

MINUTES OF THE ANNUAL MEETING

The Board of Trustees

Temple University - Of The Commonwealth System of Higher Education

Tuesday, October 12, 1982

3:00 P.M., Ritter Hall South, Room 106, KIVA
Park Mall and Columbia Avenue

Attendance:

Members - Fitz Eugene Dixon, Jr., Chairman; Nathan C. Barr, Linda D. Brawner, Francis J. Catania, Paul A. Dandridge, Louis J. Esposito, Howard Gittis, John C. Haas, Irving K. Kessler, Hillel S. Levinson, Peter J. Liacouras, M. Mark Mendel, Henry H. Nichols, Royal T. Popper; Mrs. R. Stewart Rauch, Jr., A. Addison Roberts, Milton L. Rock, Samuel H. Rosenberg, Samuel Rudofker, Anthony J. Scirica, Edwin H. Sherman, Isadore A. Shrager, Robert W. Watson, Jr., Albert F. Zanger

being a quorum of the Board of Trustees

Honorary Life Trustee - Marvin Wachman

Invited Guests - Faculty - S. Elizabeth Davis, Murray M. Halfond,
Dawn B. Marks, Paul Zanowiak

Students - Jay B. Cohen, John W. Jackson, Bill Swank

Administration and Staff - Barbara L. Brownstein, Leo M. Henikoff,
Marvin B. Klein, James D. Logan, John L. Rumpf, H. Patrick
Swygert, Lee H. Wenke, Stanton B. Felzer, William C. Seyler

General Counsel - Peter M. Mattoon

University Counsel - Robert J. Reinstein

Members Absent - Bill Cosby, Richard J. Fox, Paul M. Henkels,
Roger S. Hillas, Andrew L. Lewis, Jr., David C. Melnicoff,
William A. Pollard, William L. Rafsky

The Chairman of the Board, Mr. Dixon, recognized and welcomed Chancellor Marvin Wachman. He also welcomed and introduced the newly elected Alumni Trustee, Dr. Royal T. Popper.

The Chairman also introduced and welcomed the guests from the faculty and the student body, noting in addition the presence of Professor John B. Roberts.

ACTIONS OF THE BOARD OF TRUSTEES

1. Approval of Minutes - Regular Meeting of May 11, 1982

On motion duly made and seconded, the Minutes of the Regular meeting of May 11, 1982 were approved as previously mailed to the members.

Committee on Trustees Report and Recommendations for Action

Mr. Roberts, Chairman of the Committee on Trustees, called attention to the Committee Report (Agenda Reference 1) and then recommended that the Board approve Items 2, 3, 4 and 5 of these Minutes.

2. Amendment of By-Laws Dealing with the Executive Committee

Responding to a question from Mr. Watson as to the purpose of the proposed amendment to the By-Laws (which would increase the Executive Committee membership from 11 to 13), the President said the purpose was to insure even wider participation of differing points of view, and it gives the Chairman of the Board an opportunity to appoint two additional persons to the Committee. The President said he supports this proposed amendment enthusiastically.

On motion duly made and seconded, in accordance with the Amendments Article (Article VIII) of the University By-Laws, and in keeping with the Notice Letter of the Secretary, dated 9/30/82, the Board voted to amend the University By-Laws in accordance with SUPPLEMENT I, thereby increasing the membership of the Executive Committee from eleven to thirteen. (i.e., to eleven elected Trustees and two ex officio members.)

3. Memorial Resolution for Richard A. Kern, M.D.

On motion duly made and seconded, the Board of Trustees voted unanimously to adopt the Memorial Resolution for Richard A. Kern, M.D., former Trustee and Honorary Life Trustee, said Resolution being attached as SUPPLEMENT II.

(Secretary's Note: In accordance with the above Resolution, the Secretary has sent a copy of this Resolution to the widow of Dr. Kern.)

4. Election of Chairman

(At this point, President Liacouras took the chair as presiding officer.)

On motion duly made and seconded, the Secretary was instructed to cast the unanimous ballot of the Board for the election of Fitz Eugene Dixon, Jr., as Chairman of the Board of Trustees for the year 1982-83, Mr. Dixon having been duly nominated by the Committee on Trustees on 6/21/82.

The Secretary cast the ballot and the President declared Mr. Dixon elected, whereupon he assumed the chair as Chairman of the Board of Trustees.

5. Election of Officers

On motion duly made and seconded, the Board of Trustees elected the officers listed below, said officers having been duly nominated by the Committee on Trustees (10/12/82), to serve until the next Annual Meeting of the Board, or until their successors shall have been elected and qualified:

Peter J. Liacouras President
Barbara L. Brownstein. Acting Provost
Leo M. Henikoff. Vice President for Medical Affairs
Marvin B. Klein. Executive Vice President of Temple University Hospital
James D. Logan Senior Vice President
John L. Rumpf. Executive Vice President
H. Patrick Swygert Acting Vice President for University Administration
Richard S. Thornton. Acting Vice President for Financial Affairs
Lee H. Wenke Vice President for Development
Richard S. Thornton. Acting Treasurer
William C. Seyler. Secretary

6. President's Report

President Liacouras congratulated Mr. Dixon upon his election as Chairman of the Board, noting that he had the honor in the Committee on Trustees to move Mr. Dixon's nomination for the Chairmanship. The President looks forward to a good working relationship with the Chairman so that the best interests of Temple University will be served.

Noting that this is his first Board meeting as President and as a Trustee, the President thanked the Trustees for electing him as the seventh President of the University in the line begun by Dr. Conwell.

The President congratulated the newly elected Trustees, Dr. Popper, Bill Cosby and Mr. Pollard, and wished them well in their service with the University.

"My report will be brief.

"We have begun to confront the myriad challenges facing higher education today, and Temple in particular.

"We will deal forthrightly with the major issues. The issues include changes in demography; the projected decline of between forty and fifty percent in the available pool of traditional college age students; maintaining and strengthening multiple campuses with insufficient density of university presence; changing educational and skill requirements for our students and faculty in an increasingly service and high technology economy; the temptation to gut the essence of a comprehensive research university in the name of false economy or by using an index which fails to distinguish between graduate and undergraduate education; and the steady increase of tuition which threatens to make Temple unreachable to the working men and women, and their children, for whom this University was founded.

"We will succeed in overcoming these challenges, and in shaping the future for the well being of the next generation, only if we -- all of us at Temple -- work for Temple. We must work for Temple and accept sacrifices. If

we are blinded by the special interests of one unit or part of the whole, or one person, we will fail in our stewardship. But I am confident that we will succeed through your strong support.

"We are confident that this great University for all the people will not only survive, but with your strong support will flourish.

"As we told the Faculty Senate in mid-September, the University is at a turning point. We must plan carefully and then act decisively to make a series of constructive, and in some respects unsettling changes, over a long period of time.

"The first prerequisite is a top management team with the vision, ability and determination to meet the challenges ahead. That team is now in place. It is starting to move the University in the direction we want.

"John L. Rumpf, for six years Vice President and Dean of Faculties, is the new Executive Vice President with many responsibilities, including line reporting responsibility over the Hospital, the Physicians Practice Plan, Computer Activities, Physical Plant and the person who is in charge of the University in my absence.

"Second, Acting Provost Barbara Brownstein, is responsible for -- and the advocate of -- all of our academic and research programs. The Deans report to her.

"Third, Acting Vice President for University Administration, H. Patrick Swygert. His portfolio includes student services and intercollegiate athletics, personnel, security and external relations. His is a very heavy administrative burden.

"Fourth, Vice President for Financial Affairs and Treasurer, Richard Thornton. Dick is the only officer we have brought from outside the University. He is a former executive vice president and chief financial officer of the First Pennsylvania Corporation.

"Finally, Robert J. Reinstein, our new University Counsel. A Professor of Law, Bob has been asked to create the best in-house university legal staff in the country. It should also result in a financial saving.

"Of course, you have also elected today, William Seyler as the Secretary of the Board of Trustees, and we look forward to Bill's participation in the President's cabinet as well as directly with the Board.

"During the first week of November, we plan to establish search committees for permanent appointments for those positions which are presently staffed by persons in an "acting" capacity.

"We continue to have the excellent service, as part of our team, of Lee Wenke, Leo Henikoff, Marvin Klein, and Jim Logan, as Vice Presidents and Officers of the University.

"The reorganization is the first step not the revitalization of our University. As part of its new responsibilities, the new management team will be charged with developing a plan to reorganize the next levels of administration.

"Increased productivity is not an objective to be reached by the faculty or any other constituency alone.

"Therefore, I have instructed my new management team to promptly reorganize departmental functions where necessary, to recommend personnel changes, and to eliminate redundant administration.

"I know that you join me in wishing this team great success.

"The Final Budget for 1982-83 is being submitted for your approval. The Budget is balanced in the sense that projected income is sufficient to meet projected expenses.

"The total headcount for this fall, as of today, appears to be down by about 5½%. Not all of our data are in at this point.

"Some highlights as of today in our fall enrollment: part-time students are off by 10%, down from 12,600 persons to 11,200. This down turn in part-time is reflected across our several campuses, including Ambler.

"On the bright side, our entering freshman class is 5% larger than the previous fall, while our entering transfer students fell off by 3%. The number of entering students at the University (freshmen and transfers) therefore is up by a little more than 1%. Main Campus had an almost identical gain in these new students. That is good news.

"Social Administration, one of the colleges at Temple whose students and faculty work directly with the poor and others who are the beneficiaries of the safety net, have been hit very hard by enrollment declines of somewhere between 15 and 22% compared with last fall. The College of Education enrollment is off by at least 10%, and the college instructional credit hours earned in the College of Education is off by more than 16%. Likewise, our continuing education enrollments are off by 22%.

"On the other hand, the Law School enrollment is up by 8%, Engineering Technology by 10% and Health, Physical Education, Recreation and Dance by 8%.

"We expect some of these enrollment figures to improve - though not dramatically - in the final calculations.

"As to Tuition and Fees: We budgeted for a 3% decline in tuition and fees for 1982-83. This is a bottom line with respect to a balanced budget. Where are we?

"Given our present financial systems at the University, it is still too early to provide reliable estimates for tuition income for the year. Our current view is that we will fall somewhat below our tentative budget estimates of a 3% decline made last spring. Accordingly, we have provided against this contingency by revising the tuition and fees line in the final budget.

"A Risk Item: We still have about 1200 student loan applications that have not been processed, and we may stand to lose as much as one million dollars from this source. The Secretary has distributed a copy of an article from today's New York Times describing the unprecedented delays in processing student loan applications this year at the federal, state and bank levels. The problem is not

due to any inefficiency at the University, but the effect will be felt right here at Temple.

"Of the 1200 student loan applications of Temple students that have not yet been processed, we estimate that as many as 300 of those loan applications may be rejected because of student or family ineligibility. We would then be faced with a short fall of approximately one million dollars based on an average of three thousand dollars per student, unless other sources than the federal and state loans are available.

"State Appropriation: The budget incorporates the Commonwealth's generous appropriation as approved, 84.6 million dollars.

"Unfortunately, we were confronted last year in December with a one percent decrease in the actual appropriation when compared with the amount appropriated and we therefore had a short fall of some 800,000 dollars from that major source of revenue for the University.

"Data for fiscal year '83 shows that state government revenues are again falling below estimates. If we are confronted with another cut, we have no reserve contingencies against which to charge such reductions. Accordingly, I have charged the Executive Budget Committee with the responsibility of developing contingency plans, including potential staff reductions, to meet this very unpleasant possibility.

"The expenditure budget reflects the policy on personnel reduction approved by the Board last spring. As indicated earlier, we are in the process of developing additional cuts in redundant administrative expenditures.

"The Board should know that in the interests of efficient and aggressive marketing of what we believe to be a great product, Temple University and the educational programs, we have consolidated our more than thirty separate advertising and publications budgets into one central account. We expect to launch an advertising campaign from those funds not only to generate additional student enrollments in particular areas as in the past, but to market the University as the great institution it is. The advertising firm of Lewis & Gilman was selected as the advertising agency for the University following an exhaustive competition among the leading agencies in the Philadelphia area.

"We expect the new program of advertising to be implemented following a comprehensive market research study which we authorized to be undertaken by Temple University's Institute for Survey Research. The expected date of launching the new program will be sometime after the next calendar year begins.

"As you entered the Broad and Montgomery Campus this afternoon, you may have observed a cleaner campus, one with simpler and additional directional signs and even a spirit of "can do" among the students, faculty and administrative staff of the University.

"Our Campus Clean-Up and similar campaigns, including the 13th Street Mall, funded through the budgets of the various colleges, are aimed at underlining the beauty of our campus and the pride we place in ourselves and our university. We hope that this will be a continuous part of the Temple scene in years to come.

"The final 1982-83 Budget has one additional contingency, and that is with respect to security. We are considering a variety of proposals on how even

better to improve the security, specifically and generally speaking, on our various campuses. Some of the recommendations amount to an additional ongoing expenditure of some quarter of a million dollars annually. We have not adjusted the security line in the 1982-83 Final Budget to reflect the adoption of those recommendations since we have not yet adopted any. We will move to the contingency fund if and when we adopt any of those recommendations on improving our security.

"For your information, the Temple University campus has 12 class one crimes for every one thousand persons compared with a city-wide average of 59 for one thousand persons. The University is unfairly portrayed, from time to time, as a hot bed of crime. When more than 50,000 persons daily study, teach, visit and otherwise work or service Temple University or any other unit in our society, some crime and other transgressions are to be expected. We will do everything we can to preserve the well being of our students and faculty, and everyone else at the University. The University is a civilizing institution which abhors any form of violence, personal or institutional, physical or psychological. Accordingly, any crime committed at the University is especially magnified in impact. I repeat that, based on the information supplied by the City of Philadelphia, Temple University is five times safer than the City average.

"Finally, with respect to our 52 faculty members who received letters pursuant to the collective bargaining agreement by which notice was given to terminate their employment at the University 18 months after May 1, 1982. We expect to review the situation and determine the next course some time around April 1, 1983."

President Liacouras concluded by thanking the Board for the opportunity to make this report.

Mr. Dixon thanked the President for telling the Board the facts of life for the University, noting that he was delighted that the President is willing to address the many problems facing Temple. He mentioned the upcoming Inauguration of the President on 10/28/82, and said that some 250 universities and colleges have indicated that they will be sending representatives to the Inauguration. Mayor Green has assured Mr. Dixon that he will participate in the Inauguration. Although Governor Thornburgh will be unable to attend the ceremonies, his wife, Ginny, will be able to attend.

Executive Committee Report and Recommendations for Action

Mr. Irving K. Kessler, Chairman of the Executive Committee, called the attention of the Board to the report of the Executive Committee (Agenda Reference 8). He noted that Judge Dandridge feels that it would be helpful if the Trustees could receive background information in advance of the meeting on action items coming before the Board; and the administration was urged to do this so that there will be a better informed group of Trustees at Board meetings.

Mr. Kessler then recommended approval of the matters covered in Items 7, 8 and 9 of these Minutes.

7. Place and Time of Next Four Board Meetings

On motion duly made and seconded, the Board voted to approve the

recommendation of the Executive Committee (9/23/82) that the December 14, 1982 meeting of the Board be held in Room 106 (KIVA), Ritter Hall South, Park Mall and Columbia Avenue, at 3:00 P.M.; and that the March 8, May 10 and October 11, 1983 meetings of the Board also be held at the same place and at the same time.

8. Final University Budget for 1982-83

Mr. Kessler said that the proposed Budget is a break-even document, which is contingent upon a number of factors occurring. The President has indicated that the Executive Budget Committee will be watching these factors to make sure that we are keeping costs under control.

On motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Executive Committee (9/23/82) that the Final University Budget for 1982-83 be adopted, said Budget being attached as SUPPLEMENT III.

9. Formal Designation of Fund as Quasi-unrestricted Endowment Fund - I. Herman Stern Chair Fund

On motion duly made and seconded, the Board voted to approve the recommendation of the Executive Committee (9/23/82) that the Board, in keeping with its action of 3/9/76 (formally designating certain funds as quasi-endowment funds) designate the following Fund as a Quasi-unrestricted Endowment Fund:

<u>Name of Fund</u>	<u>Date of Original Gift</u>	<u>Purpose</u>	<u>Principal</u>
I. Herman Stern Chair Fund	12/18/78	Support of Endowed Stern Chair	\$347,880

This designation is made with the understanding that it will be retro-active to July 1, 1982.

Board of Governors, Temple University Hospital - Report and Recommendations for Action

In the absence of David C. Melnicoff, Chairman of the Board of Governors, Mr. John C. Haas, Vice Chairman, noted that the unaudited financial statement of the Hospital for the fiscal year ending June 1982 reflects a deficit of \$1,775,800 prior to the application of the appropriation from the Commonwealth of Pennsylvania. Financial data for the months of July and August 1982 reflect an excess of expenses over revenues of \$430,200, which is less than the budgeted figure. Occupancy figures are approximately 80% based upon the bed capacity of 492. Mr. Haas said the planning for the new hospital facilities continues on schedule. The process is very complicated, but the various factors are going along together and are pretty much on schedule. It appears that the information necessary for final approval should be ready for the December meeting. Before that time, however, many things have to be reviewed by the Board of Governors, the Executive Committee, and the Special Committee appointed by the Chairman of the Board of Trustees and headed by Mr. Hillas.

Mr. Haas said that fund-raising activities for the new Hospital are proceeding in a satisfactory fashion. As of August 31, 1982 there has been a total

of almost \$5 million in gifts and pledges received and additional commitments from other sources suggest that about six and a half million dollars toward the immediate goal of \$7 million and the long range goal of \$10 million are within reason and highly achievable.

Mr. Haas then recommended approval of the matters covered in Items 10, 11, and 12 of these Minutes.

10. Final Hospital Budget for 1982-83

After discussion, on motion duly made and seconded, the Board of Trustees voted to approve the recommendation of the Board of Governors, Temple University Hospital (9/21/82) that approval be given to the Final Hospital Budget for 1982-83, said Budget being attached as SUPPLEMENT IV. ✓

11. Election of Members to Board of Governors,
Temple University Hospital

On motion duly made and seconded, the Board of Trustees, in accordance with the Trustees By-Laws (Article IV, Section 13) and in accordance with the Board of Governors By-Laws (Article III, Sections 1, 2A and 2B), elected the persons listed below to membership on the Board of Governors, Temple University Hospital, for the terms indicated, effective October 12, 1982, these persons having been duly nominated by the Board of Governors on 9/21/82, and instructed the Secretary to cast a unanimous ballot for the election of these persons:

June Hairston Brown	(1982-85)
Fitz Eugene Dixon, Jr.	(1982-85)
John C. Haas	(1982-85)
William P. Mathers	(1982-85)
Donald van Roden	(1982-85)

The Secretary cast a unanimous ballot for the slate and the Chairman declared the above persons elected.

12. Appointment of Honorary Governors to the
Hospital Board of Governors

On motion duly made and seconded, the Board of Trustees, in accordance with the Board of Governors By-Laws (Article III, Section 9, providing for the appointment of individuals to the position of Honorary Governors), voted to approve the appointment of the persons listed below as Honorary Governors, these persons having been duly nominated by the Board of Governors on 9/21/82:

Dr. Joseph E. Boettner
Reverend Leon H. Sullivan

Report on Development Committee

Mr. Barr, Chairman of the Development Committee, said that there had not been recent meetings of the Committee, but he did refer to the Development Report (Agenda Reference 18). Mr. Haas noted that the Centennial Program was now at the \$50 to \$51 million level, and he congratulated Mr. Barr and all of

the many other persons who have helped in this tremendous achievement in which the University can take great pride. It is anticipated that the University will exceed the \$60 million goal that was set for the Centennial Program by 1984. Mr. Dixon referred to a recent meeting at Mr. Haas's home during which there was a review of the success of the Centennial Program and a discussion of how the University can build on that success. He congratulated the Development Office and all of the people who worked so hard to make the Centennial Program the achievement it has become.

Reports of Other Standing Committees

The Chairman referred to the Reports of the other Standing Committees (Agenda Reference 16, 17, 18, 19, and 20), noting that if anyone had questions about these Reports, he or she should communicate with the respective Committee Chairmen.

13. Appointments to Committees Other Than Executive Committee, Honorary Degrees Committee and Committee on Trustees

In conformance with the By-Laws (Article III, Section 3), the Chairman of the Board announced the appointments to Standing Committees of the Board, of Chairmen, Vice Chairmen and Members for one-year terms beginning October 12, 1982. These appointments were made in consultation with the Committee on Trustees, as required by the By-Laws. (SUPPLEMENT V)

14. Appointment of Executive Committee

In keeping with the By-Laws (Article IV, Section 1-A), the Chairman of the Board appointed, and the Board of Trustees approved, the following persons for membership on the Executive Committee for one-year terms beginning October 12, 1982:

*Fitz Eugene Dixon, Jr.	Hillel S. Levinson
Richard J. Fox	*Peter J. Liacouras
Howard Gittis	Henry H. Nichols
John C. Haas	William L. Rafsky
Roger S. Hillas	Mrs. R. Stewart Rauch
Irving K. Kessler	A. Addison Roberts
Isadore A. Shrager	

(* Mr. Dixon and President Liacouras are members by virtue of their respective positions as Chairman of the Board and as President, as provided in the By-Laws.)

15. Appointment of Committee on Honorary Degrees

Pursuant to the By-Laws (Article IV, Section 7-A), the President announced the appointment of nine persons to the Committee on Honorary Degrees for one-year terms beginning October 12, 1982, as indicated in SUPPLEMENT VI.

16. Election of Members to Committee on Trustees

In accordance with the By-Laws (Article IV, Section 6-A), on motion duly made and seconded, the Board of Trustees elected the following persons who had been nominated by the Executive Committee (9/23/82) to membership on

the Committee on Trustees for one-year terms beginning October 12, 1982:

Roger S. Hillas
Henry H. Nichols

Patrick J. O'Connor
A. Addison Roberts

Isadore A. Shrager

(Note: In addition to those elected, the President, the Chairman of the Board, and the Chairman of the Executive Committee are members of the Committee on Trustees, which elects one of its members as the Chairman of the Committee.)

17. Treasurer's Report

Without objection, the Board of Trustees received the list of gifts and grants received, the purchases and sales of securities between April 1, 1982 and June 30, 1982, said report having been distributed at the Board meeting of today (Agenda Reference 25).

NEW BUSINESS

18. Expression of Board's Gratitude to Members
Who are Leaving Board

At the suggestion of Mr. Roberts, on motion duly made and seconded, the Board of Trustees voted unanimously to express its gratitude for the dedicated and faithful service of the following Trustees who are leaving the Board as voting members and instructs the Secretary to inform them of this action:

Thomas Z. Minehart (Commonwealth Trustee, 1966-68;
University Trustee, 1968-1982;
Honorary Life Trustee, 1982)

Samuel Lander (University Alumni Trustee, 1978-1982)

Marban M. Sparkman (University Trustee, 1978-1982)

(Secretary's Note: The Secretary has informed Mrs. Sparkman and Messrs. Lander and Minehart of this action.)

19. University Policy on Permitting Access to University
Facilities by Employers for Interviewing Purposes

Judge Rosenberg said that two years ago a recognized federal agency was denied access to the campus for the purpose of interviewing students. He said that Temple University is a State-Related institution, receiving local, state and federal funds, and he believes that the University should not keep any recognized agency from visiting this campus for the purpose of interviewing students who express an interest in being interviewed. He believes that the Board should adopt the policy he has described.

President Liacouras said the policy of the administration will be to bring to the Executive Committee of the Board any attempt to close the Univer-

sity to employers who want to interview students. It is true that the Law School in 1981 did deny access to the FBI for interviewing purposes because that agency's policy regarding persons who have a certain preference or sexual orientation ran counter to the published policy of the Law School. This denial was with respect only to the use of Placement facilities, but in no other respect. The Director of the FBI was invited by the then Dean of the Law School (now the President of the University) to make the Annual Martin Vinikoor Lecture to underline the fact that the University did not approve of the interpretation that was taken in this matter, i.e., that the FBI was "barred" from the University.

The President said there is a proceeding presently underway in the Law School, which would extend this proposition (denial of access for interviewing purposes to another agency of the federal government. The President assured the Trustees that there will be no such action taken prior to a meeting of the Executive Committee of the Board. Personally, the President believes that the University should be open to all comers, even if there is a particular standard adopted by one part of the University but has not been adopted by the University as a whole--a question which he intends to take up with the Executive Committee of the Board.

After further discussion, Judge Rosenberg moved that the Board adopt a policy that no recognized agency of the city, state or federal government should be denied access to the University for the purpose of interviewing students who have a desire to join that agency, recognizing that this is entirely voluntary on the part of the students.

Dr. Nichols moved that this matter be referred to the Executive Committee, but the maker of the motion was not agreeable to the proposed amendment.

Mr. Gittis then moved that the original motion be tabled, and this tabling motion was approved.

After further discussion, on motion duly made and seconded, the Board voted (with Judge Rosenberg voting in the negative) to refer the matter of permitting access to University facilities by employers for interviewing purposes to the Executive Committee, as indicated earlier by the President.

20. Association of Governing Board of University and Colleges--
Distinguished Service in Trusteeship

President Liacouras said it was a great privilege for him to present to Mr. Dixon a citation from the Association of Governing Board of Universities and Colleges in connection with the Association's "Distinguished Service in Trusteeship" award, which honors "significant contributions to higher education within the uniquely American tradition of voluntary trusteeship."

The President said he was very pleased to make this presentation, and he thanked Mr. Dixon for all of his efforts on behalf of Temple University.

The regular Annual Meeting of the Board of Trustees was adjourned at 4:00 P.M.