, Katherine Shepard of Allied Health, and David Zitarelli of Science and Technology. Three faculty members were honored for their scholarly or creative work: William VanWert of Liberal Arts, Lauren Alloy of Liberal Arts, and A. Koneti Rao of Medicine.

Finally, Mr. Chairman, I want to advise the Board of Trustees that tomorrow I will formally release a document that I am calling The President's Self Study and Agenda. Members of the Board have received it by special mail. In this document I have recorded my impressions of Temple and my recommendations for its future based on dozens of visits with faculty, students, trustees, alumni, administrators, staff, community leaders and others as well as on a close study of Temple reports and studies too voluminous to describe.

My recommendations for Temple are numerous and far reaching. I will not try to detail them today. But in broad strokes let me outline the following goals:

- Temple's enrollment at its five Commonwealth campuses can continue to grow in size – from our present student count of 30,000 to 33,000 or perhaps even 35,000 while still improving the academic quality of the student body and without losing quality in the program of instruction. I envision a time in the near future – perhaps no more than five or six years – when the residential student body at the main campus will number about 7,000 or about one-third of the undergraduate students. The quality of campus life – in athletics, cultural events, intellectual endeavors, and entertainment – must also expand commensurate with the growth in the student body and especially to serve a large residential community.
- Temple's instructional program must continue to evolve, with further introduction of technology into the educational program, with greater emphasis on helping faculty to adapt and improve their teaching to serve a changing student body, with close attention to class size and styles of learning, and with greater emphasis on student participation in and response to teaching.
- Temple's academic program array should be given our closest scrutiny. The quality of academic programs should be regularly and rigorously evaluated to assure both quality and currency. We should be prepared to adapt our curriculum to the rapidly changing needs of the regional economy. Programs in Tourism and Hospitality management, e-commerce in the Fox School of Business and Management, quality assurance/regulatory affairs in Pharmacy, Community Planning at Ambler, and Information Science and Technology in the College of Science & Technology are but a few examples of recent adaptation to regional needs. Much more can be done. And at a time when there is a vast surplus of students earning Ph.D.s, Temple should assure that its doctoral programs are not only of the right size and of highest quality, but also that they are organized to allow students to use the valuable skills of advanced degree work in a variety of professions and institutions rather than solely in academic life.
- Temple must rapidly accelerate its research program. Here we have lost ground to other institutions for almost two decades. It is our great research universities that make a disproportionate contribution to teaching by developing new knowledge and making discoveries that become the body of intellectual work that students study and teachers teach. Both state and national policy is being steadily modified especially to favor the nation's major research institutions. Temple should continue to grow as a national center for advancing knowledge.
- Our campuses will change significantly over the next five years. The University and the private sector must build significant additional housing for our growing residential student body, and in doing so we can expand our role in the revitalization of North Philadelphia. I am very encouraged by the favorable reaction of Mayor Street, Councilman Clarke, and other city officials to our commitment to be an engine of change in our neighborhood. We should also relocate the Tyler School of Art to the main

campus, expand the Fox School of Business and Management, create a new Health Sciences Library on the Health Sciences campus, build a long overdue learning center at Ambler College to serve the growing student body there, expand the Student Activity Center to provide on-campus amenities to both the residential and commuting student bodies, construct the overdue Community Education Center and include new studios for university radio and television stations, renovate many outdated laboratories and classrooms, and at long last address the sad neglect and decay of the Baptist Temple, where our University was founded and which has high potential as a much needed performance space for the Boyer College of Music and as University auditorium. These are more than aspirations: funding for many of these initiatives is well under way.

- Finally, in undertaking this broad agenda, we must give careful attention to maintaining fiscal soundness. The budget that will be presented to the Board of Trustees today is a painful one. This is partly due to the current downturn in the economy, which has significantly limited the Commonwealth's capacity to provide appropriations. But it is partly due also to a conservative style of budgeting that emphasizes a firm fiscal foundation to avoid disruptions of our core programs. Over the near term, Temple must also significantly expand its funding from government for research and its support from private sources for academic programs and facilities.

I want to emphasize, Mr. Chairman, that the President's Self Study and Agenda is only the beginning of a process. Many steps will require the administration to change its practices and policies, to become leaner and more efficient so that we can serve students and faculty while still redirecting funds to academic endeavors. Many steps will require significant study and ultimately action by the Board of Trustees. The vast number will require deliberation, recommendations, and support from faculty and students. With energy and goodwill, there is much we can do to strengthen Temple in its historic mission, and I hope this is the first step on that path.

Thank you for your patience with this long report. I extend to all of you my best wishes for a restful summer.

Mr. Gittis encouraged the Board to read the President's Self Study and Agenda, adding that it is a brilliant exposition of what Temple can and will become in the future.

Mr. Gittis noted the presence of Jim O'Neill, Inquirer reporter. Mr. Gittis reminded the Board of last year's Inquirer article related to Temple's investment policy. Temple is in the top 5% for returns on its endowment for the past year, and that over the past three years, Temple is in the top 25%. He hoped that the media would consider this newsworthy.

Mr. Gittis noted that on June 27, he, Trustee Ballots and New York Mayor Giuliani had attended a seminar in New York sponsored by the Fox School of Business and Management, the City of New York, and the New York Stock Exchange. Attendees at the seminar included the mayors of over 20 major U.S. cities. A particular highlight was the red ticker atop the Stock Exchange blinking the message: "The New York Stock Exchange and Temple University welcome you today." Mr. Gittis stated that the Board is extraordinarily proud of the accomplishments of the FSBM under the leadership of Dean Porat.

Related to the football program, Mr. Gittis reported that he, President Adamany, Trustee Katz and Athletic Director O'Brien have been in continuing discussions with the Big East, and he indicated that the gap was narrowing and was hopeful that a satisfactory resolution to all would be reached within the next 30 to 45 days.

RECOMMENDATIONS FOR ACTION

Committee on Educational Policies – Isadore A. Shrager, Chair

1. Consideration of Tenure

On motion duly made and seconded, the Board of Trustees, pursuant to the procedures outlined in the Temple University Faculty Handbook, approved the recommendations of the Educational Policies Committee (6/25/01) and the President, regarding the granting of faculty promotion and tenure. (The tenure dossiers are on file in the Office of the Provost.)

2. Establishment of an Information Science and Technology Degree Program

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Educational Policies Committee (6/25/01) and authorized the establishment of an undergraduate degree program in Information Science and Technology in the College of Science and Technology.

3. Degree Name Change – Department of Health Studies

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Educational Policies Committee (6/25/01) and authorized a name change in the undergraduate degree program in the Department of Health Studies from a Bachelor of Science Degree in Community Health Education to a Bachelor of Science Degree in Public Health.

4. Establishment of a Clinician Educator Track in the School of Dentistry

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Educational Policies Committee (6/25/01) and authorized the officers to establish a Clinician Educator Track in the School of Dentistry.

5. **Consideration of Tenure – David Adamany**

On motion duly made and seconded, the Board of Trustees, pursuant to the procedures outlined in the Temple University Faculty Handbook, approved the recommendations of the Educational Policies Committee (6/25/01) and the Provost, regarding the granting of tenure to President David Adamany as Professor of Political Science, in the Department of Political Science in the College of Liberal Arts. (The tenure dossier is on file in the Office of the Provost.) [Note: David Adamany recused himself on this vote.]

Executive Committee – Howard Gittis, Board Chairman

6. **University Budget for 2001-2002**

On motion duly made and seconded, the Board of Trustees adopted the University Operating Budget and the Operating Budget Policies and Procedures for 2001-2002, as set forth in Agenda Reference 6 and attached to the official copy of these Minutes on file in the Office of the Secretary.

7. **Borrowing Authority – 7/1/01 – 10/31/01**

On motion duly made and seconded, the Board of Trustees authorized the officers to borrow for operating purposes of the University, \$30 million on terms which the officers believe best for the University, such authority to cover the period from July 1, 2001 through October 31, 2001.

Board of Directors, Temple University Health System, Inc. - Joseph W. Marshall, Chair

8. **Approval and Authorization of Continued Spending – Temple University Health System**

On motion duly made and seconded, the Board of Trustees acting pursuant to its reserved powers as the member of Temple University Health System, Inc. (“TUHS”), approved the action of the Board of Directors of TUHS and authorized the officers of TUHS and its subsidiaries to continue spending at the budgeted levels approved for the fiscal year ending June 30, 2001, until the final TUHS budget for fiscal year ending June 30, 2002, is received and approved at the October 2001 meeting of the Board of Trustees.

9. **Approval of New Affiliation Agreement Among Temple University Health System, Inc., Temple University Hospital, Inc., and Temple Lower Bucks Hospital, Inc.**

Item withdrawn.

Committee on Campus Planning and Plant Management – Howard Gittis, Board Chair

10. Pre-Design Services for Tyler Relocation to Main Campus

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee (6/8/01) and authorized the officers to retain an architectural design firm to provide space programming and conceptual design for the relocation of the Tyler School of Art to the Main Campus, at a cost not-to-exceed \$250,000, and that any prior Board authorizations inconsistent with this resolution are hereby appealed.

11. Compact Shelving for Paley Library Ground Floor

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee (6/8/01) and authorized the officers to allocate funds not-to-exceed \$350,000, for the purchase and installation of compact shelving to provide additional space for Paley collections, with the Funding Source being unexpended salary funds of the Libraries.

12. Annenberg Hall Atrium and Building Entry Phases 1 & 2

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee (6/8/01) and authorized the officers to design, construct and equip a new atrium in the Annenberg Hall courtyard and to design and construct a new building entrance at a cost not-to-exceed \$3,000,000, and that any prior Board authorizations inconsistent with this resolution are hereby repealed.

13. Ambler Learning Center Design & Construction

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee (6/8/01) and authorized the officers to proceed with design and construction of the Commonwealth of Pennsylvania Ambler Learning Center project (D.G.S. #1104-62) at a cost not-to-exceed \$17,279,597.

14. Commonwealth Capital Release Plan

On motion duly made and seconded, the Board of Trustees approved the recommendation of the Campus Planning and Plant Management Committee (6/8/01) and authorized the officers to submit a revised Capital Release Plan to the Commonwealth, as set forth in Agenda Reference 14 and attached to the official copy of these Minutes on file in the Office of the Secretary, and to take all other necessary and appropriate actions to secure release of Commonwealth funds for the list projects; and further resolve that any prior Board authorizations and actions inconsistent with the priorities set forth in this resolution will expire upon its enactment.

Committee on Student Affairs – Howard Gittis, Board Chair

15. Tuition Schedule for 2001-2002

On motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Student Affairs (6/5/01), and as amended following discussion at the Executive Committee, Business and Finance Committee and Student Affairs Committee on June 22, 2001, approved the Proposed Tuition Rates for 2001-2002 as set forth in Agenda Reference 15 and attached to the official copy of these Minutes on file in the Office of the Secretary.

16. General Activities, Computer and Technology, Student Health Services, Student Recreation and Student Facilities Fees for 2001-2002

On motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Student Affairs (6/5/01), approved the General Activities, Computer and Technology, Student Health Services, Student Recreation and Student Facilities Fees for 2001-2002, as set forth in Agenda Reference 15 and attached to the official copy of these Minutes on file in the Office of the Secretary.

NEW BUSINESS

Trustee Katz reiterated Chairman Gittis' comments related to the Big East. He urged all trustees to support the effort to preserve the football program by buying tickets. The large blocks of tickets will be distributed to benefit school-age children who otherwise would be unable to attend a football game.

Trustee Diaz noted that he was in attendance at the commencement ceremony at Temple University Japan, held on Sunday, June 10, 2001. One graduate from Ghana who had previously been rejected by other Japanese schools, achieved a 3.75 GPA. Mr. Diaz stated that this reconfirmed the importance of Temple's mission throughout the world. Trustee Diaz complimented the work of Dean Richard Joslyn.

Trustee Ballots reiterated Chairman Gittis' positive comments related to the Fox School of Business & Management seminar held in New York.

ADJOURNMENT