



Board of Trustees

TEMPLE UNIVERSITY—OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION

PUBLIC SESSION

Thursday, October 9, 2025, at 3:00 p.m.

Sullivan Hall Room 200 / Video Conferencing

MINUTES

Presiding Officer: Mitchell L. Morgan, Chair of the Board

Remarks: President John Fry

Secretary's Note: The trustees met first in Executive Session at 1:00 p.m.

PARTICIPANTS

Trustees:

Barry C. Arkles	Amy Larovere
Christopher Barnett	Solomon C. Luo
Patrick M. Browne	Anthony J. McIntyre
Stephen G. Charles	Leslie Anne Miller
Alan M. Cohen	Mitchell L. Morgan, Chair
Joseph F. Coradino	Bret S. Perkins
Nelson A. Diaz	Pedro Ramos
Fay Dunbar	Michael H. Reed
Pat Eiding	Charles Ryan
Judith A. Felgoise	Philip C. Richards, Vice Chair
Lon R. Greenberg	Jane Scaccetti
Kellyn Hodges	Kenneth Scott
Marina Kats	Laura Sparks
Drew A. Katz	Christine Tartaglione
Susanna Lachs	Robert S. Taylor

President: John Fry

University Secretary: Michael B. Gebhardt

University Counsel: Cameron J. Etezady

Administration and Staff:

Jodi Bailey, VP for Student Affairs
David Boardman, Interim Provost
Al Checcio, Senior VP for Institutional Advancement
Marylouise C. Esten, VP and Deputy Provost
Arthur Johnson, VP and Athletic Director
Brian Keech, VP for Government and Community Relations
David Marino, Interim COO and Treasurer
Angela Polec, VP for Strategic Marketing and Communications

Non-Voting Representatives:

Shohreh Amini, Faculty Senate President

Designees:

Stewart L. Cohen Esq. (Governor)

Ali Caccavella (PA Secretary of Education)

Mr. Morgan, Chair of the Board, called the Public Session to order.

1. Approval of Minutes

Upon motion duly made and seconded, the Board of Trustees approved the minutes of its meeting on July 8, 2025.

Governance and Nominating Committee

Phillip C. Richards, Co-Chair

2. Election of Chair of the Board

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Governance and Nominating Committee (10/08/2025), duly elected Mitchell L. Morgan as Chair of the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, to serve until the next Annual Meeting of the Board of Trustees, in accordance with the bylaws of the University.

Secretary's Note: Trustee Taylor voted 'no' on this item.

3. Election of University Trustees

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Governance and Nominating Committee (10/08/2025), elected the individuals listed below to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, for the terms noted opposite their names, effective immediately in accordance with the bylaws of the University:

<u>Name</u>	<u>Term</u>
Ellen G. Cooper	2025-2029
James D. Schultz	2025-2029
Stanley C. Middleman	2025-2026

4. Re-Election of University Trustees

Upon motion duly made and seconded, the board of Trustees, upon the recommendation of the Governance and Nominating Committee (10/08/2025), re-elected the individuals listed below to the Board of Trustees of Temple

University – Of The Commonwealth System of Higher Education, for the terms noted opposite their names, effective immediately in accordance with the bylaws of the University:

<u>Name</u>	<u>Term</u>
Alan M. Cohen	2025-2029
Marina Kats	2025-2029
Laura Sparks	2025-2029

5. Re-Election of Commonwealth Trustee – Charles E. Ryan

Upon motion duly made and seconded, Having received notice that Charles E. Ryan has been re-appointed by to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, that the Board of Trustees, upon the recommendation of the Governance and Nominating Committee (10/8/2025), confirms the reappointment of Charles E. Ryan for a four-year term effective immediately in accordance with the bylaws of the University.

6. Re-appointments to Board of Directors of Temple University Health System, Inc.

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Governance and Nominating Committee, approved the re-appointment of the following individuals to the Board of Directors of Temple University Health System, Inc. (“TUHS”), each for a three-year term, 2025-2028 in accordance with the bylaws of TUHS:

2025 – 2028

Joseph W. Marshall, III (TU)	Jane Scaccetti (TU)
Bret S. Perkins (TU)	Michael A. Young (TU)

Secretary’s Note: Trustee Taylor voted ‘no’ on this item as to Michael A. Young.

7. Appointments to Board of Directors of Temple Educational Support Services, Inc.

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Governance and Nominating Committee (10/08/2025), appointed the following individuals as Directors of Temple Educational Support Services, Ltd. (“TESS”), to hold such office in accordance with the bylaws of TESS:

John A. Fry (ex-officio)
Mitchell L. Morgan (ex-officio)
Nelson A. Diaz
Etsuo Doi (statutory auditor)
Solomon C. Luo
Joseph W. Marshall, III
David Marino

Leon O. Moulder, Jr., Chair
Matthew Wilson

8. Appointment of University Officers for 2025-2026

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Governance and Nominating Committee (10/08/2025), appointed the officers listed below to hold such offices in accordance with the bylaws of the University:

<u>Title</u>	<u>Name</u>
President	John Fry
Interim Provost	David Boardman
Interim Chief Operating Officer and Treasurer	David Marino
Vice President for Student Affairs	Jodi Bailey
Vice President for Human Resources	Sharon Boyle
Vice President for Information Technology	Larry Brandolph
Sr. Vice President for Institutional Advancement	Albert Checcio
Vice President and Deputy Provost	Marylouise Esten
Vice President and University Counsel	Cameron Etezady
Vice President for Administration and University Secretary	Michael Gebhardt
Vice President for Research	Josh Gladden
Vice President for Community Impact and Civic Engagement	Valerie Harrison
Vice President and Athletic Director	Arthur Johnson
Vice President for Planning and Capital Projects	Gennaro Leva
Vice President for Strategic Marketing and Communications	Angela Polec

Development Committee

Bret S. Perkins, Chair

9. Revised Gift Acceptance Policy

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Development Committee (10/8/2025), approved the amendment of the Gift Acceptance Policy, as set forth in Agenda Reference 9.

Secretary's Note: Trustee Taylor abstained from voting on this item.

Academic Affairs, Student Success, and Diversity Committee

Jane Scaccetti, Chair

10. Consideration of Tenure

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Academic Affairs, Student Success, and Diversity Committee (10/9/2025) and the President, pursuant to the procedures outlined in the *Temple University Faculty Handbook* and the Collective Bargaining Agreement between Temple University – Of The Commonwealth System of granting of faculty tenure, recommended that the Board of Trustees grant tenure to the faculty on the list on file in the Office of the Provost. [The tenure dossiers are available for review in the Office of the Provost.]

11. Transfer of Tenure

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Academic Affairs, Student Success and Diversity Committee (10/9/2025), authorized the officers to implement the transfer of tenure actions, as set forth in Agenda Reference 11.

Secretary's Note: Trustee Taylor abstained from voting on this item.

12. Academic Program Actions

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Academic Affairs, Student Success, and Diversity Committee (10/9/2025), authorized the officers to implement the academic program actions, as described in Agenda Reference 12.

Secretary's Note: Trustee Taylor abstained from voting on this item.

Finance and Investment Committee

Investment and Financial Matters

Alan M. Cohen, Co-Chair

13. Investment Policy Statement Amendments

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Finance and Investment Committee (10/9/2025), authorized the officers to amend the Investment Policy Statements, as set forth in Agenda Reference 13.

14. Approval for the Creation of a Quasi-Endowment – Lewis Katz School of Medicine

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the President (9/23/2025) and the Finance and Investment Committee (10/9/2025), authorized the creation of a quasi-endowment using a gift from the Estate of Charles Wright, as described in Agenda Reference 14.

Facilities Matters

Joseph Coradino, Co-Chair

Commonwealth Funding

15. Terra Hall Design, Repairs, and Renovations

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Finance and Investment Committee (10/9/2025), authorized the officers to proceed with the Terra Hall Design, Repairs, and Renovations project at a cost not to exceed \$35,000,000, inclusive of \$5,000,000 previously approved, with the funding and

financing source being the Commonwealth Department of General Services Fund (#810065-80980-7385-07; \$30,000,000), as described in Agenda Reference 15.

16. HSC Phased Steam System Replacement/Renewal, Amendment #1

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Finance and Investment Committee (10/9/2025), authorized the officers to proceed with the HSC Phased Steam System Replacement/Renewal, Amendment #1 project at a cost not to exceed \$24,700,000, inclusive of \$3,700,000 previously approved, with the funding and financing source being the Commonwealth Department of General Services Fund (#810065-80980-7385-07; \$20,000,000); and the Fiscal Year 2026 Plant Development Fund (#800000-80220-7385-07; \$1,000,000), as described in Agenda Reference 16.

Health System / Lewis Katz School of Medicine Funding

17. HSC - MRB - Renovate 3rd & 8th Floor for Animal Research Center

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Finance and Investment Committee (10/9/2025), authorized the officers to proceed with the MRB - 3rd & 8th Floor Renovation for Animal Research Center project at a cost not to exceed \$17,485,000, with the funding and financing sources being the TUSM Auxiliary Fund (101012-06200-7730-04; \$985,300); TUHS Dean Package (143612-06201-7730-02; \$900,3000); Rajadhyaksha Seed Funds (143697-04760-7730-02; \$1,500,000); Rajadhyaksha Seed Funds (143744-06200-7730-02; \$2,000,000); Medical Dean Fund (517068-06200-7730-01; \$2,000,000); Med Unrestricted Fund (518049-06200-7730-06; \$2,000,000), as described in Agenda Reference 17.

Secretary's Note: Trustee Taylor voted 'no' on this item.

Plant Development Fund – Maintenance, Repair and Replacement

18. Chiller #6 Replacement – Bell Chiller Plant, Amendment #1

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Finance and Investment Committee (10/9/2025), authorized the officers to proceed with the Chiller #6 Replacement – Bell Chiller Plant project at a cost not to exceed \$8,700,000, inclusive of \$400,000 previously approved, with the funding and financing sources being the Fiscal Year 2026 Plant Development Fund (#100000-80220-7385-07; \$3,400,000); Fiscal Year 2027 Plant Development Fund (#100000-80220-7385-07; \$4,900,000), as described in Agenda Reference 18.

19. Old Dental School Central Piping Systems, Amendment #1

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Finance and Investment Committee (10/9/2025), authorized the officers to proceed with the Old Dental School Central Piping Systems project at a cost not to exceed \$4,320,000, inclusive of \$220,000 previously approved, with the funding and financing sources being the Fiscal Year 2026 Plant Development Fund (#100000-80220-7385-07;

\$2,500,000); Fiscal Year 2027 Plant Development Fund (#100000-80220-7385-07; \$1,600,000), as described in Agenda Reference 19.

Reports of the Standing Committees

20. The reports of the standing committees that met during this period, and TUHS, found at Tabs 20-23, were accepted as presented.

Treasurer's Report

David Marino, Interim COO and Treasurer

24. Upon motion duly made and seconded, the Investment Reports for the Three Months Ended June 30, 2025, be received, said Reports being included and identified in Agenda Reference 24.

Secretary's Report

Michael Gebhardt, Vice President and University Secretary

25. Upon motion duly made and seconded, the Board of Trustees approved the degrees-in course, as follows:
- presentation of degrees-in-course dated December 17, 2025, to candidates approved by the appropriate academic committees of the faculty.
 - presentation of degrees-in-course for the School of Law candidates who regularly complete their studies in December, to be dated January 16, 2026.

Guest Speaker:

President, Faculty Senate

Professor Shohreh Amini

College of Science & Technology

Old Business

New Business

ADJOURNMENT