

## **BOARD OF TRUSTEES**

**Temple University – Of The Commonwealth System Of Higher Education**

### **PUBLIC SESSION**

**Tuesday, March 13, 2018 at 3:30 p.m.**

### **MINUTES**

**Presiding Officer: Patrick J. O'Connor, Chair of the Board**

*Secretary's Note: The trustees met first in Executive Session at 12:30 p.m.*

#### **PARTICIPANTS**

**Trustees:** Dennis Alter, Leonard Barrack, Stephen G. Charles, Joseph F. Coradino, Theodore Z. Davis, Nelson A. Diaz, Ronald R. Donatucci, Loretta C. Duckworth, Patrick J. Eiding, Lewis F. Gould, Jr., Lon R. Greenberg, Sandra Harmon-Weiss, Marina Kats, Drew A. Katz, Patrick V. Larkin, H. F. "Gerry" Lenfest, Solomon C. Luo, Anthony J. McIntyre, Christopher W. McNichol, J. William Mills, III, Mitchell L. Morgan, Leon O. Moulder, Jr., Patrick J. O'Connor, Bret S. Perkins, Daniel H. Polett, Michael H. Reed, Phillip C. Richards, Jane Scaccetti, Michael J. Stack, III

**President:** Richard M. Englert

**Secretary:** Anne K. Nadol

**Administration and Staff:** William T. Bergman, Raymond Betzner, James F. Cawley, IV, Kevin G. Clark, JoAnne A. Epps, Michael B. Gebhardt, Valerie I. Harrison, Meaghan Hogan, Stephanie Ives, Kenneth H. Kaiser, Larry R. Kaiser, George Kenney, Cindy Leavitt, Gennaro J. Leva, David Marino, Michele M. Masucci, Joseph D. Monahan, Theresa A. Powell, Michael D. Scales, William J. Wilkinson

**Non-Voting Advisory Members:** Tyrell-Mann Barnes, Noe Oregta, Michael L. Sachs

Mr. O'Connor, Chairman of the Board, called the Public Session to order.

#### **Introduction of Guests:**

**Faculty:** Professor, Maria F. Murt, Ph.D. RN  
College of Public Health, Department of Nursing

**Students:** Jacob Epstein  
Fox School of Business  
Deputy Chief of Staff, Temple Student Government

Paige Hill  
College of Liberal Arts  
Vice President of External Affairs

Sarah Levine  
Senior Class Representative, Temple Student Government Parliament

Kayla Martin  
Lew Klein College of Media & Communication  
Vice President of Services

**Approval of Minutes:** The minutes of the meeting of December 19, 2017 were approved.

## **RECOMMENDATIONS FOR ACTION STANDING COMMITTEES**

Committee on Trustee Affairs – Daniel H. Polett, Chair

### **RECOMMENDATION FOR ACTION:**

**1. Resolution of Appreciation**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Committee on Trustee Affairs (11/14/2017), approved the Resolution of Appreciation for the individual listed below as set forth in Agenda Reference 1:

**Trustee**  
Alan M. Cohen

Executive Committee – H. F. “Gerry” Lenfest, Chair

**2. Report**

### **RECOMMENDATION FOR ACTION:**

**3. Borrowing Authority – April 1, 2018 through June 30, 2018**

Upon motion duly made and seconded, the Board of Trustees authorized the officers to borrow, for operating purposes of the University, \$30 million on terms, which the officers believe best for the University, such authority to cover the period from April 1, 2018 through June 30, 2018 as set forth in Agenda Reference 3.

Budget & Finance Committee – Lewis F. Gould, Jr., Chair

**4. Report**

**RECOMMENDATIONS FOR ACTION:**

**5. University Housing Rates Proposal for 2018-2019**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Budget & Finance Committee (3/13/2018), and the Student Life & Diversity Committee (3/12/2018), approved an average increase of approximately 2.9 percent in University student housing for 2018-2019, as set forth in Agenda Reference 5.

**6. Temple University Debt and Liquidity Policy**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Budget & Finance Committee (3/13/2018), approved the Temple University Debt and Liquidity Policy, as set forth in Agenda Reference 6.

Investment Committee – Christopher W. McNichol, Chair

**7. Report**

**RECOMMENDATION FOR ACTION:**

**8. Modify the University Investment Policy**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Investment Committee (3/12/2018), approved a certain modification made to the University Investment Policy as set forth in Agenda Reference 8.

Alumni Relations and Development Committee – Leonard Barrack, Chair

**9. Report**

**RECOMMENDATIONS FOR ACTION:**

**10. Approval of Naming Opportunity**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Alumni Relations and Development Committee (3/12/2018), and the Gift Acceptance Committee (1/29/2018), approved the naming of the new library, The Charles Library, in recognition of a gift from Steve Charles as set forth in Agenda Reference 10.

**11. Approval of Naming Opportunity**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Alumni Relations and Development Committee (3/12/2018), and the Gift Acceptance Committee (1/9/2018), approved the naming of the Special Collection Research Center Multipurpose Instruction Room in recognition of a gift from the McLean Contributionship as set forth in Agenda Reference 11.

**12. Approval of Naming Opportunity**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Alumni Relations and Development Committee (3/12/2018), and the Gift Acceptance Committee (2/16/2018), approved the naming of the Stephen and Sandra Sheller Professorship in Public Interest Law for their gifts to the Beasley School of Law as set forth in Agenda Reference 12.

**13. Approval of Naming Opportunity**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Alumni Relations and Development Committee (3/12/2018), approved the naming of a classroom in the lower level of Ritter Annex in memory of Lieutenant Colonel Mortimer O'Connor as set forth in Agenda Reference 13.

**14. Approval to Accept Life Insurance Policies**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Alumni Relations and Development Committee (3/12/2018), and the Gift Acceptance Committee (2/1/2018), approved the acceptance of two life insurance policies with a premium reimbursement schedule of more than five years as set forth in Agenda Reference 14.

Academic Affairs Committee – Solomon C. Luo, Vice Chair

**15. Report**

**RECOMMENDATIONS FOR ACTION:**

**16. Consideration of Tenure**

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Academic Affairs Committee (3/12/2018) and the President, approved the granting of faculty tenure. (The tenure dossier is on file in the Office of the Provost.)

**17. Restructure the Doctor of Philosophy in Music Therapy in the Boyer College of Music and Dance**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (3/12/2018), that the officers be authorized to restructure the Doctor of Philosophy in Music Therapy in the Boyer College of Music and Dance as set forth in Agenda Reference 17.

**18. Establish, Restructure, and Terminate Various Curricula in the College of Public Health**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (3/12/2018), that the officers be authorized to establish, restructure and terminate various curricula in the College of Public Health as set forth in Agenda Reference 18:

- A) Establish a Minor in Nutrition
- B) Restructure the Bachelor of Science in Public Health
- C) Terminate the Concentration in Curriculum and Instruction for the Master of Science in Kinesiology
- D) Terminate the Concentration in Curriculum and Instruction for the Doctor of Philosophy in Kinesiology

**19. Establish a Doctor of Philosophy in Bioinformatics in the College of Science and Technology**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (3/12/2018), that the officers be authorized to establish a Doctor of Philosophy in Bioinformatics in the College of Science and Technology as set forth in Agenda Reference 19.

**20. Establish a Bachelor of Science in Industrial and Systems Engineering in Industrial and Systems Engineering in the College of Engineering**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (3/12/2018), that the officers be authorized to establish a Bachelor of Science in Industrial and Systems Engineering in Industrial and Systems Engineering in the College of Engineering as set forth in Agenda Reference 20.

**21. Establish a Concentration in Supply Chain Management for the Master of Business Administration in the Fox School of Business and Management**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (3/12/2018), that the officers be authorized to establish a Concentration in Supply Chain Management for the Master of Business Administration in the Fox School of Business and Management as set forth in Agenda Reference 21.

**22. Establish an Optional Concentration in Horticulture for the Bachelor of Science in Landscape Architecture in the Tyler School of Art**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Academic Affairs Committee (3/12/2018), that the officers be authorized to establish an Optional Concentration in Horticulture for the Bachelor of Science in Landscape Architecture in the Tyler School of Art as set forth in Agenda Reference 22.

Facilities Committee – Mitchell L. Morgan, Chair

**23. Report**

**RECOMMENDATIONS FOR ACTION:**

**24. College of Public Health Renovations (Professional Services) Paley Library Building**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the College of Public Health Renovations (Professional Services) Paley Library Building at a cost not-to-exceed \$5,000,000 with the funding and financing source being the Commonwealth Capital Allocation Fund (#808149-80980-0000-07; \$5,000,000) as set forth in Agenda Reference 24.

**25. Temple Rome Library – Phase 2**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the Temple Rome Library - Phase 2 project at a cost not-to-exceed \$3,800,000 with the funding and financing sources being the University Reserves Fund (#103062-90000-7981-06; \$1,000,000) Rome Carryover Fund (#103029-26510-7981-01; \$2,100,000) Provost Fund (#100000-27950-7980-01; \$700,000) as set forth in Agenda Reference 25.

**26. Mitten Hall Career Center Renovation**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the Mitten Hall Career Center Renovation project at a cost not-to-exceed \$2,731,500 with the funding and financing sources being the Student Support Carryover Fund (#103196-27800-0000-06; \$1,981,500) Tech Grant Fund (#106027-77300-0000-06; \$250,000) Plant Development Fund (#100000-80220-7385-07; \$500,000) as set forth in Agenda Reference 26.

**27. Polett Walk East and West Landscape Improvements**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the Polett Walk East and West Landscape Improvements project at a cost not-to-exceed \$1,000,000 with the funding and financing sources being the Plant Development Fund (FY18) (#100000-80220-7385-07; \$300,000) Plant Development Fund (FY19) (#100000-80220-7385-07; \$700,000) as set forth in Agenda Reference 27.

**28. Conwell Hall Undergraduate Admissions Office Renovation**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the Conwell Hall Undergraduate Admissions Office Renovation project at a cost not-to-exceed \$875,000 with the funding—and financing sources being the Admissions Carryover Fund (#103072-39000-0000-05; \$100,000) Provost Carryover Fund (#103032-27000-0000-06; \$675,000) Plant Development Fund (#100000-80220-7385-07; \$100,000) as set forth in Agenda Reference 28.

**29. 1900 Block of Liacouras Walk Terrace Improvements**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the 1900 Block of Liacouras Walk Terrace Improvements project at a cost not-to-exceed \$700,000 with the funding and financing sources being the Plant Development Fund (FY18) (#100000-80220-7385-07; \$150,000) Plant Development Fund (FY19) (#100000-80220-7385-07; \$200,000) Campus Walk LP Fund (outside vendor) (#830162-80014-0000-07; \$350,000) as set forth in Agenda Reference 29.

**30. Kornberg School of Dentistry - Student Life Center Schematic Design**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the Kornberg School of Dentistry - Student Life Center Schematic Design project at a cost not-to-exceed \$550,000 with the funding and financing source being the Dental Dean Fund (#517086-07010-7730-04; \$550,000) as set forth in Agenda Reference 30.

**31. Design Services – Campus North Utility Extension Breakdown**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the Design Services – Campus North Utility Extension Breakdown project at a cost not- to-exceed \$350,000 with the funding and financing sources being the Plant Development Fund (FY18) (#100000-80220-7385-07; \$100,000) Plant Development Fund (FY19) (#100000-80220-7385-07; \$250,000) as set forth in Agenda Reference 31.

**32. Independence Blue Cross Student Recreation Center Renovation Design**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the Independence Blue Cross Student Recreation Center Renovation Design project at a cost not-to-exceed \$202,000 with the funding and financing source being the Campus Recreation Fund (#830080-40600-7730-07; \$202,000) as set forth in Agenda Reference 32.

**33. Pharmacy and Allied Health Lecture - Offices and Collaboration Space Design**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the Pharmacy and Allied Health Lecture - Offices and Collaboration Space Design project at a cost not-to-exceed \$165,000 with the funding and financing source being the Pharmacy Administration Fund (#100000-08010-7730-04; \$165,000) as set forth in Agenda Reference 33.

**34. Old Dental School Rooms 388-A-C Lecture Halls Schematic Design**

Upon motion duly made and seconded, the Board of Trustees approved the recommendation of the Facilities Committee (3/12/2018), that the officers be authorized to proceed with the Old Dental School Rooms 388-A-C Lecture Halls Schematic Design project at a cost not-to-exceed \$137,000 with the funding and financing source being the Dental Dean Fund (#517086-07010-7730-04; \$137,000) as set forth in Agenda Reference 34.

## **STANDING COMMITTEES - REPORTS FOR INFORMATION:**

35. Athletics Committee – J. Williams Mills, III, Chair
36. Compliance Committee – Dennis Alter, Chair
37. Government Relations and External Affairs Committee – Ronald R. Donatucci,  
Patrick V. Larkins, Co-Chairs
38. Honorary Degree Committee – Phillip C. Richards, Chair
39. Student Life & Diversity Committee – Nelson A. Diaz, Jr., Chair
40. Board of Directors, Temple University Health System, Inc. – Lon R. Greenberg, Chair

The following committees did not meet this reporting period:

Audit Committee  
Healthcare Enterprise Committee

## **PRESIDENT’S REPORT – RICHARD M. ENGLERT**

One area that fails to get enough attention in the local media is the extraordinary support Temple receives from its alumni, trustees, and friends. The news here is really exciting. We have had some remarkable leadership gifts in recent weeks and their impact will be felt by our faculty, students and neighbors.

I would like to highlight just a few of these recent gifts and show how we are carefully using this money to make a big difference at Temple. Earlier this year, the Albert M. Greenfield Foundation gave us \$1 million, which will be used to support the Special Collections Research Center Reading Room on the first floor of the new library that is rising just a block from here.

Mr. Greenfield was a very successful Philadelphia businessman who was a member of the Temple University Board of Trustees from 1927 to 1947. He established his foundation in 1953 and the foundation’s work continued after his death in 1967. His gift will make a significant difference in preserving and enhancing the use of the University’s Special Collections.

In fact, Mr. Greenfield’s life and work is chronicled as part of the Temple University Archives, Temple Libraries’ Urban Archives, and the Philadelphia Jewish Archives. The Greenfield foundation’s gift will extend his legacy, helping to educate current and future generations of students, community members, and researchers on the city’s unique history.

As Philadelphia’s public university, we have an obligation to preserve and make available the records of this city and its residents. I know you share my excitement in looking forward to seeing the Greenfield Special Collections Research Center Reading Room when the library opens a year from now.

Speaking of the library, there was a truly significant action in your board packets for today. The naming of the Charles Library, in recognition of a \$10 million gift from Trustee Steve Charles, a 1980 graduate of Klein College.

Steve's incredible gift is one of the largest individual contributions in Temple history. I want to highlight how that gift will be used. The money will be invested in an endowment to provide perpetual funding for Temple Libraries to attract and retain high-quality faculty and staff; maintain and enhance the Charles Library; promote community outreach, partnerships, and public programs; purchase and preserve materials and collections; and support technology and innovation. People sometimes are surprised that we are building a new library. But as Steve knows and as Dean Joe Lucia will tell you, the idea of the university library as a simple warehouse of books is long outdated.

Today's library is the heart of the modern university, with an ever-changing round of events and programs designed to spur conversation, encourage thoughtful debate, and spark new ideas. Indeed, it was a conscious decision for us to locate the Charles Library at the heart of our campus as a symbol of its core significance to university life. I am especially pleased that our library will have an outreach to the community around Temple.

Local residents use Paley library for everything from research to genealogical work and pleasure reading. I know the Charles Library will be even more inviting. By the way, this is far from Steve's first commitment to benefit Temple and its students. In 2011, he established the Stephen G. Charles Scholarship Fund in the Klein College of Media and Communication.

Four years later, he joined Klein College's Board of Visitors and committed \$2 million to establish the Steve Charles Chair in Media, Cities, and Solutions, a position held by prominent scholar and social commentator Marc Lamont Hill. It was the college's first academic chair endowed by an individual donor and, at the time, the largest one-time gift in college history.

In 2016, he joined Temple's Board of Trustees and helped lead the fundraising effort to name Klein College (then the School of Media and Communication) for broadcast pioneer Lew Klein. Most recently, he committed funding for various prizes for the next three years of the Be Your Own Boss Bowl business plan competition in the Fox School of Business.

Steve, thank you for all you've done and we are delighted our library will bear your name.

Finally, we recently received word of a gift from the Lenfest Foundation to create the North Philadelphia Workforce Development Initiative. The \$512,000 Lenfest Foundation grant will help Temple build on its longstanding job development efforts that serve various neighborhood groups, including adults who are unemployed or underemployed, high school students, and citizens returning from incarceration.

Our goal is nothing less than disrupting poverty and stimulating revitalization in North Philadelphia by providing evidence-based career pathway programs that enable local residents to secure positions that pay family-sustaining wages. The North Philadelphia Workforce Initiative goals dovetail nicely with Fueling Philadelphia's Talent Engine, a workforce development initiative launched by the city this year.

Philadelphia recently awarded Temple two related grants: one to support a project that will help young adults aging out of foster care to obtain job training and employment and a second that will fund a program to train local high school students in the health sciences and help them secure jobs at Temple University Health System or other local institutions.

I can't thank Trustee Gerry Lenfest and his family enough for their faith in Temple and their support for job building programs. Their desire to make a direct impact on people's lives is clear, and Temple is very fortunate to have their backing.

As I often say, Temple's trustees are the best. Time and again, these unpaid university leaders share their time, their considerable expertise, and their financial support. It is an honor to work for you and help to make your dreams for Temple become a reality.

On a final note, I want to return for a few moments to our Rhodes Scholar, Hazim Hardeman. You've no doubt seen Hazim in the media. He has also been recognized everywhere from City Council to the State General Assembly. I can tell you that I was at a Black History Month recognition luncheon sponsored by the Philadelphia Tribune, and Hazim received the biggest standing ovation of the afternoon from the hundreds of leaders in the audience. We are all very proud of Hazim.

Thank you Mr. Chairman. That's my report.

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**OFFICER'S REPORTS**

**41. Secretary's Report – Anne K. Nadol**

Upon motion duly made and seconded, the Board of Trustees approved the presentation of degrees-in-course dated on or about May 10, 2018, to candidates approved by the appropriate academic committees of the faculty, and the degrees-in-course dated May 10, 2018, and presented on June 3, 2018 to candidates approved by the appropriate academic committees of the faculty in Tokyo, Japan.

**42. Treasurer's Report – Kenneth H. Kaiser**

Upon motion duly made and seconded, the Investment Reports for the Three Months Ended December 31, 2017, and grants and contracts awarded between October 1, 2017, and December 31, 2017, were received, said Report being included and identified as set forth in Agenda Reference 42.

**43. Guest Speakers**

**a.) President, Faculty Senate**

Professor Michael L. Sachs  
College of Public Health

Good afternoon Chairman O'Connor, members of the Board of Trustees, President Englert, and distinguished guests.

This spring semester has moved along very quickly and we greatly appreciate the opportunities we have had to work with the Board. We would like to express our appreciation for the continuing great support and excellent working relationship we have with President Englert and Provost Epps.

2018 has started as an exciting year. There are continuing financial challenges, from Harrisburg as well as the federal government, and political challenges from our governments that affect our ability to provide opportunities to our students, especially international students. We look forward to working with the Board to address these challenges in a constructive way, providing the support needed for Temple University and our awesome students.

As you may have heard, the Faculty Senate recently approved a Resolution requesting that the Board of Trustees reverse its decision to apply to the Philadelphia Planning Commission to approve an on-campus football stadium/multi-purpose facility. The Resolution also requests that the Board provide a detailed account of the current and projected state of the project, and develop a joint faculty/administration task force to review potential health harms to our football athletes. Copies of the Resolution have been provided to Chairman O'Connor and President Englert. We greatly appreciated President Englert attending our Faculty Senate meeting to share information on the Administration's perspective on this issue. We look forward to the Board considering the Resolution and to discussing this with the Board.

We appreciate the opportunity to continue to work with you on other issues of interest and importance concerning the faculty. Thank you again for this opportunity.

**b.) President, Temple Student Government**

Tyrell Mann-Barnes  
College of Liberal Arts

Good Afternoon Chairman O'Connor, President Englert, Board of Trustees, and guests. Today, I am joined by my Vice President of Services, Kayla Martin, and my Vice President of External Affairs, Paige Hill, Deputy Chief of Staff Jake Epstein, and Senior Parliament Representative Sarah Levine.

Over the duration of the last few months, Temple Student Government has been active in engaging students and our neighbors within the surrounding community. Today, I will give you all an account of a few initiatives we have accomplished so far this semester.

On behalf of the services team, we are piloting the second Temple Student Government Peer Mentorship program. We have approximately 35 participants. In addition, we are working on providing an all gender restroom option in our academic buildings across campus.

In the effort of promoting diversity and inclusion on campus, we will host our Owls around the world event to showcase the many cultures that are present on our campus. We will also be hosting a Nite Owl Event dedicated to mental health and wellness.

Within the next few weeks, we will continue our Dunbar Elementary School Collaboration with Officer Wimberly from TU Police teaching the students how to start their own student government, write speeches, and create a feasible platform for their student body.

In the last month, we are also super proud to have witnessed the opening of the Cherry Pantry on campus providing support to students that may be experiencing food insecurity. On behalf of the student body, we are very thankful for all of the individuals that served on the task force to bring this very necessary resource into fruition.

Temple Student Government and Challah For Hunger were able to host a combatting campus hunger event on campus the same day with over 70 people in attendance. Dr. Sara Goldrick Rab was in attendance and she spoke directly about food insecurity and briefly about the prevalence of housing insecurity on college campuses nationwide. Overall, the event was a huge success and Challah For Hunger was able to raise over \$15,000 for the Cherry Pantry.

Our external affairs team has been working with the Office of Emergency Management to create a public service announcement about emergency protocols and TUALerts. In the next few weeks, we will be heading to Harrisburg for Owls on the Hill to advocate for Temple appropriations. Additionally, we will also be continuing the second annual Pathways to Temple Program with about 35 high school students from North Philadelphia.

These students will get a tour of campus, experience a college class, and hear from various speakers from around campus as well. In the interest of keeping campus as sustainable as possible, we will conduct a bring your own utensil campaign to minimize the usage of disposable utensils and educate students about the importance of recycling and minimizing waste. Lastly, we will also be hosting a spread the word to end the word campaign to make folks aware of the hateful language used against folks with mental or physical disabilities. This initiative will hopefully make our campus more inclusive as a whole.

Over the last few months, we have continued our initiative to host community forums with our neighbors and students. Next Tuesday, we will be hosting the next forum in the effort of continuously building relationships between Temple Students and our neighbors in the surrounding community.

On the horizon, we are also working with the office of Institutional Research to create a survey about the proposed stadium/multipurpose facility to get feedback from students. I would also like to take this time to reiterate that Temple Student Government opposes any stadium that negatively impact the North Philadelphia community.

In conclusion, like all good things, our administration must too end. Temple Student Government Election season officially begins next week and voting ends in the first week of April.

With all of this being said, I want to thank you all for the work that you do. On behalf of my colleagues, we are excited to finish this year out with you all and to continuously elevate the voices and concerns of students in spaces such as this.