

BOARD OF TRUSTEES

Temple University – Of The Commonwealth System Of Higher Education

PUBLIC SESSION

Tuesday, May 6, 2025, at 3:00 p.m.

Sullivan Hall Room 200 / Video Conferencing

MINUTES

Presiding Officer: Mitchell L. Morgan, Chair of the Board

Remarks: President John Fry

Secretary's Note: The trustees met first in Executive Session at 1:00 p.m.

PARTICIPANTS

Trustees:

| | |
|--------------------|--------------------------------|
| Barry C. Arkles | Joseph W. Marshall, III |
| Patrick M. Browne | Anthony J. McIntyre |
| Stephen G. Charles | Leslie Anne Miller |
| Alan M. Cohen | Mitchell L. Morgan, Chair |
| Joseph F. Coradino | Leon O. Moulder, Jr. |
| Nelson A. Diaz | Bret S. Perkins |
| Judith A. Felgoise | Pedro Ramos |
| Lon R. Greenberg | Michael H. Reed |
| Kellyn Hodges | Philip C. Richards, Vice Chair |
| Marina Kats | Charles E. Ryan |
| Drew A. Katz | Jane Scaccetti |
| Susanna Lachs | Kenneth Scott |
| Patrick V. Larkin | Laura Sparks |
| Amy Larovere | Tiffany A. Wilson |
| Solomon C. Luo | |

President: John Fry

University Secretary: Michael B. Gebhardt

University Counsel: Cameron J. Etezady

Administration and Staff:

David Boardman, Dean Lew Klein College of Media & Communications

Marylouise C. Esten, VP and Chief of Staff

Gregory N. Mandel, SVP and Provost

David Marino, VP for Finance and Treasurer

Angela Polec, VP for Strategic Marketing and Communications

Non-Voting Representatives:

Shohreh Amini, Faculty Senate President

Lourdes Cardamone, Temple Student Government

Ali Caccavella, PA Acting Secretary of Education (Delegate)

Mr. Morgan, Chair of the Board, called the Public Session to order.

1. Approval of Minutes

Upon motion duly made and seconded, the Board of Trustees approved the minutes of its meeting on February 19, 2025.

Governance and Nominating Committee

Lon R. Greenberg – Phillip C. Richards, Co-Chairs

2. Election of Trustee – Christopher Barnett

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Governance and Nominating Committee (5/2/2025) elected Christopher Barnett to the Board of Trustees of Temple University – Of The Commonwealth System of Higher Education, effective immediately, with a term ending on the date of the annual meeting of the Board in October 2026, as described in Agenda Reference 2.

Academic Affairs, Student Success, and Diversity Committee

Jane Scaccetti, Chair – Bret S. Perkins, Vice Chair

3. Consideration of Tenure

Upon motion duly made and seconded, the Board of Trustees, upon the recommendations of the Academic Affairs, Student Success, and Diversity Committee (5/5/2025) and the President, pursuant to the procedures outlined in the *Temple University Faculty Handbook* and the Collective Bargaining Agreement between Temple University – Of The Commonwealth System of granting of faculty tenure, recommend that the Board of Trustees grant tenure to the faculty on the list on file in the Office of the Provost. [The tenure dossiers are available for review in the Office of the Provost.]

4. Academic Program Actions

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Academic Affairs, Student Success, and Diversity Committee (5/5/2025), authorized the officers to implement the academic program actions, as described in Agenda Reference 4.

Finance and Investment Committee

Joseph Coradino – Alan M. Cohen, Co-Chairs

5. Merger of Defined Benefit Plans

Recommendation: That the Board of Trustees, upon the recommendation of the Finance and Investment Committee (5/5/2025), authorized the officers to proceed with the Merger of Defined Benefit Plans, as described in Agenda Reference 5.

6. TUJ Acquisition of Apartment Building

Upon motion duly made and seconded, the Board of Trustees, upon the recommendation of the Finance and Investment Committee (5/5/2025), and the board of directors of Temple Educational Support Services, Ltd. (5/2/2025), authorized the applicable university officials to proceed with the TUJ Acquisition of Apartment Building, as described in Agenda Reference 6.

Reports of the Standing Committees

7. The reports of the standing committees that met during this period, and TUHS, were approved as presented at Tabs 7-12.

Officer's Reports

Treasurer's Report

Vice President for Finance and Treasurer

David Marino

13. Upon motion duly made and seconded, the Investment Reports for the Three Months Ended December 31, 2024, were received, said Reports being included and identified in Agenda Reference 13.

Secretary's Report

University Secretary

Michael B. Gebhardt

14. Upon motion duly made and seconded, the Board of Trustees approved the degrees-in course approved by the appropriate academic committees of the faculty.

a) that degrees for School of Pharmacy students who regularly complete their studies in June shall be dated June 27, 2025, and in August shall be August 9, 2025;

b) that degrees for Lewis Katz School of Medicine students who regularly complete their studies in June shall be dated June 16, 2025, and in August shall be August 9, 2025;

c) that degrees for Beasley School of Law students who regularly complete their studies in July shall be dated July 15, 2025, and in August shall be August 22, 2025;

d) that degrees for Kornberg School of Dentistry students who regularly complete their studies in June shall be dated June 27, 2025, and in August shall be August 29, 2025;

e) that the respective deans of the Lewis Katz School of Medicine, Beasley School of Law, Kornberg School of Dentistry, and School of Pharmacy shall provide a certificate verifying said receipt;

f) that degrees for candidates approved by the appropriate academic committees of the faculty shall be dated June 27, 2025, August 09, 2025, or August 29, 2025, as applicable;

g) and otherwise, such dates as appropriate to the completion of all degree requirements for the applicable academic program.

Guest Speakers:

President, Faculty Senate

Professor Shohreh Amini

College of Science & Technology

President, Temple Student Government

Lourdes Cardamone (

College of Liberal Arts

Old Business

New Business

Adjournment



**Board of Trustees
May 6, 2025
President Ray Epstein**

Thank you, Chairman and members of the Board,

I want to begin by apologizing for my absence today. I would've loved to be here in person, but I am currently walking as a graduating senior at the Lavender Graduation Ceremony, an event I've looked forward to for my entire college career. I deeply regret not being able to speak with you all directly, but I hope that my passion for Temple Student Government and my gratitude for the opportunity to serve in this role, is not lost on anyone.

I'd like to take a moment to reflect on some of Temple Student Government's most meaningful accomplishments over the past year.

Together, our administration overhauled the FLIGHT shuttle signage system across campus and the patrol zone, adding clearer instructions and a helpline that had previously been missing. We secured and distributed 600 emergency meal vouchers to students in need, helped cover the cost of period products for a new vending machine in Charles Library, and created a centralized, publicly available sexual assault resource guide—local, state, and national—which now lives permanently on TSG's website.

We also launched TSG x Our Wave, a digital storytelling platform where survivors can anonymously share their experiences and have the opportunity to have any questions they may have answered by a mental health practitioner. We laid the groundwork to improve Disability Resources feedback mechanisms through a campus-wide survey, elevated student organizations, increased event visibility, and expanded social media outreach.

This summer, we will launch a period product dispenser pilot program, following months of collaboration with the student organization PERIOD (whose president also serves in TSG) and multiple university administrators. This initiative was guided by student data and community input, with the long-term goal of expanding access to free period products in all campus bathrooms.

We also began laying the foundation for a campus-wide free period—an initiative to give student organizations more consistent, accessible meeting times, especially for commuter students who are often left out of evening programming. We surveyed deans across multiple colleges and are exploring pilot programs, particularly within Klein and Boyer, following in the footsteps of the Fox School of Business, which has already implemented this successfully.

And finally, we were proud to foster community engagement through new programming—hosting a student-owned small business fair, and organizing “Shoot Hoops Not Guns,” an anti-gun violence event modeled after the national organization, which received coverage from outlets like 6ABC.

Secondly, I’d like to share that I am leaving Temple prouder than ever, not just because of what we accomplished, but because of what lies ahead. This year, I had the honor of sitting on stage behind President John Fry during his Investiture ceremony. Hearing him speak during a time of uncertainty, confusion, and unprecedented change was one of the proudest moments of my time as a Temple Owl. I felt then—and still feel now—that I was witnessing the start of something important.

Watching Lourdes prepare to lead Temple Student Government this past year—as she served in my cabinet—gave me that same feeling. She leads with clarity, conviction, and care, and I’m confident that she will carry forward this work with both heart and vision. I look forward to seeing the ways she builds on what we started on her own unique path. Graduating from a university at a turning point in its history—knowing that it’s in the hands of leaders who are thoughtful, capable, and forward-thinking—is bittersweet. But it makes saying goodbye a little easier. I’ll be cheering from afar: in D.C., Colorado, and wherever law school may take me next.

Thank you for the opportunity to serve.